Re: Group Number 0285654

We are forwarding an electronic file containing your plan documents. Members may access benefit information by registering for and using Aetna Navigator.

Your use of the documents in this medium shall signify your agreement not to alter or change their content in any way without the express consent of Aetna, and your agreement to indemnify and hold Aetna harmless for all loss, liability, damage, expense, cost, or other obligation which Aetna may incur or be required to pay as a result of any claim, demand, or lawsuit brought by any party (including yourself) arising from or in connection with any unauthorized changes.

If you have any questions, please contact your Account Manager.

We appreciate your business.

Sincerely,

# aetna\* \*

\* Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies. Those companies include:

Aetna Health Inc., Aetna Health Insurance Company of New York and Aetna Health Insurance Company.

# **AETNA HEALTH INC.**

# **Group agreement**

The HMO agreement is by and between

AETNA HEALTH INC. (Aetna, we, us, or our) and STATE OF IL (STATE HNO) (Contract holder, you, or your)

Group agreement number: 0285654 Effective date: July 01, 2017

This HMO agreement takes effect on the **effective date** if we have received your signed group application and the initial premium. It remains in force until terminated.

Term of the HMO agreement:	The initial term shall be the 12 consecutive month period beginning on the <b>effective date</b> .
	Subsequent terms shall be 12 consecutive month period beginning with
	the <b>renewal date</b> .

Premium due dates:

By:

The **effective date** and the 1<sup>st</sup> day of each succeeding calendar month.

Signed at Aetna's Home Office 980 Jolly Road, Blue Bell, Pennsylvania 19422.

S. Martino

Gregery Martino Vice President

# Table of contents

The HMO agreement
If you want to discuss your coverage3
Glossary4
Premium5
Fees for special services and assessments7
Some of our other responsibilities9
Some of your other requirements and responsibilities9
Termination12
Intentional deception14
Responsibility for conduct14
General provisions15

Page

# The HMO agreement

The HMO agreement consists of several documents taken together. These documents are:

- Your group application
- This group agreement
- The certificate(s) attached
- The schedule of benefits attached
- Any riders and amendments to the group agreement, the certificate, and the schedule of benefits

# If you want to discuss your coverage

If you have questions about your coverage under the HMO agreement, or if you wish to discuss it, contact your agent. If you did not use an agent to purchase your coverage, or if you have additional questions, you may contact us at:

Aetna 980 Jolly Road Blue Bell, Pennsylvania 19422 1-800-445-5299

Please have your group agreement number available when you contact us. It is on the front page of this group agreement.

# Glossary

You will see some words in bold type in the HMO agreement. The bold type means we have defined those words. The definitions are in this section and in the *Glossary* section of the certificate.

# **Contract holder**

STATE OF IL (STATE HNO) and entities associated with it for purpose of coverage under this HMO agreement.

#### **Covered person**

An employee or a dependent of an employee for whom all of the following applies:

- The person is eligible for coverage as defined in the certificate.
- The person has enrolled for coverage and paid any required premium contribution.
- The person's coverage has not ended.

#### **Dates:**

#### **Effective date**

Date we first cover you under this HMO agreement.

# Final rates and fees schedule effective date

Date stated on the final rates and fees schedule.

#### Premium due date

The **effective date** and the 1<sup>st</sup> day of each succeeding calendar month.

#### **Renewal date**

Date that is 12 months after the **effective date** and each 12 month date thereafter.

# **Termination date**

The date coverage ends according to the *Termination* section.

# Premium

#### Premium – rates and amount due

The premium rates are stated in the Final rates and fees schedule section. We will provide you with a new final rates and fees schedule if and when the premium rates change. Any new schedule will state its **effective date**.

We charge premium based on the premium rates in effect on the **premium due date**.

The premium due on any **premium due date** is the sum of the premium charges for the coverage we provide. When we calculate premium due, we will use our records to determine who is a **covered person.** 

You owe premium for a **covered person** starting with the first **premium due date** on or after the day the person's coverage starts. You stop paying premium for a **covered person** as of the first **premium due date** on or after the day the person's coverage ends.

# **Premium – individual proration**

Premium shall be paid in full for persons who are covered for an entire month beginning with the **premium due date.** 

Premiums shall be adjusted as outlined below for persons whose:

- Coverage is effective on a day other than the first day of the billing month or
- Coverage terminates on a day other than the last day of the billing month

If a person's coverage starts between the 1<sup>st</sup> through the 15<sup>th</sup> of the month, the premium for the whole month is due. If the coverage starts between the 16<sup>th</sup> through the 31<sup>st</sup> of the month, no premium is due for the month.

If a person's coverage ends between the 1<sup>st</sup> through the 15<sup>th</sup> of the month, no premium is due for that month. If the coverage ends between the 16<sup>th</sup> through the 31<sup>st</sup> of the month, the premium for the whole month is due.

# Premium – changes in rates

We may change the premium rates as of a **premium due date** during the initial term only if:

- There is a change in factors that materially affects the risk we assumed with this coverage. We identify these factors in our rate quote to you.
- There is a change in law or regulation, or there is a judicial decision, that materially affects the cost of providing coverage.

We may change the premium rates as of a **premium due date** during any subsequent term.

We will provide 30 days prior written notice to you of any change in premium rates.

# Premium – experience credit

We may declare an experience credit at the end of a plan year. We do not have to declare any experience credit.

If we declare an experience credit, we may return the amount of the credit to you:

- By electronic fund transfer
- By application of the amount to premium due in the current or succeeding plan year, or
- By any other manner that we and you agree to

We can require you to share an experience credit with your employees in a manner reasonably acceptable to us, as a condition of our giving the credit. If the sum of employee contributions for coverage exceeds the sum of premium paid less any experience credits, we will require you to apply at least the excess experience credit for the sole benefit of employees.

# Premium – when due

Premium is due on the **premium due date**.

You have a payment grace period of 31 days immediately following the **premium due date**. The HMO agreement will remain in force during the grace period. If we have not received all premiums due by the end of the grace period, this HMO agreement will be terminated by us according to the *Termination* section of this HMO agreement.

# Premium – how billed and paid

We may bill you electronically. You shall pay premium due by electronic fund transfer. Payment occurs when we receive good funds.

We may accept a partial payment but this does not waive our right to collect the entire amount due.

# Premium – overdue amounts

You shall pay us interest on the total premium amount that is overdue. Overdue premium includes amounts due but not yet paid during the grace period. The interest rate will be up to 1 1/2% per month for each month or partial month an amount due remains unpaid.

We may also recover from you the costs of collecting any unpaid premium, including reasonable attorney fees and costs of suit.

# Premium – eligibility corrections

We will retroactively drop a **covered person** from coverage and credit to you premium payments if:

- We billed you based on eligibility information you provided us.
- The eligibility information included a person who was not eligible for coverage.
- You request that we retroactively drop the person from coverage, and
- The person did not pay the required premium contribution for the period.

Our credit of premium is limited to 2 month's credit for a person whose loss of eligibility occurred more than 30 days before the date you notified us. We may reduce the credits by the amount of any benefit

payments we may have made on behalf of such persons before you notified us that the person was not eligible for coverage.

Your request that we retroactively drop coverage is your representation that the person did not pay the required premium contribution for the period.

We will retroactively cover eligible persons whom you did not include in the eligibility information you provided us. We will cover them retroactively no more than 30 days before the date you both notify us and pay all applicable past premium.

# Premium – waiver Payment of premiums

We may waive up to one month's billed premium payments during any HMO agreement term.

The premium waiver will not apply for those employees if after that month's premium has been billed, employees are added or removed from the plan coverage. For that month of coverage, additional premium will be due or credited.

#### Repayment of the waived premium

We may require you to pay back the premium waived if the group agreement is terminated within 12 months of your original **effective date**. We will give 10 days prior written notice to you of the requirement for the repayment of the waived premium.

# Fees for special services and assessments

#### **Special services**

You may request that we provide special services beyond the routine administration of this HMO agreement. We will charge you a fee for each special service we provide.

The special services are:

- Our billing you for amounts due in a non-electronic medium
- Our accepting payment of amounts due from you other than by electronic fund transfer. If you pay us by check, the check does not constitute payment until it is honored by a bank
- Our handling your check returned to us due to insufficient funds. We may return the check to you without a second attempt to cash it
- Reinstatement of the HMO agreement according to the *Termination* section
- Any other special service you request and we agree to provide

# **Special services – fees**

The special service fees are stated in the Final rates and fees schedule section. We may change any fee on 30 days advance notice to you. We will provide you with a new final rates and fees schedule if and when the amount of any fee changes. The new schedule will state its **effective date**.

### Assessments

We may charge you a pro rata allocation of any assessments we receive for state high risk pools and other state programs.

#### Fees and assessments – when due

Fees and assessments are due on the premium due date immediately following our invoicing you.

You have a payment grace period of 31 days immediately following the **premium due date**. The HMO agreement will remain in force during the grace period. If we have not received all fees and assessments due by the end of the grace period, this HMO agreement will automatically terminate at the end of the grace period.

#### Fees and assessments - how billed and paid

We may bill you electronically. You shall pay fees and assessments by electronic fund transfer. Payment occurs when we receive good funds.

We may accept a partial payment but this does not waive our right to collect the entire amount due.

#### Fees and assessments – overdue amounts

You shall pay us interest on the total amount of fees and assessments that is overdue. Overdue fees and assessments include amounts due but not yet paid during the grace period. The interest rate will be up to 1 1/2% per month for each month or partial month an amount due remains unpaid.

We may also recover from you the costs of collecting any unpaid fees and assessments, including reasonable attorney fees and costs of suit.

# Some of our other responsibilities

We will prepare the certificate and schedule of benefits that are part of the HMO agreement, as required by applicable federal and state laws. We will provide them to you in electronic form. We will also provide them to you in paper form if you request it.

We will provide the coverage stated in the certificate and schedule of benefits that are part of the HMO agreement. We will administer the coverage as required by the HMO agreement and applicable federal and state laws.

We will protect the personal health information of **covered persons** as required by federal and state law. We will use it and share it with others as needed for their care and treatment. We will also use and share it to help us process **providers**' claims and otherwise help us administer the HMO agreement. For a copy of our Notice of Privacy Practices, call the toll-free Member Services number on your member ID card or log on to <u>www.aetna.com</u>.

Our duties in this *Some of our other responsibilities* section survive termination of the HMO agreement.

# Some of your other requirements and responsibilities

# Participation and contribution

You must comply with our participation and contribution requirements.

# Distribution – certain Patient Protection and Affordable Care Act (ACA) requirements

You shall distribute two documents required by the federal ACA:

- Summary of benefits and coverage (SBC)
- Notices of material modifications

You shall distribute them to your employees and their dependents, in accordance with the federal delivery, timing, and trigger requirements.

You shall certify to us on an annual basis and upon our request, that you have distributed them and will distribute them consistent with the ACA. You shall give us your certification within 30 calendar days of our request.

You shall give us information or proof upon our request, that you have distributed them and will distribute them consistent with the ACA. The information or proof must be in a form we will accept. You shall give us the information or proof within 30 calendar days of our request.

Your duties and our rights in the ACA requirements provision survive termination of the HMO agreement.

# Distribution – certificate and schedule of benefits

You will distribute as required by applicable federal and state laws, the certificate and schedule of benefits that we provide you.

# Information – access

You shall make payroll and other records directly related to a person's coverage under this HMO agreement available to us for inspection. This will occur:

- Upon our reasonable advance request
- At our expense
- At your office
- During regular business hours

Your duties and our rights in the Information – access provision survive termination of the HMO agreement.

# Information – eligibility

You shall send us eligibility information we request to administer the HMO agreement. We will request the information monthly or as otherwise required. You will send us the information on our form, or through such other means as we require.

The eligibility information includes but is not limited to data needed to:

- Enroll your employees and their dependents
- Process terminations
- Make changes in family status

By sending the information to us you represent that it is correct. You acknowledge that we can and will rely on the information.

You shall:

- Maintain a reasonably complete record of the information you send us for at least seven years, and until the final rights and duties under the HMO agreement have been resolved.
- Send us information you sent us before, upon request.

We will not start covering a person under the HMO agreement until you send us the information to enroll that person. Subject to applicable federal and state laws and the HMO agreement, we will not stop covering a person until you send us the information to terminate coverage.

You shall notify us within 15 business days of the date in which:

- An employee's employment ceases, or
- A dependent loses eligibility under the HMO agreement

You must notify us when a request for retroactive termination is a result of a **covered person**:

- Performing an act or omission that constitutes fraud, or
- Making an intentional misrepresentation of material fact

to get coverage or to get a benefit under the HMO agreement.

Your duties and our rights in this Information – eligibility provision survive termination of the HMO agreement.

# 90 day waiting period limitation

Your plan can't have a waiting period of more than 90 days. That means employees and their dependents must be able to begin health coverage within 90 days. This is a requirement of the ACA. It applies both to you and to us.

You will give us **effective dates** for your employees and their dependents that take into account all state and federal waiting period requirements. You acknowledge that we will rely on this information. You will inform us immediately if this information changes.

We will use this **effective date** information to enroll eligible employees and their dependents into the group plan.

# Notices – termination of coverage

You shall notify **covered persons** in writing, of their rights when coverage stops.

In particular, you shall notify all eligible **covered persons** of their right to continue coverage pursuant to the *Special coverage options after your plan coverage ends* provisions in the certificate and applicable federal and state laws. Your notification will include:

- A description of plans available
- Premium rates
- Application forms

You will give the notification within 60 calendar days of a person becoming eligible for continuation coverage.

Your duties and our rights in this *Notices – termination of coverage* provision survive termination of the HMO agreement.

# Workers' compensation coverage

You must comply with workers' compensation coverage laws applicable to your employees covered by the HMO agreement. Prior to the **effective date** and upon our request after the **effective date** you will provide us reasonable evidence of your satisfying applicable workers compensation coverage laws.

You will provide us with monthly reports of all workers' compensation coverage cases. The report will list for each case, the employee name, identifying number, date of loss and diagnosis.

# Termination

### **Automatic termination**

The HMO agreement and all coverage end as of the last day of the grace period if you have not paid us all premiums and fees and assessments due as of the beginning of the grace period. The grace period is described in the *Premium* section.

# Termination by you

You may end coverage under this HMO agreement if you give us 30 days advance written notice. Your termination notice may apply to all classes or any class of your employees covered under the HMO agreement. You can send us a termination notice during a period for which you have paid premium, but your **termination date** must be after that period.

# **Termination by us**

We may end the HMO agreement and all coverage it provides:

- Immediately upon notice to you:
  - If you perform any act or practice that constitutes fraud or if you make any intentional misrepresentation of a material fact relevant to the coverage
  - If you no longer have any employees under the plan who live, reside, or work in the service area
  - If you are a member of an association and your membership in the association ceases
- Upon 30 days written notice to you:
  - If you breach a provision of the HMO agreement and you do not cure the breach within the notice period
  - If you cease to be a group as defined under applicable state law
  - If you fail to meet our contribution or participation requirements applicable to this HMO agreement
  - If you do not certify your compliance with our policies and procedures upon request
  - If you change your eligibility or participation requirements without our consent
- Upon 90 days written notice to you (or such longer notice period as applicable federal and state laws requires,) if we cease to offer the product line provided by this HMO agreement
- Upon 180 days written notice to you (or such longer notice period as applicable federal and state laws requires,) if we act as required by applicable federal and state laws for uniform termination of coverage

We may rescind the HMO agreement and all coverage it provides for fraud or intentional misrepresentation of material fact upon 30 days advance written notice. The notice will state the **effective date** of rescission.

If a Member is terminated for any of the above reasons but wishes to be reinstated, reinstatement will not be automatic. Reapplication will be required and a reinstatement fee may be charged.

# Non-renewal for failure to respond

We may request that you tell us whether you intend to renew the HMO agreement. You must reply:

- Within two weeks of your receipt of the request or
- Within 15 days prior to the **renewal date**

whichever is later. Your reply must be in writing unless we authorize an oral reply. If you do not reply, we will not continue coverage on and after the **renewal date** and you will owe any premium still due.

# **Effective time of termination**

The HMO agreement and its coverage end at 11:59 p.m. on the day of termination.

# **Effect of termination**

You, **covered persons**, and we continue to be responsible following termination for the duties we each incur prior to the termination of the HMO agreement. One of your duties includes payment of premium due for coverage through any grace period up to the day of termination. You, **covered persons**, and we also continue to be responsible for your, their, and our duties that the HMO agreement states are to occur following termination.

You, **covered persons**, and we have the rights and duties following termination of the HMO agreement, as stated specifically in the HMO agreement.

You shall notify **covered persons** of the termination of the HMO agreement. Your notice will comply with applicable federal and state laws. We have the right to notify employees of termination of the HMO agreement

#### Reinstatement

You may request that we reinstate the HMO agreement and coverage after we end it. You must make the request within 30 days of the **termination date**. We will reinstate the HMO agreement as of the **termination date** upon payment of all amounts due and you giving us reasonable assurances that you can and will fulfill all of your obligations under the HMO agreement.

# **Intentional deception**

If we learn that you or a **covered person** defrauded us or that a **covered person** intentionally misrepresented material facts, we can and may take actions that can have serious consequences for coverage. These serious consequences include, but are not limited to:

- Loss of coverage, starting at some time in the past. This is called rescission.
- Loss of coverage going forward
- Denial or termination of benefits
- Recovery of amounts we already paid

We also may report fraud to federal and state law enforcement.

Rescission means you or a **covered person** loses coverage both going forward and going backward. If we paid claims for past coverage, we are entitled to receive the money back.

A **covered person** has special rights if we rescind coverage just for that individual:

- We will give the **covered person** 30 days advance written notice of any rescission of coverage.
- The covered person has the right to an Aetna appeal.
- The **covered person** has the right to a third party review conducted by an independent external review organization.

# **Responsibility for conduct**

#### **Employees and agents**

We are responsible to you for what our employees and other agents do.

We are not responsible to you for what is done by others, such as **providers**. They are not our employees or agents. **Providers** in our **network** are what the federal and state laws call our independent contractors. That simply means we have a business relationship with them and they are not our employees or agents.

# Indemnification – in general

We agree to indemnify and hold you harmless against that portion of your liability to third parties as determined by a court of final jurisdiction or by binding arbitration caused directly by our willful misconduct, criminal conduct or material breach of this HMO agreement.

You agree to indemnify and hold us harmless against that portion of our liability to third parties as determined by a court of final jurisdiction or by binding arbitration caused directly by your negligence, breach of the HMO agreement, breach of applicable federal and state laws, willful misconduct, criminal conduct, fraud, or your breach of a fiduciary responsibility in the case of an action under ERISA, related to or arising out of this HMO agreement or your role as employer or Plan Sponsor, as defined by ERISA.

These indemnification obligations end with the HMO agreement, except as to any matter concerning a claim that has been made in writing within 365 days after termination.

# Indemnification – federal law requirements

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You shall indemnify us and hold us harmless for our liability that is directly caused by your:

- Negligence
- Breach of the HMO agreement
- Breach of federal or state laws that apply or
- Willful misconduct

and your act or failure to act was related to or arose out of your obligation to deliver the Summary of benefits and coverage and Notices of material modification.

Your and our rights and duties in this *Responsibility for conduct* section survive termination of the HMO agreement.

# **General provisions**

# General provisions – content and interpretation of the HMO agreement

#### **Applicable law**

Applicable law means all federal and state laws that apply to the matters covered by the HMO agreement. Federal and state laws means statutes, regulations, official agency direction and guidance, and judicial decisions and orders, as they may be passed or issued, or as they may be amended, from time to time.

#### **Compliance with law**

You and we shall interpret the HMO agreement if possible so it complies with applicable federal and state laws.

If the HMO agreement omits or misstates any right or duty under applicable federal and state laws, you and we shall implement the HMO agreement as though the right or duty is stated correctly in the HMO agreement.

If any provision of the HMO agreement is invalid or illegal, you and we shall implement the HMO agreement as though the provision is not in the HMO agreement.

# Changes to the HMO agreement

The HMO agreement may be amended by a writing to which we both consent.

We may change or end some or all coverage under this HMO agreement by notice, if we act as required by applicable federal and state laws for uniform modification of coverage and uniform termination of coverage.

We may amend the HMO agreement by notice. We must give you 30 days advance written notice. Our amendment:

- Will not reduce benefits or coverage
- Will not eliminate benefits or coverage or
- Will not increase benefits or coverage with a concurrent increase in premium during the current HMO agreement term, other than increased benefits or coverage required by federal and state laws

Payment of the applicable premium on the **effective date** of any amendment is your consent to any amendment requiring your consent.

Changes to the HMO agreement do not require the consent of any employee or of any other person.

# **Entire agreement**

The HMO agreement replaces and supersedes:

- All other prior agreements of HMO coverage between us
- Any other prior written or oral understandings, negotiations, discussions or arrangements between us related to this HMO coverage

# Waiver

Only an officer of Aetna may waive a requirement of the HMO agreement.

We may fail to implement or fail to insist upon compliance with a provision of the HMO agreement at any given time or times. Our failure to implement or to insist on compliance is not a waiver of our right to implement or insist upon compliance with that provision at any other time or times.

# General provisions – administration of the HMO agreement

# Aetna name, symbols, trademarks and service marks

We control the use of our name and of our symbols, trademarks and service marks presently existing or subsequently established. You shall not use any of them in advertising or promotional materials or in any other way without our prior written consent. You shall stop any and all use immediately upon our direction or upon termination of the HMO agreement.

# Assignment and delegation

You shall not assign any right or delegate any duty under the HMO agreement unless we approve it in writing in advance.

We may delegate some of our functions under the HMO agreement to third parties. We may also change or end these delegations. We do not need to give you advance notice to enter into, change or end these arrangements, and we do not need your consent.

# **Claim determinations – ERISA claim fiduciary**

We are a fiduciary for the purpose of section 503 of Title 1 of the Employee Retirement Income Security Act of 1974. We have complete authority to review all denied claims for benefits under this HMO agreement. In exercising this fiduciary responsibility, we have authority:

- To determine whether and to what extent covered persons are entitled to benefits
- To construe any disputed or doubtful terms under the HMO agreement. We shall be deemed to have properly exercised our authority unless we abuse it by acting arbitrarily and capriciously.

Our review of claims for benefits may include the use of software and other tools to take into account factors such as:

- An individual's claim history
- A provider's billing patterns
- Complexity of the service or treatment
- Amount of time and degree of skill needed

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• The manner of billing

# **Correcting our administrative errors**

A clerical error in keeping records or a delay in making an entry will not alone determine whether there is coverage. We will determine the facts and decide if coverage is in force and its amount. We will make a fair adjustment in premium if correction of the error or delay changes coverage.

We may correct, withdraw, or replace the group agreement, any certificate, any schedule of benefits and any other document issued with an error or issued in error.

# **Correcting your honest mistakes**

If you or any employee make an honest mistake of fact, we may make a fair change in premium. If the misstatement affects the existence or amount of coverage, we will use the true facts to determine whether coverage is or remains in effect and its amount.

# **Discrimination prohibited**

You shall not encourage or discourage enrollment in the coverage provided by the HMO agreement based on health status or health risk.

You shall act so as not to discriminate unfairly between persons in like situations at the time of the action.

# Incontestability

We will not use a statement you make to void this HMO agreement after it has been in force for 2 years from its effective date.

We will use only a statement in writing that you or a covered person makes, to do any of the following:

- To void coverage of the covered person
- To deny coverage of the covered person
- To deny a claim for benefits by the covered person

We will not use a statement by a **covered person** to deny a claim for benefit more than 2 years after the statement was made.

# Notices

The HMO agreement requires or permits notice to each other. These notices shall be in writing.

Notice may be delivered:

- In person, and is effective upon delivery
- By United States mail, sent first class, postage prepaid, and is effective three U.S. Postal Service delivery days following the date of mailing
- By commercial carriers UPS and FedEx, effective upon delivery or
- By e-mail, facsimile or other electronic means, effective upon sending

Notice sent to us by mail and commercial carrier shall be sent to:

Aetna 980 Jolly Road HI GrpAg00050 02 Blue Bell, Pennsylvania 19422 1-800-445-5299

Notice sent to you by mail and commercial carrier shall be sent to: **STATE OF IL (STATE HNO)** 801 SOUTH 7TH ST, 6TH FL ANNEX SPRINGFIELD, IL 62794

You and we must designate specific e-mail addresses, facsimile numbers or other electronic means in writing for purpose of notices.

# **Policies and procedures**

We have the right to adopt reasonable policies, procedures, rules, and interpretations of the HMO agreement in order to promote orderly and efficient administration. You and all **covered persons** are bound by and shall comply with them. You will certify your compliance with them upon our request or as required specifically by the HMO agreement.

# Third parties rights

This HMO agreement does not give any rights or impose any duties on third parties except as specifically stated.

# Assistive Technology

Persons using assistive technology may not be able to fully access the following information. For assistance, please call 1-800-370-4526.

# **Smartphone or Tablet**

To view documents from your smartphone or tablet, the free WinZip app is required. It may be available from your App Store.

# **Non-Discrimination**

Aetna complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Aetna does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Aetna:

• Provides free aids and services to people with disabilities to communicate effectively with us, such as:

o Qualified sign language interpreters

• Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:
  - o Qualified interpreters
  - o Information written in other languages

If you need these services, contact our Civil Rights Coordinator.

If you believe that Aetna has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator, PO Box 14462, Lexington, KY 40512, 1-800-648-7817, TTY 711, Fax 859-425-3379, CRCoordinator@aetna.com. California HMO/HNO Members: Civil Rights Coordinator, PO Box 24030 Fresno CA, 93779, 1-800-648-7817, TTY 711, Fax 860-262-7705, CRCoordinator@aetna.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <u>http://www.hhs.gov/ocr/office/file/index.html</u>. Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company, Coventry Health Care plans and their affiliates.

# Language Assistance

TTY: 711

For language assistance in English call 1-800-370-4526 at no cost. (English) Para obtener asistencia lingüística en español, llame sin cargo al 1-800-370-4526. (Spanish)

欲取得繁體中文語言協助, 請撥打1-800-370-4526, 無需付費。(Chinese)

Pour une assistance linguistique en français appeler le 1-800-370-4526 sans frais. (French)

Para sa tulong sa wika na nasa Tagalog, tawagan ang 1-800-370-4526 nang walang bayad. (Tagalog)

T'áá shí shizaad k'ehjí bee shíká a'doowoł nínízingo Diné k'ehjí koji 't'áá jíík'e hólne' 1-800-370-4526 (Navajo)

Benötigen Sie Hilfe oder Informationen in deutscher Sprache? Rufen Sie uns kostenlos unter der Nummer 1-800-370-4526 an. (German)

Për asistencë në gjuhën shqipe telefononi falas në 1-800-370-4526. (Albanian)

በ አመሮኛ የቋንቋ እን ዛ ለማሸንት በ 1-800-370-4526 በንዳ ይደጣዮ (Amharic)

للمساعدة في (اللغة العربية)، الرجاء الاتصال على الرقم المجاني Arabic). 1-800-370-4526. (Arabic

Լեզվի ցուցաբերած աջակցության (հայերեն) զանգի 1-800-370-4526 առանց գնով։ (Armenian)

Niba urondera uwugufasha mu Kirundi, twakure kuri iyi nomero 1-800-370-4526 ku busa. (Bantu-Kirundi)

Alang sa pag-abag sa pinulongan sa (Binisayang Sinugboanon) tawag sa 1-800-370-4526 nga walay bayad. (Bisayan-Visayan)

বাংলায় ভাষা সহায়তার জন্য বিনামুল্যে 1-800-370-4526 -তে কল করুন। (Bengali-Bangala)

# ငွေကုန်ကျခံစရာမလိုဘဲ (မြန်မာဘာသာစကား)ဖြင့် ဘာသာစကားအကူအညီရယူရန် 1-800-370-4526 ကို ခေါ် ဆိုပါ။ (Burmese)

Per rebre assistència en (català), truqui al número gratuït 1-800-370-4526 . (Catalan)

Para ayuda gi fino' (Chamoru), ågang 1-800-370-4526 sin gåstu. (Chamorro)

GOVES SCALED INCORPORATION OF 1-800-370-4526 OFT CATON JEGP J HERE. (Cherokee)

(Chahta) anumpa ya apela a chi l paya hinla 1-800-370-4526 . (Choctaw)

Gargaarsa afaan Oromiffa hiikuu argachuuf lakkokkofsa bilbilaa 1-800-370-4526 irratti bilisaan bilbilaa. (Cushite)

Bel voor tolk- en vertaaldiensten in het Nederlands gratis naar 1-800-370-4526 . (Dutch)

Pou jwenn asistans nan lang Kreyòl Ayisyen, rele nimewo 1-800-370-4526 gratis. (French Creole)

Για γλωσσική βοήθεια στα Ελληνικά καλέστε το 1-800-370-4526 χωρίς χρέωση. (Greek)

(Gujarati) ગુજરાતીમાં ભાષામાં સહાય માટે કોઈ પણ ખર્ચ વગર 1-800-370-4526 પર કૉલ કરો.

No ke kōkua ma ka 'ōlelo Hawai'i, e kahea aku i ka helu kelepona 1-800-370-4526. Kāki 'ole 'ia kēia kōkua nei. (Hawaiian)

(Hindi) हिन्दी में भाषा सहायता के लिए, 1-800-370-4526 पर मुफ्त कॉल करें।

Yog xav tau kev pab txhais lus Hmoob hu dawb tau rau 1-800-370-4526 . (Hmong)

Maka enyemaka asusu na Igbo kpoo 1-800-370-4526 na akwughi ugwo o bula (Ibo)

Para iti tulong ti pagsasao iti pagsasao tawagan ti 1-800-370-4526 nga awan ti bayadanyo. (Ilocano)

Untuk bantuan dalam bahasa Indonesia, silakan hubungi 1-800-370-4526 tanpa dikenakan biaya. (Bahasa Indonesia)

Per ricevere assistenza linguistica in italiano, può chiamare gratuitamente 1-800-370-4526 . (Italian)

日本語で援助をご希望の方は、1-800-370-4526 まで無料でお電話ください。(Japanese)

လာတာ်မာစားတာ်ကတီးကိုခ်အင်္ဂီ ကိုခ် ကိုး 1-800-370-4526 လာတအိခ်ိဳးတာ်လာခ်ဘူခ်လာခ်စုဆာဉ် (Karen)

Za jezičnu pomoć na hrvatskom jeziku pozovite besplatan broj 1-800-370-4526. (Serbo-Croatian)

한국어로 언어 지원을 받고 싶으시면 무료 통화번호인 1-800-370-4526 번으로 전화해 주십시오. (Korean)

Bé m ké gbo-kpá-kpá dyé pídyi dé Băsóò-wùdùŭn wẽɛ, dá 1-800-370-4526 (Kru-Bassa)

بۇ وەرگرتنى رېنوينى پېوەندىدار بە زمان بە زمان بە ژمارەي Kurdish بە خۆرايى بەيوەندى بىكەن. (Kurdish)

ຖ້າທ່ານຕ້ອງການຄວາມຊ່ວຍເຫຼືອໃນການແປພາສາລາວ, ກະລຸນາໂທຫາ 1-800-370-4526 ໂດຍບໍ່ເສຍຄ່າໂທ. (Laotian)

तील भाषा (मराठी) सहाय्यासाठी 1-800-370-4526 क्रमांकावर कोणत्याही खर्चाशिवाय कॉल करा. (Marathi)

Ñan bōk jipañ ilo Kajin Majol, kallok 1-800-370-4526 ilo ejjelok wōnān. (Marshallese)

Ohng palien sawas en soun kawewe ni omw lokaia Ponape koahl 1-800-370-4526 ni sohte isais. (Micronesian-Pohnpeian).

សម្រាប់តិទួយភាសាជា ភាសាខ្មែរ សូមទូរស័ព្ទទៅកាន់លេខ 1-800-370-4526 ដោយឥតតិតខ្មែរ (Mon-Khmer, Cambodian)

(नेपाली) मा निःशुल्क भाषा सहायता पाउनका लागि 1-800-370-4526 मा फोन गर्नुहोसू । (Nepali)

Tën kuoony ë thok ë Thuonjän col 1-800-370-4526 kecin ayöc. (Nilotic-Dinka)

For språkassistanse på norsk, ring 1-800-370-4526 kostnadsfritt. (Norwegian)

Fer Helfe in Deitsch, ruf: 1-800-370-4526 aa. Es Aaruf koschtet nix. (Pennsylvanian Dutch)

برای را هنمایی به زبان فارسی با شماره 4526-370-4500 بدون هیچ هزینه ای تماس بگیرید. انگلیسی (Persian)

Aby uzyskać pomoc w języku polskim, zadzwoń bezpłatnie pod numer 1-800-370-4526. (Polish)

Para obter assistência linguística em português ligue para o 1-800-370-4526 gratuitamente. (Portuguese)

(Punjabi) ਪੰਜਾਬੀ ਵਿੱਚ ਭਾਸ਼ਾਈ ਸਹਾਇਤਾ ਲਈ, 1-800-370-4526 'ਤੇ ਮੁਫ਼ਤ ਕਾਲ ਕਰੋ।

Pentru asistență lingvistică în românește telefonați la numărul gratuit 1-800-370-4526 (Romanian)

Чтобы получить помощь русскоязычного переводчика, позвоните по бесплатному номеру 1-800-370-4526. (Russian)

Mo fesoasoani tau gagana I le Gagana Samoa vala'au le 1-800-370-4526 e aunoa ma se totogi. (Samoan) Za jezičnu pomoć na hrvatskom jeziku pozovite besplatan broj 1-800-370-4526. (Serbo-Croatian)

Fii yo on heɓu balal e ko yowitii e haala Pular noddee e oo numero ɗoo **1-800-370-4526**. Njodi woo fawaaki on. (Sudanic-Fulfulde)

Ukihitaji usaidizi katika lugha ya Kiswahili piga simu kwa 1-800-370-4526bila malipo. (Swahili)

منافئة مكع مناهم منعلم مناهم مناعلهم منافئه

(cairyS-nairyssA) محتجم الملعم المعلم المعامي 1-800-370-4526 محتجم (cairyS-nairyssA)

భాషతో సాయం కొరకు ఎలాంటి ఖర్చు లేకుండా 1-800-370-4526కాల్ చేయండి. (తెలుగు) (Telugu)

สำหรับความช่วยเหลือทางค้านภาษาเป็นภาษาไทย โ*ท*ธ 1-800-370-4526ฟรีไม่มีค่าใช้จ่าย (Thai)

Kapau 'oku fiema'u hā tokoni 'i he lea faka-Tonga telefoni 1-800-370-4526 'o 'ikai hā tōtōngi. (Tongan)

Ren áninnisin chiakú ren (Kapasen Chuuk) kopwe kékkééri 1-800-370-4526nge esapw kamé ngonuk. (Trukese-Chuukese)

(Dil) çağrısı dil yardım için. Hiçbir ücret ödemeden 1-800-370-4526. (Turkish)

Щоб отримати допомогу перекладача української мови, зателефонуйте за безкоштовним номером 1-800-370-4526. (Ukrainian)

اردو میں لسانی معاونت کے لیے 4526-370-400-1پر مفت کال کریں۔ (udrU)

Để được hỗ trợ ngôn ngữ bằng (ngôn ngữ), hãy gọi miễn phí đến số 1-800-370-4526. (Vietnamese)

(Yiddish) פאר שפראך הילף אין אידיש רופט 1-800-370-4526פריי פון אפצאל.

Fún ìrànlowo nípa èdè (Yorùbá) pe 1-800-370-4526 lái san owó kankan rárá. (Yoruba)



# Health Maintenance Organization (HMO) Certificate of Coverage

Prepared exclusively for

Contract holder: Contract holder number: HMO agreement effective date: STATE OF IL (STATE HNO) 0285654 July 01, 2017

Underwritten by AETNA HEALTH INC. in the State of ILLINOIS

# Welcome

Thank you for choosing Aetna.

This is your Certificate of Coverage, or certificate for short. It is one of three documents that together describe the benefits covered by your Aetna plan.

This certificate will tell you about your **covered benefits** – what they are and how you get them. The second document is the schedule of benefits. It tells you how we share expenses for **eligible health services** and tells you about limits – like when your plan covers only a certain number of visits.

The third document is the group agreement between **Aetna Health Inc.** ("**Aetna**") and your contract holder. Ask your employer if you have any questions about the group agreement.

Oh, and each of these documents may have amendments or riders attached to them. They change or add to the documents they're part of.

Where to next? Flip through the table of contents or try the *Let's get started!* section right after it. *Let's get started!* section gives you a thumbnail sketch of how your plan works. The more you understand, the more you can get out of your plan.

Welcome to your **Aetna** plan.

# **Table of Contents**

Welcome

# Precertification 12

Page

5. Specific conditions		48
6. Specific therapies and tests		51
7. Other services		52
8. Outpatient prescription contracepti	ve drugs and devices	54
Who provides the care		55
Network providers		55
Keeping a <b>provider</b> you go to now (cor	ntinuity of care)	56
What the plan pays and what you pay		57
The general rule		57
Important exception - when you pay a	ΙΙ	57
Special financial responsibility		57
Where your schedule of benefits fits ir	۱	58
When you disagree - claim decisions and a	ppeals procedures	59
Types of claims and communicating ou	r claim decisions	59
Adverse benefit determinations		60
The difference between a complaint a	nd an appeal	60
Appeals of adverse benefit determinat	ions	61
Timeframes for deciding appeals		61
Exhaustion of appeals process		62
External review		62
Recordkeeping		64
Fees and expenses		64
Coordination of benefits (COB)		65
Key terms		65
Here's show COB works		65
Determining who pays		65
How COB works with Medicare		67
Other health coverage updates - conta	act information	68
Right to receive and release needed in	formation	69
Right to pay another carrier		69
Right of recovery		69
When coverage ends		70
When will your coverage end		70
When will coverage end for any depen	idents?	70
Why would we end you and your depe	endents coverage	71

Special coverage options after your plan coverage ends	
Consolidated Omnibus Budget Reconciliation Act (COBRA) Rights	72
Continuation of coverage for other reasons	75
A bit of this and that	80
Glossary	83
Discount programs	94

# Let's get started!

Here are some basics. First things first – some notes on how we use words. Then we explain how your plan works. But for all the details – this is very important – you need to read this entire certificate and the schedule of benefits. And if you need help or more information, we tell you how to reach us.

#### Some notes on how we use words

- When we say "you" and "your", we mean both you and any covered dependents.
- When we say "us", "we", and "our", we mean Aetna.
- Some words appear in **bold** type. We define them in the *Glossary* section.

Sometimes we use technical medical language that is familiar to medical **providers**.

# What your plan does – providing covered benefits

Your plan provides **covered benefits**. These are **eligible health services** for which your plan has the obligation to pay.

#### How your plan works – starting and stopping coverage

Your coverage under the plan has a start and an end. You start coverage after you complete the eligibility and enrollment process. To learn more see the *Who the plan covers* section.

Your coverage typically ends when you leave your job. Family members can lose coverage for many reasons, such as growing up and leaving home. To learn more see the *When coverage ends* section.

Ending coverage under the plan doesn't necessarily mean you lose coverage with us. See the *Special coverage options after your plan coverage ends* section.

#### How your plan works while you are covered

Your HMO benefit plan:

- Helps you get and pay for a lot of but not all health care services. These are called **eligible** health services.
- Generally will pay only when you get care from **providers** in our network of doctors, **hospitals**, and other **providers**.

#### 1. Eligible health services

Doctor and **hospital** services are the foundation for many other services. You'll probably find the preventive care, **emergency services** and **urgent condition** coverage especially important. But the plan won't always cover the services you want. Sometimes it doesn't cover health care services your doctor will want you to have.

So what are **eligible health services**? They are health care services that meet these three requirements:

- They are listed in the *Eligible health services under your plan* section.
- They are not carved out in the *What your plan doesn't cover some eligible health service exceptions* section. (We refer to this section as the "exceptions" section.)

• They are not beyond any limits in the schedule of benefits.

#### 2. Providers

Aetna's network of doctors, hospitals and other health care providers are there to give you the care you need. You can find network providers and see important information about them most easily on our online provider directory. Just log into your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u>.

You choose a **primary care physician** (we call that doctor your **PCP**) to oversee your care. Your **PCP** will provide your routine care, and send you to other **providers** when you need specialized care. You don't have to access care through your **PCP**. You may go directly to network **specialists** and **providers** for **eligible health services**.

For more information about the network and the role of your **PCP**, see the *Who provides the care* section.

#### 3. Service area

Your plan generally pays for **eligible health services** only within a specific geographic area, called a **service area**. There are some exceptions, such as for **emergency services** and urgent care. See the *Who provides the care* section.

#### 4. Paying for eligible health services- the general requirements

There are several general requirements for the plan to pay any part of the expense for an **eligible health service**. They are:

- The eligible health service is medically necessary.
- You get the **eligible health service** from a **network provider**.
- Your provider precertifies the eligible health service when required.

You will find details on **medical necessity** and **precertification** requirements in the *Medical necessity and precertification requirements* section. You will find the requirement to use a **network provider** and any exceptions in the *Who provides the care* section.

#### 4. Paying for eligible health services- sharing the expense

Generally your plan and you will share the expense of your **eligible health services** when you meet the general requirements for paying.

But sometimes your plan will pay the entire expense; and sometimes you will. For more information see the *What the plan pays and what you pay* section, and see the schedule of benefits.

#### 5. Disagreements

We know that people sometimes see things differently.

The plan tells you how we will work through our differences. And if we still disagree, an independent group of experts called an "external review organization" or ERO for short, will make the final decision for us.

For more information see the *When you disagree - claim decisions and appeals procedures* section.

### How to contact us for help

We are here to answer your questions. You can contact us by logging onto your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u>.

Register for Aetna Navigator<sup>®</sup>, our secure Internet access to reliable health information, tools and resources. Aetna Navigator<sup>®</sup> online tools will make it easier for you to make informed decisions about your health care, view claims, research care and treatment options, and access information on health and wellness.

You can also contact us by:

- Calling Aetna Member Services at the toll-free number on your ID card
- Writing us at 980 Jolly Road, Blue Bell, Pennsylvania 19422

#### Your member ID card

Your member ID card tells doctors, **hospitals**, and other **providers** that you are covered by this plan. Show your ID card each time you get health care from a **provider** to help them bill us correctly and help us better process their claims.

Remember, only you and your covered dependents can use your member ID card. If you misuse your card we may end your coverage.

We will mail you your ID card. If you haven't received it before you need **eligible health services**, or if you've lost it, you can print a temporary ID card. Just log into your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u>.

# Who the plan covers

You will find information in this section about:

- Who is eligible
- When you can join the plan
- Who can be on your plan (who can be your dependent)
- Adding new dependents
- Special times you and your dependents can join the plan

# Who is eligible

Your employer decides and tells us who is eligible for health care coverage.

# When you can join the plan

As an employee you can enroll yourself and your dependents if you live or work in the service area:

- At the end of any waiting period your employer requires
- Once each **Contract Year** during the annual enrollment period
- At other special times during the year (see the *Special times you and your dependents can join the plan* section below)

If you do not enroll yourself and your dependents when you first qualify for health benefits, you may have to wait until the next annual enrollment period to join.

# Who can be on your plan (who can be your dependent)

You can enroll the following family members on your plan. (They are referred to in this certificate as your "dependents".)

- Your spouse
  - Your dependent children your own or those of your spouse, civil union partner or domestic partner
    - The children must be under 26 years of age, and they include:
      - Your biological children
      - Your stepchildren
      - Your legally adopted children. A child residing with you because of a temporary court order is considered an adopted child
      - Your foster children, including any children placed with you for adoption
      - Any children you are responsible for under a qualified medical support order or courtorder (without regard to whether or not the child resides with you and whether or not the child resides inside the service area)
      - Your grandchildren in your court-ordered custody
      - A grandchild when his/her parent is already covered as a dependent under this plan
      - Any other child with whom you have a parent-child relationship
      - Your military veteran dependent child-your own or those of your spouse/civil union partner or domestic partner who:
        - Is unmarried
        - Is under age 30

- Is resident of Illinois
- Served as a member of the active or reserve component of the Armed Forces of the United States, including the Illinois National Guard
- Received a discharge release, other than a dishonorable discharge.

You may continue coverage for a disabled child past the age limit shown above. See the *Continuation of coverage for other reasons* in the *Special coverage options after your plan coverage ends* section for more information.

# Adding new dependents

You can add the following new dependents any time during the year:

- A spouse If you marry, you can put your spouse on your plan.
  - We must receive your completed enrollment information not more than 31 days after the date of your marriage.
  - Ask your employer when benefits for your spouse will begin. It will be:
    - No later than the first day of the first calendar month after the date we receive your completed enrollment information and
    - Within 31 days of the date of your marriage.
- A newborn child Your newborn child is covered on your health plan for the first 31 days from the moment of birth.
  - To keep your newborn covered, we must receive your completed enrollment information and any required premium within 31 days of birth.
  - You must still enroll the child within 31 days of birth even when coverage does not require payment of an additional **premium** contribution for the covered dependent.
  - If you miss this deadline, your newborn will not have health benefits after the first 31 days.
- An adopted child A child that you, or that you and your spouse or civil union partner adopts is covered on your plan for the first 31 days after the adoption is complete.
  - To keep your adopted child covered, we must receive your completed enrollment information within 31 days after the adoption.
  - If you miss this deadline, your adopted child will not have health benefits after the first 31 days.
- A stepchild You may put a child of your spouse or civil union partner on your plan.
  - You must complete your enrollment information and send it to us within 31 days after the date of your marriage with your stepchild's parent.
  - Ask your employer when benefits for your stepchild will begin. It is either on the date of your marriage or the first day of the month following the date we receive your completed enrollment information.
- A military veteran dependent child-You may put a military veteran dependent child on your plan.
  - You must complete your enrollment information and send it to us within 30 days of the event that made them eligible for special enrollment, such as loss of other coverage or discharge from the military
  - Submit proof of services, using a "Certificate of Release or Discharge from Active Duty" form (DD2-14-Member 4 or 6 form). This form is issued by the federal government to all veterans. For more information on how to obtain a copy of this form, you may call the Illinois Department of Veterans Affairs at 1-800-437-9824 or the U.S. Department of Veterans' Affairs at 1-800-824-1000.

#### Notification of change in status

It is important that you notify us of any changes in your benefit status. This will help us effectively deliver your benefits. Please notify us as soon as possible of status changes such as:

- Change of address
- Change of covered dependent status
- Enrollment in Medicare or any other group health plan of any covered dependent

# Special times you and your dependents can join the plan

You can enroll in these situations:

- When you did not enroll in this plan before because:
  - You were covered by another group health plan, and now that other coverage has ended.
  - You had COBRA, and now that coverage has ended.
  - You or your dependents become eligible for State premium assistance under Medicaid or an S-CHIP plan for the payment of your **premium** contribution for coverage under this plan.
- When a court orders that you cover a current spouse or civil union partner or a minor child on your health plan.

We must receive your completed enrollment information from you within 31 days of that date on which you no longer have the other coverage mentioned above.

#### Effective date of coverage

Your coverage will be in effect the first day of the month following receipt of your completed enrollment application.

# Medical necessity and precertification requirements

The starting point for **covered benefits** under your plan is whether the services and supplies are **eligible health services**. See the *Eligible health services under your plan* and *exceptions* sections plus the schedule of benefits.

Your plan pays for its share of the expense for **eligible health services** only if the general requirements are met. They are:

- The eligible health service is medically necessary.
- You get the eligible health service from a network provider.
- Your provider precertifies the eligible health service when required.

This section addresses the **medical necessity** and **precertification** requirements. You will find the requirement to use a **network provider** and any exceptions in the *Who provides the care* section.

# Medically necessary; medical necessity

As we said in the *Let's get started!* section, **medical necessity** is a requirement for you to receive a **covered benefit** under this plan.

The **medical necessity** requirements are stated in the *Glossary* section, where we define "**medically necessary**, **medical necessity**." That is where we also explain what our medical directors or their **physician** designees consider when determining if an **eligible health service** is **medically necessary**.

# Precertification

You need pre-approval from us for some **eligible health services**. Pre-approval is also called **precertification**.

Your **physician** or **PCP** is responsible for obtaining any necessary **precertification** before you get the care. If your **physician** or **PCP** doesn't get a required **precertification**, we won't pay the **provider** who gives you the care. You won't have to pay either if your **physician** or **PCP** fails to ask us for precertification. If your **physician** or **PCP** requests **precertification** and we refuse it, you can still get the care but the plan won't pay for it. You will find details on requirements in the *What the plan pays and what you pay - Important exceptions – when you pay all* section.

## Eligible health services under your plan

The information in this section is the first step to understanding your plan's **eligible health services**.

Your plan covers many kinds of health care services and supplies, such as **physician** care and **hospital stays**. But sometimes those services are not covered at all or are covered only up to a limit.

For example,

- **Physician** care generally is covered but **physician** care for **cosmetic** surgery is never covered. This is an exception (exclusion).
- Home health care is generally covered but it is a **covered benefit** only up to a set number of visits a year. This is a limitation.

You can find out about these exceptions in the *exceptions* section, and about the limitations in the schedule of benefits.

We've grouped the health care services below to make it easier for you to find what you're looking for.

## 1. Preventive care and wellness

This section describes the **eligible health services** and supplies available under your plan when you are well.

#### Important notes:

1. You will see references to the following recommendations and guidelines in this section:

- Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention
- United States Preventive Services Task Force
- Health Resources and Services Administration
- American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents

These recommendations and guidelines may be updated periodically. When these are updated, they will be applied to this plan. The updates will be effective on the first day of the **Contract Year**, one year after the updated recommendation or guideline is issued.

- 2. Diagnostic testing will not be covered under the preventive care benefit. For those tests, you will pay the cost sharing specific to **eligible health services** for diagnostic testing.
- 3. Gender Specific Preventive Care Benefits include **eligible health services** described below regardless of the sex you were assigned at birth, your gender identity, or your recorded gender.
- 4. To learn what frequency and age limits apply to routine physical exams and routine cancer screenings, contact your physician or contact Member Services by [logging on to your Aetna Navigator<sup>®</sup> secure member website at www. aetna.com] or at the toll-free number on your ID

#### card. This information can also be found at the www.HealthCare.gov website.

## **Routine physical exams**

**Eligible health services** include office visits to your **physician**, **PCP** or other **health professional** for routine physical exams. This includes routine vision and hearing screenings given as part of the exam. A routine exam is a medical exam given by a **physician** for a reason other than to diagnose or treat a suspected or identified **illness** or **injury**, and also includes:

- Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force
- Services as recommended in the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.
- Screenings and counseling services as provided for in the comprehensive guidelines recommended by the Health Resources and Services Administration. These services may include but are not limited to:
- Screening and counseling services on topics such as:
  - o Interpersonal and domestic violence
  - Sexually transmitted diseases
  - Human Immune Deficiency Virus (HIV) infections for everyone ages 15-65 and other ages at increased risk
- Screening for gestational diabetes for women. This includes women 24-28 weeks pregnant and those at risk of developing gestational diabetes.
- Screening for Diabetes (Type 2) for adults with high blood pressure
- High risk Human Papillomavirus (HPV) DNA testing for women age 30 and older and limited to once every three years
- Bone density screenings for osteoporosis
- Aspirin use to prevent cardiovascular disease for men and women of certain ages
- Blood pressure screening
- Cholesterol screening for adults of certain ages or at higher risk
- Depression screening
- Hepatitis B screening for people and adolescents ages 11-17 at high risk. This includes:
  - People from countries with 2% or more Hepatitis B prevalence
  - U.S. born people not vaccinated as infants and with at least 1 parent born in a region with 8% or more Hepatitis B prevalence
- Hepatitis C screening for:
  - o adults at increased risk
  - 1 time for everyone born 1945-1965
- Radiological services, lab and other tests given in connection with the exam
- For covered newborns, an initial hospital checkup

#### **Preventive care immunizations**

**Eligible health services** include immunizations provided by your **physician**, **PCP** for infectious diseases recommended by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. Doses, recommended ages and recommended population vary.

- Adults:
  - Herpes Zoster
  - Mumps
  - Rubella

- Adults and children from birth to age 18:
- Diphtheria
- Hepatitis A
- Hepatitis B
- Human papillomavirus (HPV)
- Influenza (flu shot)
- Measles
- Meningococcal
- Pertussis (whooping cough)
- Pneumococcal
- Tetanus
- Varicella (Chickenpox)
- Shingles if you are 60 years of age or over.
- Children from birth to age 18:
- Haemophilius influenza type b
- Inactive poliovirus
- Rotavirus.

Your plan does not cover immunizations that are not considered preventive care, such as those required due to your employment or travel.

#### Well woman preventive visits

Eligible health services include your [routine]:

- Well woman preventive exam office visit to your **physician**, **PCP** obstetrician (OB), gynecologist (GYN) or OB/GYN. This includes annual Pap smears including surveillance tests for ovarian cancer for women at risk for ovarian cancer. Your plan covers the exams recommended by the Health Resources and Services Administration. A [routine] well woman preventive exam is a medical exam given for a reason other than to diagnose or treat a suspected or identified **illness** or **injury**.
- Preventive care breast cancer (BRCA) gene blood testing by a **physician** and lab.
- Preventive breast cancer genetic counseling (BRCA) provided by a genetic counselor to interpret the test results and evaluate treatment.
- Clinical breast exams as follows:
  - For women over 20 years of age but less than 40, at least every 3 years
  - For women 40 years of age and older, annually
- Breast cancer chemoprevention counseling
- Cervical cancer screening for sexually active women
- Chlamydia infection screening for younger women and other women at higher risk
- HIV screening and counseling for sexually active women
- Osteoporosis screening for women over age 60 depending on risk factors.

**Eligible health services** for pregnant or women who may become pregnant include:

- Anemia screening on a routine basis
- Folic acid supplements for women who may become pregnant
- Gonorrhea screening for all women at higher risk
- Rh incompatibility screening for all pregnant women and follow-up testing for women at higher

risk

- Syphilis screening
- Urinary tract or other infection screening.

## Well child preventive visits

Eligible health services include routine:

- Autism screening for children at 18 and 24 months
- For children ages: 0-11 months, 1-4 years, 5-10 years, 11-14 years and 15-17 years, the following:
  - Behavioral assessments
  - Dyslipidemia screening for children at higher risk of lipis disorders
  - Height, weight and body mass index (BMI) measurements
  - Medical history throughout development
  - Tuberculin testing for children at higher risk of tuberculosis
- Cervical dysplasia screening for sexually active females
- Developmental screening for children under age 3
- Fluoride chemoprevention supplements for children without fluoride in their water source
- Gonorrhea preventive medication for the eyes of all newborns
- Hematocrit or hemoglobin screening
- Hemoglobinopathies or sickle cell screening for newborns
- HIV screening for adolescents at higher risk
- Hypothyroidism screening for newborns
- Iron supplements for children ages 6-12 months at risk for anemia
- Lead screening for children at risk of exposure
- Oral health risk assessment for young children ages: 0-11 months, 1-4 years and 5-10 years
- Phenylketonuria (PKU) screening for newborns.

## Preventive screening and counseling services

**Eligible health services** include screening and counseling by your **health professional** for some conditions. These are obesity, misuse of alcohol and/or drugs, use of tobacco products, sexually transmitted infection counseling and genetic risk counseling for breast and ovarian cancer. Your plan will cover the services you get in an individual or group setting. Here is more detail about those benefits.

## • Obesity and/or healthy diet counseling

**Eligible health services** include the following screening and counseling services to aid in weight reduction due to obesity:

- Preventive counseling visits and/or risk factor reduction intervention
- Nutritional counseling
- Healthy diet counseling visits provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease

## • Misuse of alcohol and/or drugs

**Eligible health services** include the following screening and counseling services to help prevent or reduce the use of an alcohol agent or controlled substance:

- Preventive counseling visits
- Risk factor reduction intervention

- A structured assessment

#### • Use of tobacco products

**Eligible health services** include the following screening, education and counseling services to help you to stop the use of tobacco products:

- Preventive education and counseling visits
- Abdominal aortic aneurysm one-time screening for men of specified ages who have never smoked
- Treatment visits
- Class visits
- Tobacco cessation prescription and over the counter drugs
  - Eligible health services when age 18 or older include FDA approved prescription drugs and over the counter (OTC) drugs to help stop the use of tobacco products, when prescribed by a prescriber and the prescription is submitted to the pharmacist for processing.

Tobacco product means a substance containing tobacco or nicotine such as:

- Cigarettes
- Cigars
- Smoking tobacco
- Snuff
- Smokeless tobacco
- Candy-like products that contain tobacco
- Sexually transmitted infection (STI) prevention counseling Eligible health services include the counseling services to help you prevent or reduce sexually transmitted infections including syphilis.
- Genetic risk counseling for breast and ovarian cancer Eligible health services include the counseling and evaluation services to help you assess whether or not you are at increased risk for breast and ovarian cancer.

## **Routine cancer screenings**

Eligible health services include the following routine cancer screenings:

- Mammograms, including:
  - For women over 35, a low dose mammography, including a screening MRI
  - For women 35-39, a baseline mammogram
  - For women 40 years of age and older, every 1 to 2 years
  - For women under 40, with a family history of breast cancer or other risk factors, at necessary age and intervals
- Comprehensive ultrasound screening of the entire breast(s) when a mammogram shows it is needed.
- Annual digital rectal exams and prostate specific antigen (PSA) tests as recommended by your **Physician**, **PCP**. This includes:
  - Asymptomatic men age 50 and older
  - African-American men age 40 and over

- Men age 40 and over with family history of prostate cancer
- Colorectal cancer screening for adults over 50
- Fecal occult blood tests
- Sigmoidoscopies
- Double contrast barium enemas (DCBE)
- Colonoscopies which includes removal of polyps performed during a screening procedure, and a pathology exam on any removed polyps
- Lung cancer screenings: adults 55-80 at high risk for lung cancer because they are heavy smokers or have quit in the past 15 years.

These benefits will be subject to any age, family history and frequency guidelines that are:

- Evidence-based items or services that have in effect a rating of A or B in the recommendations of the United States Preventive Services Task Force
- Evidence-informed items or services provided in the comprehensive guidelines supported by the Health Resources and Services Administration

If you need a routine gynecological exam performed as part of a cancer screening, you may go directly to a network OB, GYN or OB/GYN without a **referral**.

## **Prenatal care**

**Eligible health services** include your routine prenatal physical exams as preventive care, which is the initial and subsequent history and physical exam such as:

- Maternal weight
- Blood pressure
- Fetal heart rate check
- Fundal height
- Hepatitis B screening at their first visit
- Expanded tobacco intervention and counseling for pregnant tobacco users

You can get this care at your **physician's**, **PCP's**, OB's, GYN's, or OB/GYN's office.

#### Important note:

You should review the benefit under *Eligible health services under your plan- Maternity and related newborn care* and the *exceptions* sections of this certificate for more information on coverage for pregnancy expenses under this plan

## **Comprehensive lactation support and counseling services**

**Eligible health services** include comprehensive lactation support (assistance and training in breast feeding) and counseling services during pregnancy or at any time following delivery for breast-feeding. Your plan will cover this when you get it in an individual or group setting. Your plan will cover this counseling only when you get it from a certified lactation support **provider**.

## Breast feeding durable medical equipment

**Eligible health services** include renting or buying **durable medical equipment** you need to pump and store breast milk as follows:

#### Breast pump

Eligible health services include:

- Renting a **hospital** grade electric pump while your newborn child is confined in a **hospital**.
- The buying of:
  - An electric breast pump (non-**hospital** grade). Your plan will cover this cost once every three years, or
  - A manual breast pump. Your plan will cover this cost once per pregnancy.

If an electric breast pump was purchased within the previous three year period, the purchase of another electric breast pump will not be covered until a three year period has elapsed since the last purchase.

#### Breast pump supplies and accessories

**Eligible health services** include breast pump supplies and accessories. These are limited to only one purchase per pregnancy in any year where a covered female would not qualify for the purchase of a new pump.

Coverage for the purchase of breast pump equipment is limited to one item of equipment, for the same or similar purpose. Including the accessories and supplies needed to operate the item. You are responsible for the entire cost of any additional pieces of the same or similar equipment you purchase or rent for personal convenience or mobility.

## Family planning services – female contraceptives

Eligible health services include family planning services such as:

#### **Counseling services**

**Eligible health services** include counseling services provided by a **physician**, **PCP**, OB, GYN, or OB/GYN on contraceptive methods. These will be covered when you get them in either a group or individual setting.

#### Devices

**Eligible health services** include contraceptive devices (including any related services or supplies) when they are provided by, administered or removed by a **physician** during an office visit.

#### **Voluntary sterilization**

**Eligible health services** include charges billed separately by the **provider** for female voluntary sterilization procedures and related services and supplies. This also could include tubal ligation and sterilization implants.

#### Important note:

See the following sections for more information:

- Family planning services other
- Maternity and related newborn care
- Outpatient prescription drugs
- Treatment of basic infertility

## 2. Physicians and other health professionals

## **Physician services**

**Eligible health services** include services by your **physician** to treat an **illness** or **injury**. You can get those services:

- At the **physician's** office
- In your home
- In a hospital
- From any other inpatient or outpatient facility
- By way of telemedicine

#### Important note:

Your plan covers **telemedicine** only when you get your telephone or internet-based consult through an authorized internet service vendor who conducts **telemedicine** consultations that has contracted with **Aetna** to offer these services. DocFind<sup>®</sup> tells you who those are. **Telemedicine** is not the same as an office visit and may have different cost sharing. See the schedule of benefits for specific plan details.

Other services and supplies that your **physician** may provide:

- Allergy testing and allergy injections
- Radiological supplies, services, and tests

## **Physician surgical services**

Eligible health services include the services of:

- The surgeon who performs your surgery
- Your surgeon who you visit before and after the surgery
- Another surgeon who you go to for a second opinion before the surgery

## Alternatives to physician office visits

## Walk-in clinic

Eligible health services include health care services provided in walk-in clinics for:

- Unscheduled, non-medical emergency illnesses and injuries
- The administration of immunizations administered within the scope of the clinic's license
- Individual screening and counseling services to aid you:
  - In weight reduction due to obesity and/or healthy diet
  - To stop the use of tobacco products
  - In stress management

The stress management counseling sessions will:

- Help you to identify the life events which cause you stress (the physical and mental strain on your body.)
- Teach you techniques and changes in behavior to reduce the stress.

## 3. Hospital and other facility care

## Hospital care

Eligible health services include inpatient and outpatient hospital care.

The types of **hospital** care services that are eligible for coverage include:

- **Room and board** charges up to the **hospital's semi-private room rate**. Your plan will cover the extra expense of a private room when appropriate because of your medical condition.
- Services of **physicians** employed by the **hospital**
- Operating and recovery rooms
- Intensive or special care units of a hospital
- Administration of blood and blood derivatives, but not the expense of the blood or blood product
- Radiation therapy
- Cognitive rehabilitation
- Speech therapy, physical therapy and occupational therapy
- Oxygen and oxygen therapy
- Radiological services, laboratory testing and diagnostic services
- Medications
- Intravenous (IV) preparations
- Discharge planning
- Services and supplies provided by the outpatient department of a **hospital**,

## Anesthesia and associated hospitalization for certain dental care

**Eligible health services** include general anesthesia and associated **hospital** care for dental care if you are:

- A dependent child age 6 or under
- Have a medical condition that requires hospitalization or general anesthesia for care or
- Disabled.

As used in this section, you are "disabled" if you have a chronic condition that meets all of the following:

- It is due to a mental and/or or physical impairment
- It is likely to continue
- It results in substantial limitations in 1 or more of the following activities:
  - Self-care
  - Open and expressive language
  - Learning
  - Ability to move
  - Ability to live alone
  - Financial independence.

**Eligible health services** also include dental anesthesia by a **dental provider**, for a covered person with an autism spectrum disorder or a developmental disability. The covered person must:

- Be under 19 years of age
- Be diagnosed with autism or a developmental disability before reaching age 22

• Make 2 visits to the dental provider before seeking other coverage

We define developmental disability as a disability that meets all of the following conditions:

- Is cerebral palsy, epilepsy, or any other condition, other than mental illness, that results in impairment of general intellectual functioning or adaptive behavior similar to that of individuals with an intellectual disability and requires treatment or services that are similar. For purposes of this definition, autism is considered a related condition.
- It is likely to continue indefinitely.
- It results in substantial limitations in 3 or more areas of major life activity:
  - Self-care
  - Speech or self-expression
  - Learning
  - Being able to move
  - Self-direction
  - The ability to live alone

**Eligible health services** can be provided in a dental office, oral surgeon's office, hospital, or outpatient surgical treatment center.

## Alternatives to hospital stays

## **Outpatient surgery and physician surgical services**

**Eligible health services** include services provided and supplies used in connection with outpatient **surgery** performed in a **surgery center** or a **hospital's** outpatient department.

#### Important note:

Some **surgeries** can be done safely in a **physician's** office. For those **surgeries**, your plan will pay only for **physician**, **PCP** services and not for a separate fee for facilities.

## Home health care and skilled behavioral health services in the home

**Eligible health services** include home health care services and skilled behavioral health services provided by a **home health agency** in the home, but only when all of the following criteria are met:

Home health care services	Skilled behavioral health services in the home
You are homebound.	You are homebound.
Your physician orders them.	Your physician orders them.
<ul> <li>The services take the place of your needing to stay in a hospital or a skilled nursing facility, or needing to receive the same services outside your home.</li> </ul>	<ul> <li>The services take the place of your needing to stay in a hospital or a residential treatment facility, or needing to receive the same services outside your home.</li> </ul>
<ul> <li>The services are part of a home health care plan.</li> </ul>	<ul> <li>The services are part of an active treatment plan of care.</li> </ul>

<ul> <li>The services are skilled nursing services, home health aide services or medical social services, or are short-term speech, physical or occupational therapy.</li> </ul>	<ul> <li>The skilled behavioral health care is appropriate for the active treatment of a condition, illness or disease to avoid placing you at risk for serious complications.</li> </ul>
<ul> <li>If you are discharged from a hospital or skilled nursing facility after a stay, the intermittent requirement may be waived to allow coverage for continuous skilled nursing services. See the schedule of benefits for more information on the intermittent requirement.</li> </ul>	
Home health aide services are provided under the supervision of a registered nurse.	
<ul> <li>Medical social services are provided by or supervised by a physician or social worker.</li> </ul>	

Short-term physical, speech and occupational therapy provided in the home are subject to the conditions and limitations imposed on therapy provided outside the home. See the *Short-term rehabilitation services and Habilitation therapy services* sections and the schedule of benefits.

Home health care services do not include **custodial care** or applied behavior analysis.

## Hospice care

**Eligible health services** include inpatient and outpatient **hospice care** when given as part of a **hospice care program**.

The types of hospice care services that are eligible for coverage include:

- Room and board
- Services and supplies furnished to you on an inpatient or outpatient basis
- Services by a hospice care agency or hospice care provided in a hospital

Hospice care services provided by the **providers** below may be covered, even if the **providers** are not an employee of the **hospice care agency** responsible for your care:

- A physician for consultation or case management
- A physical or occupational therapist
- A home health care agency for:
  - Physical and occupational therapy
  - Medical supplies
  - Outpatient prescription drugs
  - Psychological counseling
  - Dietary counseling

## **Skilled nursing facility**

Eligible health services include inpatient skilled nursing facility care.

The types of **skilled nursing facility** care services that are eligible for coverage include:

- Room and board, up to the semi-private room rate
- Services and supplies that are provided during your stay in a skilled nursing facility

For your **stay** in a **skilled nursing facility** to be eligible for coverage, the following conditions must be met:

- The skilled nursing facility admission will take the place of:
  - An admission to a **hospital** or sub-acute facility.
  - A continued **stay** in a **hospital** or sub-acute facility.
- There is a reasonable expectation that your condition will improve enough to go home within a reasonable amount of time.
- The **illness** or **injury** is severe enough to require constant or frequent skilled nursing care on a 24-hour basis.

## 4. Emergency services and urgent care

**Eligible health services** include services and supplies for the treatment of an **emergency medical condition** or an **urgent condition**.

As always, you can get emergency care from **network providers**. However, you can also get emergency care from **out-of-network providers**.

Your coverage for **emergency services** and urgent care from **out-of-network providers** ends when **Aetna** and the attending **physician** determine that you are medically able to travel or to be transported to a **network provider** if you need more care.

You are covered for follow-up care only when your **physician**, **PCP** provides or coordinates it.

## In case of a medical emergency

When you experience an **emergency medical condition**, you should go to the nearest emergency room. You can also dial 911 or your local emergency response service for medical and ambulance assistance. If possible, call your **physician**, **PCP** but only if a delay will not harm your health.

#### Non-emergency condition

If you go to an emergency room for what is not an **emergency medical condition**, the plan may not cover your expenses. See the schedule of benefits and the *exception- Emergency services and urgent care* section for specific plan details.

## In case of an urgent condition

#### Urgent condition within the service area

If you need care for an **urgent condition** while within the **service area**, you should first seek care through your **physician**, **PCP**. If your **physician**, **PCP** is not reasonably available to provide services, you may access urgent care from a network **urgent care facility** within the **service area**.

#### Urgent condition outside the service area

You are covered for urgent care obtained from a facility outside of the **service area** if you are temporarily absent from the **service area** and getting the health care service cannot be delayed until you return to the **service area**.

#### Non-urgent care

If you go to an **urgent care facility** for what is not an **urgent condition**, the plan may not cover your expenses. See the *exception –Emergency services and urgent care* section and the schedule of benefits for specific plan details.

## 5. Specific conditions

#### Autism spectrum disorder

Autism Spectrum Disorder is defined in the most recent edition of the Diagnostic and Statistical Manual of Mental Disorders of the American Psychiatric Association.

**Eligible health services** include the services and supplies provided by a **physician** or **behavioral health provider** for the diagnosis and treatment (including psychiatric, psychological and therapeutic care) of Autism Spectrum Disorder. We will only cover this treatment if a **physician** or **behavioral health provider** orders it as part of a treatment plan.

Eligible health services are only covered up to age 21.

We will cover early intensive behavioral interventions such as Applied Behavior Analysis. Applied Behavior Analysis is an educational service that is the process of applying interventions:

- That systematically change behavior, and
- That are responsible for observable improvements in behavior.

## Diabetic equipment, supplies and education

Eligible health services include:

- Services and supplies:
  - Foot care to minimize the risk of infection
  - Insulin preparations
  - Diabetic needles and syringes
  - Injection aids for the blind
  - Diabetic test agents
  - Lancets/lancing devices
  - Prescribed oral medications whose primary purpose is to influence blood sugar
  - Alcohol swabs
  - Injectable glucagons
  - Glucagon emergency kits
- Equipment:
  - External insulin pumps
  - Blood glucose monitors without special features, unless required due to blindness
- Training:
  - Self-management training provided by a health care **provider** certified in diabetes selfmanagement training

This coverage is for the treatment of insulin (type I) and non-insulin dependent (type II) diabetes and the treatment of elevated blood glucose levels during pregnancy.

## Jaw joint disorder treatment

**Eligible health services** include the diagnosis and surgical treatment of **jaw joint disorder** and craniomandibular joint (CMJ) by a **provider**.

## Maternity and related newborn care

**Eligible health services** include prenatal (including prenatal HIV testing) and postpartum care and obstetrical services. After your child is born, **eligible health services** include:

- 48 hours of inpatient care in a network hospital after a vaginal delivery
- 96 hours of inpatient care in a network hospital after a cesarean delivery
- A shorter **stay**, if the attending **physician**, with the consent of the mother, discharges the mother or newborn earlier
- The mother could be discharged earlier. If so, the plan will pay for 2 post-delivery home visits by a health care **provider**.

Coverage also includes the services and supplies needed for circumcision by a provider.

## Mental health treatment

**Eligible health services** include the treatment of **mental disorders** provided by a **hospital**, **psychiatric hospital**, **residential treatment facility**, **physician** or **behavioral health provider** as follows:

- Inpatient room and board at the semi-private room rate, and other services and supplies related to your condition that are provided during your stay in a hospital, psychiatric hospital, or residential treatment facility.
- Outpatient treatment received while not confined as an inpatient in a **hospital**, **psychiatric hospital** or **residential treatment facility**, including:
  - **Partial hospitalization treatment** provided in a facility or program for mental health treatment provided under the direction of a **physician**.
  - **Intensive Outpatient Program** provided in a facility or program for mental health treatment provided under the direction of a **physician.**
  - Office visits to a **physician** or **behavioral health provider** such as a psychiatrist,psychologist, social worker, or licensed professional counselor.

#### Important note:

Please refer to the *Physicians and other health professionals* section for information about **eligible health services** for **e-visits** and **telemedicine** consultations.

## Comprehensive infertility and advanced reproductive technology (ART)

## What do you need to know about your infertility and ART services benefit?

Read this section carefully so that you know:

- How to find a network **infertility** and **ART specialist** and facility
- How your plan works
- Eligible health services under your plan

## How to find a network infertility and ART specialist and facility

#### You can find a network infertility and ART specialist and facility in several ways:

• Online: By logging onto your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u>.

- **By telephone:** Call the toll-free Member Services number on your member ID card. During regular business hours, a Member Services representative can assist you. Our automated telephone assistant can give you this information 24 hours a day.
- From our National Infertility Unit (NIU): Our National Infertility Unit can provide you with information about our Institutes of Excellence<sup>™</sup> infertility facilities. You can reach our dedicated National Infertility Unit at 1-800-575-599.

## How your plan works

The first step to using your comprehensive infertility or **ART** health care services is enrolling with our National **infertility** unit. To enroll you can reach our dedicated national **infertility** unit at 1-800-575-5999.

#### What are ART services?

ART services are medical procedures or treatments performed to help a woman achieve pregnancy.

ART services include:

- In vitro fertilization (IVF)
- Zygote intrafallopian transfer (ZIFT)
- Gamete intrafallopian transfer (GIFT)
- Cryopreserved embryo transfers
- Intracytoplasmic sperm injection (ICSI) or ovum microsurgery
- Uterine embryo lavage
- Artificial insemination

#### Who is eligible for infertility or ART services?

You are eligible for coverage if:

- You are covered under this plan as an employee or as a covered dependent who is the employee's legal spouse. Dependent children are covered under this plan for ART services only in the case of fertility preservation due to planned cancer treatment that will render the individual infertile.
- There exists a condition that meets the definition of **infertility** that.
  - Has been recognized by your physician or **infertility specialist** and documented in your or your partner's medical records.
- You or your partner has not had a voluntary sterilization (such as tubal ligation, tubal occlusion and vasectomy) with or without surgical reversal, regardless of post reversal results.
- You or your partner does not have **infertility** that is due to a natural physiologic process such as age related ovarian insufficiency (e.g. perimenopause, menopause).
- You or your partner has not had **infertility** that resulted from gender reassignment surgery (female to male or male to female).
- You are unable to attain or maintain a viable pregnancy or sustain a successful pregnancy through reasonable less costly **infertility** treatment for which coverage is available under this plan.
- You have met the requirement for the number of months trying to conceive through egg and sperm contact.
- Your unmedicated day 3 Follicle Stimulating Hormone (FSH) level meets the following criteria:

You are Number of Number of donor You need to have The results of
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	months of unprotected timed sexual intercourse:	artificial insemination cycles: Self paid/not paid for by plan	an unmedicated day 3 FSH test done within the past:	your unmedicated day 3 FSH test:
A female under 35 years of age with a male partner	A. 12 months or more Or	<b>B</b> . At least 12 cycles of donor insemination	12 months	Must be less than 19 mIU/mL in your most recent lab test
A female under 35 years of age without a male partner	Does not apply	At least 12 cycles of donor insemination	12 months	Must be less than 19 mIU/mL in your most recent lab test
A female 35 years of age or older with a male partner	A. 6 months or more Or	<b>B</b> . At least 6 cycles of donor insemination	6 months	If you are less than age 40, must be less than 19 mIU/mL in your most recent lab test If you are age 40 and older, must be less than 19 mIU/mL in all prior tests performed after age 40.
A female 35 years of age or older without a male partner	Does not apply	At least 6 cycles of donor insemination	6 months	<ul> <li>If you are less than age 40, must be less than 19 mIU/mL in your most recent lab test</li> <li>If you are age 40 and older, must be less than 19 mIU/mL in all prior tests performed after age 40.</li> </ul>
A male of any age with a female partner under 35 years of age	12 months or more	Does not apply	Does not apply	Does not apply
A male of any age with a female	6 months or more	Does not apply	Does not apply	Does not apply

partner 35 years		
of age or older		

#### How can we help?

Our National **Infertility** Unit is here to help you. It is staffed by a dedicated team of registered nurses and **infertility** coordinators with expertise in all areas of **infertility** who can help:

- Enroll in the **infertility** program.
- Assist you with **precertification** of **eligible health services.**
- Coordinate precertification for comprehensive infertility when these services are eligible health services.
- Evaluate your medical records to determine whether comprehensive **infertility** services are reasonably likely to result in success.
- Determine whether comprehensive **infertility** services are **eligible health services**.
- Coordinate **precertification** for ART services and fertility preservation services when these services are **eligible health services**. Your **provider** should obtain **precertification** for fertility preservation services through the national **infertility** unit either directly or through a reproductive endocrinologist.
- Evaluate your medical records to determine whether ART services and fertility preservation services are reasonably likely to result in success.
- Determine whether ART services and fertility preservation services are eligible health services.
- Case manager for the provision of ART services and fertility preservation services for an eligible covered person.

#### Eligible comprehensive infertility health services under your plan

So what **infertility** services does the plan cover? Any **infertility** service that meets these three requirements:

- They are listed in the *Eligible health services under your plan* section.
- They are not carved out in the *What your plan doesn't cover some eligible health service exceptions* section. (We refer to this section as the *"exceptions"* section.)
- They are not beyond any limits in the schedule of benefits.

Your **provider** will request approval from us in advance for your **infertility** services. We will cover charges made by a **network infertility specialist** for the following **infertility** services:

- Ovulation induction cycles(s) with menotropins.
- Intrauterine insemination.

#### Who is eligible for ART services?

- You have exhausted the comprehensive **Infertility** services benefits or have clinical need to move on to **ART** procedures based on our clinical policy bulletin.
- You have met the requirement for the number of months trying to conceive through egg and sperm contact.
- Your unmedicated day 3 Follicle Stimulating Hormone (FSH) level meets the following criteria:

You are	Number of	Number of donor	You need to have	The results of
	months of	artificial	an unmedicated	your unmedicated
	unprotected	insemination	day 3 FSH test	day 3 FSH test:

	timed sexual	cycles: Self	done within the	
	intercourse:	paid/not paid by	past:	
		plan		
A female under 35	A. 12 months or	B. At least 12	12 months	Must be less than
years of age with a	more	cycles of donor		19 mIU/mL in your
male partner	or	insemination		most recent lab
				test to use your
				own eggs. If
				greater than 19
				mIU/mL, you can
				use donor eggs or
				embryos but not
				your own eggs.
A female under 35	Does not apply	At least 12 cycles	12 months	Must be less than
years of age		of donor		19 mIU/mL in your
without a male		insemination		most recent lab
partner				test to use your
				own eggs. If
				greater than 19
				mIU/mL, you can
				use donor eggs or
				embryos but not
				your own eggs.
A female 35 years	<b>A</b> . 6 months or	<b>B</b> . At least 6 cycles	6 months	If you are less
of age or older	more	of donor		than age 40, must
with a male	or	insemination		be less than 19
partner				mIU/mL in your
				most recent lab
				test to use your
				own eggs. If
				greater than 19
				mIU/mL, you can
				use donor eggs or embryos but not
				your own eggs.
				your own eggs.
				If you are age 40
				and older, must
				be less than 19
				mIU/mL in all prior
				tests performed
				after age 40 to use
				your own eggs,
				embryos or donor
				eggs or embryos.
A female 35 years	Does not apply	At least 6 cycles of	6 months	If you are less
of age or older		donor		than age 40, must
without a male		insemination		be less than 19

partner				mIU/mL in your most recent lab test to use your own eggs. If greater than 19 mIU/mL, you can use donor eggs or embryos but not your own eggs. If you are age 40 and older, must be less than 19 mIU/mL in all prior tests performed after age 40 to use your own eggs, embryos or donor eggs or embryos.
A male of any age with a female partner under 35 years of age	12 months or more	Does not apply	Does not apply	Does not apply
A male of any age with a female partner 35 years of age or older	6 months or more	Does not apply	Does not apply	Does not apply

## Who is eligible for fertility preservation benefits?

Only cancer patients are eligible for fertility preservation. Fertility preservation involves the creation of embryos or the retrieval of eggs and sperm that are frozen for future use. Along with the eligibility requirements above, you are eligible for fertility preservation benefits if:

- You, your partner or dependent child has a diagnosis of cancer and you are planning cancer treatment that is demonstrated to result in **infertility**. Planned cancer treatments include:
  - Bilateral orchiectomy (removal of both testicles).
  - Bilateral oophorectomy (removal of both ovaries).
  - Hysterectomy (removal of the uterus).
  - Chemotherapy or radiation therapy that is established in medical literature to result in **infertility**.
- The eggs that will be retrieved for use are reasonably likely to result in a successful pregnancy by meeting the criteria below:

You are	You need to have an unmedicated day 3 FSH test done within the past:	The results of your unmedicated day 3 FSH test:
A female under 35 years of age	12 months	Must be less than 19 mIU/mL in your most recent lab test to use

		your own eggs.
A female 35 years of age or older	6 months	If you are less than age 40, must be less than 19 mIU/mL in your most recent lab test.
		If you are age 40 and older, must be less than 19 mIU/mL in all prior tests performed after age 40.

**Eligible health services** for fertility preservation will be paid on the same basis as ART services benefits for individuals who are **infertile** and not diagnosed with cancer.

## Eligible ART health services under your plan

So what **ART** services does the plan cover? Any **ART** service that meets these three requirements:

- They are listed in the *Eligible health services under your plan* section.
- They are not carved out in the *What your plan doesn't cover some eligible health service exceptions* section. (We refer to this section as the *"exceptions"* section.)
- They are not beyond any limits in the schedule of benefits.

Your **provider** will request approval from us in advance for your **ART** services and fertility preservation services. We will cover charges made by a network **ART specialist** for the following **ART** services:

- Any combination of the following **ART** services subject to cycle and dollar maximums shown on the schedule of benefits below:
  - In vitro fertilization (IVF)\*
  - Zygote intrafallopian transfer (ZIFT)
  - Gamete intrafallopian transfer (GIFT)
  - Cryopreserved embryo transfers (Frozen Embryo Transfer (FET)
- Intracytoplasmic sperm injection (ICSI) or ovum microsurgery.
- Charges associated with your care when you will receive a donor egg or embryo in a donor IVF cycle. These services include culture and fertilization of the egg from the donor and transfer of the embryo into you.
- Charges associated with obtaining the spouse's sperm for **ART** services, when the spouse is also covered under this plan.
- The procedures are done while not confined in a **hospital** or any other facility as an inpatient.

A "cycle" is an attempt at a particular type of **infertility** treatment (e.g., GIFT, ZIFT, cryopreserved embryo transfers). The cycle begins with the initiation of therapy and ends when the treatment is followed by confirmation of non-pregnancy (either a negative pregnancy test or a menstrual period). In the case of the achievement of pregnancy, a cycle is considered completed at 6 weeks following a positive pregnancy test. Each treatment type is counted as a separate cycle.

\*Note: In some plans with limits on the number of cycles of IVF covered, "one" cycle of IVF may be considered as one elective single embryo transfer (ESET) cycle followed consecutively by a frozen single embryo transfer cycle. This cycle definition applies only to individuals who meet the criteria for ESET, as determined by our national **infertility** unit and for whom the initial ESET cycle did not

result in a documented fetal heartbeat. **Eligible health services** for ESET will be paid on the same basis as any other ART services benefit.

## Substance related disorders treatment

**Eligible health services** include the treatment of **substance use disorders** provided by a **hospital**, **psychiatric hospital**, **residential treatment facility**, **physician** or **behavioral health provider** as follows:

• Inpatient room and board at the semi-private room rate and other services and supplies that are provided during your stay in a hospital, psychiatric hospital or residential treatment facility. Treatment of substance use disorders in a general medical hospital is only covered if you are admitted to the hospital's separate substance use disorders section or unit, unless you are admitted for the treatment of medical complications of substance use disorders.

As used here, "medical complications" include, but are not limited to, **detoxification**, electrolyte imbalances, malnutrition, cirrhosis of the liver, delirium tremens and hepatitis.

- Outpatient treatment received while not confined as an inpatient in a **hospital**, **psychiatric hospital** or **residential treatment facility**, including:
  - **Partial hospitalization treatment** provided in a facility or program for treatment of **substance use disorders** provided under the direction of a **physician**.
  - Intensive Outpatient Program provided in a facility or program for treatment of substance use disorders provided under the direction of a physician.
  - Ambulatory detoxification which are outpatient services that monitor withdrawal from alcohol or other **substance use disorders**, including administration of medications.
  - Office visits to a **physician** or **behavioral health provider** such as a psychiatrist, psychologist, social worker, or licensed professional counselor.

**Important note:** Please refer to the *Physicians and other health professionals* section for information about **eligible health services** for **e-visits** and **telemedicine** consultations.

## **Reconstructive surgery and supplies**

**Eligible health services** include reconstructive **surgery** by your **provider** and related supplies provided in an inpatient or outpatient setting only in the following circumstances:

- Your **surgery** reconstructs the breast where a necessary mastectomy was performed, such as an implant and areolar reconstruction. It includes **surgery** on a healthy breast to make it symmetrical with the reconstructed breast and physical therapy to treat complications of the mastectomy, including lymphedema. It also includes a **physician** office visit or in-home nurse visit within 48 hours after discharge.
- Your surgery corrects an accidental injury that happened no more than 24 months before your surgery. For a covered person under age 18, the time period for coverage may be extended through age 18. Injuries that occur during surgical procedures or medical treatments are not considered accidental injuries, even if unplanned or unexpected.
- Your **surgery** is to implant or attach a covered prosthetic device.
- Your surgery corrects a gross anatomical defect present at birth. The surgery will be covered if:
  - The defect results in severe facial disfigurement or major functional impairment of a body part.
  - The purpose of the **surgery** is to improve function.
- Your surgery is needed because treatment of your illness resulted in severe facial disfigurement

or major functional impairment of a body part, and your **surgery** will improve function.

## **Transplant services**

**Eligible health services** include organ transplant services provided by a **physician** and **hospital** only when we **precertify** them.

If the transplant donor does not have medical coverage (from any source) for organ transplants services, **eligible health services** include organ transplant services provided to the donor.

If you are the donor to an organ transplant, **eligible health services** include organ transplant services provided to you. In this case, **eligible health services** do not include those organ transplant services for the recipient.

Organ means:

- Solid organ
- Hematopoietic stem cell
- Bone marrow

#### Network of transplant specialist facilities

The amount you will pay for covered transplant services is determined by where you get transplant services. You can get transplant services from:

- An Institutes of Excellence<sup>™</sup> (IOE) facility we designate to perform the transplant you need
- A Non-IOE facility

The National Medical Excellence Program<sup>®</sup> will coordinate all solid organ and bone marrow transplants. And other specialized care you need.

#### **Travel and lodging:**

**Eligible health expenses** include travel and lodging for you and a companion to travel between your home and the **IOE facility**. The **IOE facility** must be located 100 miles or more from your home. If you are a minor, two companions may accompany you.

**Eligible health expenses** for travel include coach class round trip air, train or bus travel. We must **precertify** this program before you incur the expenses, otherwise you will not be reimbursed. The **precertification** notification will describe the process to follow for reimbursement. You will be required to submit proof of payment.

For details about this program, contact Member Services or call the number on the back of your ID card.

## **Treatment of infertility**

## **Basic infertility**

**Eligible health services** include basic **infertility** care, including seeing a **network provider** to diagnose the underlying medical cause of **infertility** and any **surgery** needed to treat the underlying medical cause of **infertility**.

## 6. Specific therapies and tests

## **Outpatient diagnostic testing**

#### **Diagnostic complex imaging services**

Eligible health services include complex imaging services by a provider, including:

- Computed tomography (CT) scans
- Magnetic resonance imaging (MRI) including Magnetic resonance spectroscopy (MRS), Magnetic resonance venography (MRV) and Magnetic resonance angiogram (MRA)
- Nuclear medicine imaging including Positron emission tomography (PET) scans
- Other outpatient diagnostic imaging service where the billed charge exceeds \$500.

Complex imaging for preoperative testing is covered under this benefit.

## Diagnostic lab work and radiological services

**Eligible health services** include diagnostic radiological services (other than diagnostic complex imaging), lab services, and pathology and other tests, but only when you get them from a licensed radiological facility or lab.

## Chemotherapy

**Eligible health services** for chemotherapy depends on where treatment is received. In most cases, chemotherapy is covered as outpatient care. However, your **hospital** benefit covers the initial dose of chemotherapy after a cancer diagnosis during a **hospital stay**.

## **Outpatient infusion therapy**

**Eligible health services** include infusion therapy you receive in an outpatient setting including but not limited to:

- A free-standing outpatient facility
- The outpatient department of a **hospital**
- A physician in his/her office
- A home care **provider** in your home

You can access the list of preferred infusion locations by contacting Member Services by logging onto your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u> or calling the number on the back of your ID card.

Infusion therapy is the parenteral (i.e. intravenous) administration of prescribed medications or solutions.

Certain infused medications may be covered under the outpatient **prescription drug** rider. You can access the list of **specialty prescription drugs** by contacting Member Services or by logging onto your Aetna Navigator<sup>®</sup> secure member website at<u>www.aetna.com</u> or calling the number on the back of your ID card to determine if coverage is under the outpatient **prescription drug** rider or this certificate.

When Infusion therapy services and supplies are provided in your home, they will not count toward any applicable **home health care** maximums.

## **Outpatient radiation therapy**

**Eligible health services** include the following radiology services provided by a **health professional**:

- Radiological services
- Gamma ray
- Accelerated particles
- Mesons
- Neutrons
- Radium
- Radioactive isotopes

## Short-term cardiac and pulmonary rehabilitation services

Eligible health services include the cardiac and pulmonary rehabilitation services listed below.

#### **Cardiac rehabilitation**

**Eligible health services** include cardiac rehabilitation services you receive at a **hospital, skilled nursing facility** or **physician's** office, but only if those services are part of a treatment plan determined by your risk level and ordered by your **physician**.

#### **Pulmonary rehabilitation**

**Eligible health services** include pulmonary rehabilitation services as part your inpatient **hospital stay** if it is part of a treatment plan ordered by your **physician**.

A course of outpatient pulmonary rehabilitation may also be eligible for coverage if it is performed at a **hospital, skilled nursing** facility, or **physician's** office, is used to treat reversible pulmonary disease states, and is part of a treatment plan ordered by your **physician**.

## Short-term rehabilitation services

Short-term rehabilitation services help you restore or develop skills and functioning for daily living. **Eligible health services** include short-term rehabilitation services your **physician** prescribes. The services have to be performed by:

- A licensed or certified physical, occupational or speech therapist
- A hospital, skilled nursing facility, or hospice facility
- A home health care agency
- A physician

Short-term rehabilitation services have to follow a specific treatment plan, ordered by your **physician**.

## Outpatient cognitive rehabilitation, physical, occupational, and speech therapy Eligible health services include:

- Physical therapy, but only if it is expected to significantly improve or restore physical functions lost as a result of an acute **illness**, **injury** or **surgical procedure**. Massage therapy is covered treatment under physical therapy.
- Occupational therapy (except for vocational rehabilitation or employment counseling), but only if it is expected to:
  - Significantly improve, develop or restore physical functions you lost as a result of an acute **illness**, **injury** or **surgical procedure**, or

- Relearn skills so you can significantly improve your ability to perform activities of daily living on your own.
- Speech therapy, but only if it is expected to:
  - Significantly improve or restore the speech function or correct a speech impairment as a result of an acute **illness, injury** or **surgical procedure**, or
  - Improve delays in speech function development caused by a gross anatomical defect present at birth.

Speech function is the ability to express thoughts, speak words and form sentences. Speech impairment is difficulty with expressing one's thoughts with spoken words.

- Cognitive rehabilitation associated with physical rehabilitation, but only when:
  - Your cognitive deficits are caused by neurologic impairment due to trauma, stroke, or encephalopathy and
  - The therapy is coordinated with us as part of a treatment plan intended to restore previous cognitive function.

#### Habilitation therapy services

Habilitation therapy services are services that help you keep, learn, or improve skills and functioning for daily living (e.g. therapy for a child who isn't walking or talking at the expected age)

**Eligible health services** include habilitation therapy services your **physician** prescribes. The services have to be performed by:

- A licensed or certified physical, occupational or speech therapist
- A hospital, skilled nursing facility, or hospice facility
- A home health care agency
- A physician

Habilitation therapy services have to follow a specific treatment plan, ordered by your **physician**.

#### Outpatient physical, occupational, and speech therapy

Eligible health services include:

- Physical therapy, if it is expected to develop any impaired function
- Occupational therapy (except for vocational rehabilitation or employment counseling), if it is expected to:
  - Develop any impaired function, or
  - Relearn skills so you can significantly develop your ability to perform activities of daily living on your own.
- Speech therapy is covered provided the therapy is expected to:
  - Develop speech function as a result of delayed development

(Speech function is the ability to express thoughts, speak words and form sentences).

#### Spinal manipulation

Eligible health services include spinal manipulation to correct a muscular or skeletal problem.

Your **provider** must establish or approve a treatment plan that details the treatment, and specifies frequency and duration.

## 7. Other services

## **Ambulance service**

Eligible health services include transport by professional ground ambulance services:

- To the first **hospital** to provide **emergency services**.
- From one **hospital** to another **hospital** if the first **hospital** cannot provide the **emergency services** you need.
- From **hospital** to your home or to another facility if an **ambulance** is the only safe way to transport you.
- From your home to a **hospital** if an **ambulance** is the only safe way to transport you. Transport is limited to 100 miles.

Your plan also covers transportation to a **hospital** by professional air or water **ambulance** when:

- Professional ground **ambulance** transportation is not available.
- Your condition is unstable, and requires medical supervision and rapid transport.
- You are travelling from one **hospital** to another and
  - The first **hospital** cannot provide the **emergency medical services** you need, and
  - The two conditions above are met.

## Amino acid-based elemental formulas

**Eligible health services** include treatment for amino acid-based formula products ordered by a **physician** for the treatment of eosiniphic disorders or short bowel syndrome, regardless of the delivery method.

## **Clinical trial therapies (experimental or investigational)**

**Eligible health services** include **experimental or investigational** drugs, devices, treatments or procedures from a **provider** under an "approved clinical trial" <u>only</u> when you have cancer or terminal illnesses and all of the following conditions are met:

- Standard therapies have not been effective or are not appropriate.
- You may benefit from the treatment, based on published, peer-reviewed scientific evidence.

An "approved clinical trial" is a clinical trial that meets all of these criteria:

- The FDA has approved the drug, device, treatment, or procedure to be investigated or has granted it investigational new drug (IND) or group c/treatment IND status. This requirement does not apply to procedures and treatments that do not require FDA approval.
- The clinical trial has been approved by an Institutional Review Board that will oversee the investigation.
- The clinical trial is sponsored by the National Cancer Institute (NCI) or similar federal organization.
- The trial conforms to standards of the NCI or other, applicable federal organization.
- The clinical trial takes place at an NCI-designated cancer center or takes place at more than one institution.
- You are treated in accordance with the protocols of that study.

## **Clinical trials (routine patient costs)**

Eligible health services include "routine patient costs" incurred by you from a provider in connection

with participation in an "approved clinical trial" as a "qualified individual" for cancer or other lifethreatening disease or condition, as those terms are defined in the federal Public Health Service Act, Section 2709.

Coverage is limited to benefits for routine patient services provided within the network.

## **Nutritional supplements**

**Eligible health services** include treatment for formula and low protein modified food products ordered by a **physician** for the treatment of phenylketonuria or an inherited disease of amino and organic acids.

For purposes of this benefit, "low protein modified food product" means foods that are specifically formulated to have less than one gram of protein per serving and are intended to be used under the direction of a **physician** for the dietary treatment of any inherited metabolic disease. Low protein modified food products do not include foods that are naturally low in protein.

## **Orthotic devices**

**Eligible health services** include mechanical supportive devices ordered by your **physician** for the treatment of weak or muscle deficient feet.

**Eligible health services** also include customized orthotic devices. A customized orthotic device is a supportive device for the body or a part of the body. It includes the replacement or repair of the device based on your physical condition. It does not include foot orthotics which are in-shoe devices designed to support the structural components of the foot during weight-bearing activities.

## Osteoporosis

**Eligible health services** include the diagnosis, treatment and management of osteoporosis by a **physician**. The services include Food and Drug Administration approved technologies, including bone mass measurement.

## Prosthetic and customized orthotic devices

**Eligible health services** include the initial provision and subsequent replacement of a prosthetic device that your **physician** orders and administers. But we cover it only if we approve the device in advance.

Prosthetic device means:

• A device that temporary or permanently replaces all or part of an external body part lost or impaired as a result of **illness** or **injury** or congenital defects.

Customized orthotic device means a prosthetic device based on your physical illness.

Coverage includes:

- Repairing or replacing the original device you outgrow or that is no longer is appropriate because your physical condition changed
- Replacements required by ordinary wear and tear or damage
- Instruction and other services (such as attachment or insertion) so you can properly use the device

## **Spinal manipulation**

**Eligible health services** include spinal manipulation to correct a muscular or skeletal problem, but only if your **provider** establishes or approves a treatment plan that details the treatment, and specifies frequency and duration.

# What your plan doesn't cover – some eligible health service exceptions

We already told you about the many health care services and supplies that are eligible for coverage under your plan in the *Eligible health services under your plan* section. And we told you there, that some of those health care services and supplies have exceptions (exclusions). For example, **physician** care is an **eligible health service** but **physician** care for **cosmetic surgery** is never covered. This is an exception (exclusion).

In this section we tell you about the exceptions. We've grouped them to make it easier for you to find what you want.

- Under "General exceptions" we've explained what general services and supplies are not covered under the entire plan.
- Below the general exceptions, in "Exceptions under specific types of care," we've explained what services and supplies are exceptions under specific types of care or conditions.

Please look under both categories to make sure you understand what exceptions may apply in your situation.

And just a reminder, you'll find coverage limitations in the schedule of benefits.

## **General exceptions**

## Blood, blood plasma, synthetic blood, blood derivatives or substitutes

Examples of these are:

- The provision of blood to the **hospital**, other than blood derived clotting factors
- Any related services including processing, storage or replacement expenses
- The services of blood donors, apheresis or plasmapheresis

For autologous blood donations, only administration and processing expenses are covered.

#### Cosmetic services and plastic surgery

 Any treatment, surgery (cosmetic or plastic), service or supply to alter, improve or enhance the shape or appearance of the body. Whether or not for psychological or emotional reasons.

#### Counseling

• Marriage, religious, family, career, social adjustment, pastoral, or financial counseling.

#### **Court-ordered services and supplies**

• Includes those court-ordered services and supplies, or those required as a condition of parole, probation, release or as a result of any legal proceeding

#### **Custodial care**

Examples are:

- Routine patient care such as changing dressings, periodic turning and positioning in bed.
- Administering oral medications.
- Care of a stable tracheostomy (including intermittent suctioning).
- Care of a stable colostomy/ileostomy.
- Care of stable gastrostomy/jejunostomy/nasogastric tube (intermittent or continuous) feedings.
- Care of a bladder catheter (including emptying/changing containers and clamping tubing).
- Watching or protecting you.
- Respite care, adult (or child) day care, or convalescent care.
- Institutional care. This includes **room and board** for rest cures, adult day care and convalescent care.
- Help with walking, grooming, bathing, dressing, getting in or out of bed, toileting, eating or preparing foods.
- Any other services that a person without medical or paramedical training could be trained to perform.
- Any service that can be performed by a person without any medical or paramedical training.

#### Dental care for adults

- Dental services related to:
  - The care, filling, removal or replacement of teeth and treatment of injuries to or diseases of the teeth
  - Dental services related to the gums
  - Apicoectomy (dental root resection)
  - Orthodontics
  - Root canal treatment
  - Soft tissue impactions
  - Bony impacted teeth
  - Alveolectomy
  - Augmentation and vestibuloplasty treatment of periodontal disease
  - False teeth
  - Prosthetic restoration of dental implants
  - Dental implants

This exclusion does not include removal of bony impacted teeth, bone fractures, removal of tumors, and odontogenic cysts.

This exclusion does not include tooth extraction surgery in preparation for radiation treatment of neoplastic jaw or throat diseases.

#### **Educational services**

Examples of those services are:

- Any service or supply for education, training or retraining services or testing. This
  includes special education, remedial education, job training and job hardening
  programs.
- Evaluation or treatment of learning disabilities, attention deficit disorder, developmental, learning and communication disorders, behavioral disorders, (including pervasive developmental disorders) or training, regardless of the main cause.
- Services, treatment, and educational testing and training related to behavioral (conduct) problems, learning disabilities and delays in developing skills.

• Services such as speech therapy eligible under the Individuals with Disabilities in Education Act (IDEA).

#### Examinations

Any health or dental examinations needed:

- Because a third party requires the exam. Examples are, examinations to get or keep a job, or examinations required under a labor agreement or other contract.
- Because a law requires it.
- To buy insurance or to get or keep a license.
- To travel.
- To go to a school, camp, or sporting event, or to join in a sport or other recreational activity.

#### **Experimental or investigational**

Experimental or investigational drugs, devices, treatments or procedures unless otherwise covered under clinical trial therapies (experimental or investigational) or covered under clinical trials (routine patient costs). See the *Eligible health services* under your plan – Other services section.

#### **Facility charges**

For care, services or supplies provided in:

- Rest homes
- Assisted living facilities
- Similar institutions serving as a persons' main residence or providing mainly custodial or rest care
- Health resorts
- Spas or sanitariums
- Infirmaries at schools, colleges, or camps

#### Foot care

- Services and supplies for:
  - The treatment of calluses, bunions, toenails, hammertoes, fallen arches
  - The treatment of weak feet, chronic foot pain or conditions caused by routine activities, such as walking, running, working or wearing shoes
  - Supplies (including orthopedic shoes), foot orthotics, arch supports, shoe inserts, ankle braces, guards, protectors, creams, ointments and other equipment, devices and supplies

#### Growth/Height care

- A treatment, device, drug, service or supply to increase or decrease height or alter the rate of growth
- Surgical procedures, devices and growth hormones to stimulate growth

#### Hearing aids and exams

#### Jaw joint disorder

- Non-surgical treatment of Temporomandibular joint disorder (TMJ)
- Temporomandibular joint disorder treatment (TMJ) performed by prosthesis placed directly on the teeth, surgical and non-surgical medical and dental services, and diagnostic or therapeutics services related to TMJ

#### **Maintenance care**

• Care made up of services and supplies that maintain, rather than improve, a level of physical or mental function, except for habilitation therapy services. See the *Eligible health services under your plan – Habilitation therapy services* section.

#### Medical supplies – outpatient disposable

- Any outpatient disposable supply or device. Examples of these are:
  - Sheaths
  - Bags
  - Elastic garments
  - Support hose
  - Bandages
  - Bedpans
  - Syringes
  - Blood or urine testing supplies
  - Other home test kits
  - Splints
  - Neck braces
  - Compresses
  - Other devices not intended for reuse by another patient

#### Other primary payer

• Payment for a portion of the charge that Medicare or another party is responsible for as the primary payer.

#### Outpatient prescription or non-prescription drugs and medicines

- **Outpatient prescription** or non-**prescription drugs** and medicines provided by your employer or through a third party vendor contract with your employer.
- Drugs that are included on the list of **specialty care prescription drugs** as covered under your outpatient **prescription drug** plan.

#### Personal care, comfort or convenience items

• Any service or supply primarily for your convenience and personal comfort or that of a third party.

#### Services provided by a family member

• Services provided by a spouse, domestic partner, parent, child, step-child, brother, sister, in-law or any household member.

#### Services, supplies and drugs received outside of the United States

• Non-emergency medical services, outpatient **prescription drugs** or supplies received outside of the United States. They are not covered even if they are covered in the United States under this

certificate.

#### Sexual dysfunction and enhancement

- Any treatment, **prescription drug**, service, or supply to treat sexual dysfunction, enhance sexual performance or increase sexual desire, including:
  - **Surgery**, **prescription drugs**, implants, devices or preparations to correct or enhance erectile function, enhance sensitivity, or alter the shape or appearance of a sex organ
  - Sex therapy, sex counseling, marriage counseling, or other counseling or advisory services

This exclusion does not include surgery and prosthetic devices for erectile dysfunction resulting from natural causes, trauma, infection or congenital disease or defects.

#### Strength and performance

• Services, devices and supplies such as drugs or preparations designed primarily for the purpose of enhancing your strength, physical condition, endurance, or physical performance.

#### Telemedicine

• Any services that are given by **providers** that are not contracted with **Aetna** as **telemedicine providers**. Any services that are not provided during an internet-based consult or via telephone.

#### Treatment in a federal, state, or governmental entity

• Any care in a **hospital** or other facility owned or operated by any federal, state or other governmental entity, except to the extent coverage is required by applicable laws

#### Therapies and tests

- Full body CT scans
- Hair analysis
- Hypnosis and hypnotherapy
- Massage therapy, except when used as a physical therapy modality
- Sensory or auditory integration therapy

#### **Tobacco cessation**

- Any treatment, drug, service or supply to stop or reduce smoking or the use of other tobacco products to treat or reduce nicotine addiction, dependence or cravings, including medications, nicotine patches and gum unless recommended by the United States Preventive Services Task Force (USPSTF) This also includes:
  - Counseling, except as specifically provided in the *Eligible health services under your* plan Preventive care and wellness section
  - Hypnosis and other therapies
  - Medications, except as specifically provided in the *Eligible health services under your* plan – Outpatient prescription contraceptives drugs and devices, Prevent care dugs and supplements and Risk reducing breast cancer prescription drugs section
  - Nicotine patches
  - Gum

#### Vision Care

- Vision care services and supplies, including:
  - Orthoptics (a technique of eye exercises designed to correct the visual axes of eyes not properly coordinated for binocular vision) and
  - Laser in-situ keratomileusis (LASIK), including related procedures designed to surgically correct refractive errors

#### Wilderness Treatment Programs

• Wilderness treatment programs (whether or not the program is part of a **residential treatment facility** or otherwise licensed institution).

#### Work related illness or injuries

- Coverage available to you under workers' compensation or under a similar program under local, state or federal law for any **illness** or **injury** related to employment or self-employment.
- A source of coverage or reimbursement will be considered available to you even if you waived your right to payment from that source. You may also be covered under a workers' compensation law or similar law. If you submit proof that you are not covered for a particular **illness** or **injury** under such law, then that **illness** or **injury** will be considered "non-occupational" regardless of cause.

## Additional exceptions for specific types of care

## 1. Preventive care and wellness

- Services for diagnosis or treatment of a suspected or identified **illness** or **injury**
- Exams given during your **stay** for medical care
- Services not given by a **physician** or under his or her direction
- Psychiatric, psychological, personality or emotional testing or exams

#### Family planning services

- Services and supplies provided for an elective abortion
- Services provided as a result of complications resulting from a voluntary sterilization procedure and related follow-up care
- Any contraceptive methods that are only "reviewed" by the FDA and not "approved" by the FDA
- Male contraceptive methods, sterilization procedures or devices
- The reversal of voluntary sterilization procedures, including any related follow-up care
- Voluntary sterilization procedures that were not billed separately by the **provider** or were not the primary purpose of a confinement.

## 2. Physicians and other health professionals

There are no additional exceptions specific to **physicians** and other **health professionals**.

## 3. Hospital and other facility care

## Alternatives to facility stays

#### Outpatient surgery and physician surgical services

- A **stay** in a **hospital (Hospital stays** are covered in the *Eligible health services under your plan – Hospital and other facility care* section.)
- A separate facility charge for **surgery** performed in a **physician's** office

#### Home health care and skilled behavioral health services in the home

- Services for infusion therapy
- Services provided outside of the home (such as in conjunction with school, vacation, work or recreational activities)
- Transportation
- Services or supplies provided to a minor or dependent adult when a family member or caregiver is not present
- Services are not for Applied Behavior Analysis

#### Hospice care

- Funeral arrangements
- Pastoral counseling
- Financial or legal counseling. This includes estate planning and the drafting of a will
- Homemaker or caretaker services. These are services which are not solely related to your care and may include:
  - Sitter or companion services for either you or other family members
  - Transportation
  - Maintenance of the house

**Private duty nursing** (See home health care in the *Eligible health services under your plan* section regarding coverage of nursing services).

## 4. Emergency services and urgent care

- Non-emergency care in a hospital emergency room facility
- Non-urgent care in an urgent care facility (at a non-hospital freestanding facility)

## 5. Specific conditions

#### Autism spectrum disorder

• Early intensive behavioral interventions (including Denver, LEAP, TEACCH, Rutgers, floor time, Lovaas and similar programs) and other intensive educational interventions.

#### **Artificial organs**

• Any device that would perform the function of a body organ.

#### Family planning services - other

• Voluntary termination of pregnancy

- Reversal of voluntary sterilization procedures, for males and females, including related followup care
- Family planning services received while confined as an inpatient in a hospital or other facility

#### Maternity and related prenatal care

• Any services and supplies related to births that take place in the home or in any other place not licensed to perform deliveries.

#### Mental health treatment

- Mental health services for the following categories (or equivalent terms as listed in the most recent version of the International Classification of Diseases (ICD)):
  - Dementias and amnesias without behavioral disturbances
  - Sexual deviations and disorders except for gender identity disorders
  - Tobacco use disorders
  - Specific disorders of sleep
  - Antisocial or dissocial personality disorder
  - Pathological gambling, kleptomania, pyromania
  - Specific delays in development (learning disorders, academic underachievement)
  - Intellectual disability
  - Wilderness Treatment Program or any such related or similar program
  - School and/or education service.

#### Substance related disorders treatment

 Except as provided in the *Eligible health services* under your plan – Substance related disorders treatment section alcoholism or drug abuse rehabilitation treatment on an inpatient or outpatient basis

#### **Transplant services**

- Services and supplies furnished to a donor when the recipient is not a covered person
- Harvesting and storage of organs, without intending to use them for immediate transplantation for your existing **illness**
- Harvesting and/or storage of bone marrow, or hematopoietic stem cells without intending to use them for transplantation within 12 months from harvesting, for an existing **illness**

#### Treatment of basic infertility

- All charges associated with:
  - Cryopreservation of eggs, embryos, or sperm.
  - Storage of eggs, embryos, or sperm.
  - Thawing of cryopreserved eggs, embryos or sperm. However, subsequent non-experimental or investigational procedures that use the cryopreserved eggs, embroyos or sperm are covered.
  - Obtaining sperm for ART services.
- Home ovulation prediction kits.
- The purchase of donor sperm.
- Reversal of voluntary sterilizations.
- Ovulation induction with menotropins, Intrauterine insemination and any related services,

products or procedures.

- In vitro fertilization (IVF), Zygote intrafallopian transfer (ZIFT), Gamete intrafallopian transfer (GIFT), Cryopreserved embryo transfers and any related services, products or procedures (such as Intracytoplasmic sperm injection (ICSI) or ovum microsurgery).
  - Treatment for covered dependents under age 18.
  - Non-medical costs of an egg or sperm donor.
  - Selected termination of an embryo, unless the life of the mother would be in danger if all embryos were carried to full term.
  - Fees associated with donor egg programs. This includes, but is not limited to: lab tests, egg donor screening costs and payment to the donor.
  - Services to the surrogate. This does not apply to the procedure to obtain the eggs, sperm or embryo from a covered female.

### Treatment of comprehensive infertility

- Any charges associated with:
  - Assisted reproductive technology services. These include but are not limited to In vitro fertilization (IVF), Zygote intrafallopian transfer (ZIFT), Gamete intra-fallopian transfer (GIFT) and Cryopreserved embryo transfers
  - Cryopreservation of eggs, embryos or sperm. However, subsequent non-**experimental or investigation** procedures that use the cryopreserved eggs, embroyos or sperm are covered.
  - Storage of eggs, embryos, or sperm
  - Thawing of cryopreserved eggs, embryos or sperm.
- Home ovulation prediction kits.
- The purchase of donor sperm.
- Reversal of voluntary sterilizations.
- Travel costs within 100 miles of your home, unless required by Aetna.
- Treatment for covered dependents under age 18.
- Non-medical costs of an egg or sperm donor.
- Selected termination of an embryo, unless the life of the mother would be in danger if all embryos were carried to full term.
- Fees associated with donor egg programs. This includes, but is not limited to: lab tests, egg donor screening costs and payment to the donor.
- Services to the surrogate. This does not apply to the procedure to obtain the eggs, sperm or embryo from a covered female.

### Treatment of ART services

- Any charges associated with:
  - Cryopreservation of eggs, embryos, or sperm. However, subsequent non-experimental or investigation procedures that use the cryopreserved eggs, embroyos or sperm are covered.
  - Storage of eggs, embryos, or sperm.
  - Thawing of cryopreserved eggs, embryos or sperm.
  - Obtaining sperm for covered ART services from males who are not covered under the plan.
- Home ovulation prediction kits.
- The purchase of donor sperm.
- Reversal of voluntary sterilizations.
- Travel costs within 100 miles of your home, unless required by Aetna.
- Treatment for covered dependents under age 18.

- Non-medical costs of an egg or sperm donor.
- Selected termination of an embryo, unless the life of the mother would be in danger if all embryos were carried to full term.
- Fees associated with donor egg programs. This includes, but is not limited to: lab tests, egg donor screening costs and payment to the donor.
- Services to the surrogate. This does not apply to the procedure to obtain the eggs, sperm or embryo from a covered female.

### 6. Specific therapies and tests

#### Acupuncture and acupuncture therapy

#### **Outpatient infusion therapy**

- **Specialty prescription drugs** and medicines provided by your employer or through a third party vendor contract with your employer.
- Drugs that are included on the list of **specialty prescription drugs** as covered under your outpatient **prescription drug** plan.
- Enteral nutrition
- Blood transfusions and blood products
- Dialysis

#### Specialty prescription drugs

- **Specialty prescription drugs** and medicines provided by your employer or through a third party vendor contract with your employer.
- Drugs that are included on the list of **specialty prescription drugs** as covered under your outpatient **prescription drug** plan.

#### Short-term rehabilitation services

#### Outpatient cognitive rehabilitation, physical, occupational and speech therapy

- Except for physical therapy, occupational therapy or speech therapy provided for the treatment of Autism Spectrum Disorder, therapies to treat delays in development and/or chronic conditions. Examples of non-covered diagnoses that are considered both developmental and/or chronic in nature are:
  - Autism Spectrum Disorder
  - Down syndrome
  - Cerebral palsy
- Any service unless provided in accordance with a specific treatment plan
- Services you get from a **home health care agency**.
- Services provided by a **physician**, or treatment covered as part of the spinal manipulation benefit. This applies whether or not benefits have been paid under the spinal manipulation section.
- Services not given by a **physician** (or under the direct supervision of a **physician**), physical, occupational or speech therapist.
- Services for the treatment of delays in development, including speech development, unless as a result of a gross anatomical defect present at birth.

### Habilitation therapy services

#### Physical, occupational and speech therapy

- Except for physical therapy, occupational therapy or speech therapy provided for the treatment of Autism Spectrum Disorder, therapies to treat delays in development and/or chronic conditions. Examples of non-covered diagnoses that are considered both developmental and/or chronic in nature are:
  - Pervasive developmental disorders
  - Down syndrome
- Any service unless provided in accordance with a specific treatment plan
- Services you get from a **home health care agency**.
- Services not given by a **physician** (or under the direct supervision of a **physician**), physical, occupational or speech therapist.
- Services for the treatment of delays in development, including speech development, unless as a result of a gross anatomical defect present at birth.

### 7. Other services

#### Ambulance services

• Fixed wing air ambulance from an out-of-network provider

#### **Clinical trial therapies (experimental or investigational)**

• Your plan does not cover clinical trial therapies (experimental or investigational), except as described in the *Eligible health services under your plan - Clinical trial therapies (experimental or investigational)* section.

#### **Clinical trial therapies (routine patient costs)**

- Services and supplies related to data collection and record-keeping that is solely needed due to the clinical trial (i.e. protocol-induced costs)
- Services and supplies provided by the trial sponsor without charge to you
- The experimental intervention itself (except **medically necessary** Category B investigational devices and promising experimental and investigational interventions for **terminal illnesses** in certain clinical trials in accordance with **Aetna's** claim policies).

#### **Durable medical equipment (DME)**

Examples of these items are:

- Whirlpools
- Portable whirlpool pumps
- Sauna baths
- Message devices
- Over bed tables
- Elevators
- Communication aids
- Vision aids
- Telephone alert systems

#### Hearing aids and exams

The following services or supplies:

- A replacement of:
  - A hearing aid that is lost, stolen or broken
  - A hearing aid installed within the prior 36 months period
- Replacement parts or repairs for a hearing aid
- Batteries or cords
- A hearing aid that does not meet the specifications prescribed for correction of hearing loss
- Any ear or hearing exam performed by a **physician** who is not certified as an otolaryngologist or otologist
- Any hearing aid furnished or ordered because of a hearing exam that was done before the date you became covered under this plan
- Hearing exams given during a stay in a **hospital** or other facility, except those provided to newborns as part of the overall **hospital stay**
- Any tests, appliances and devices to:
  - Improve your hearing. This includes hearing aid batteries and auxiliary equipment.
  - Enhance other forms of communication to make up for hearing loss or devices that simulate speech.

### **Nutritional supplements**

Any food item, including infant formulas, nutritional supplements, vitamins, plus
prescription vitamins, medical foods and other nutritional items, even if it is the sole
source of nutrition, except as covered in the *Eligible health services under your plan –*Other services section

### **Prosthetic devices**

- Services covered under any other benefit
- Orthopedic shoes, therapeutic shoes, foot orthotics, or other devices to support the feet, unless required for the treatment of or to prevent complications of diabetes, or if the orthopedic shoe is an integral part of a covered leg brace
- Trusses, corsets, and other support items
- Repair and replacement due to loss, misuse, abuse or theft

### **Spinal manipulation**

- Care in connection with the detection and correction by manual or mechanical means of structural imbalance, distortion or dislocation in the human body.
- Other physical treatment of any condition caused by or related to neuromusculoskeletal disorders of the spine, including manipulation of the spine.

## 8. Outpatient prescription contraceptive drugs and devices

- Oral drugs that are brand-name prescription drugs and biosimilar prescription drugs.
- Injectable drugs that are brand-name prescription drugs and biosimilar prescription drugs.
- Vaginal rings that are generic prescription drugs, brand-name prescription drugs and biosimilar prescription drugs.
- Transdermal contraceptive patches that are generic prescription drugs, brand-name prescription drugs and biosimilar prescription drugs.
- Female contraceptive devices that are brand-name devices.
- FDA-approved female brand-name and biosimilar emergency contraceptives and brand-name over-the-counter (OTC) emergency contraceptives.
- Other FDA-approved female and male brand-name over-the-counter (OTC) contraceptives.

# Who provides the care

Just as the starting point for coverage under your plan is whether the services and supplies are **eligible health services**, the foundation for getting covered care is the network. This section tells you about **network providers**.

### **Network providers**

We have contracted with **providers** in the **service area** to provide **eligible health services** to you. These **providers** make up the network for your plan. For you to receive the network level of benefits, you must use **network providers** for **eligible health services**. There are three exceptions:

- Emergency services refer to the description of emergency services and urgent care in the *Eligible health services under your plan* section.
- Urgent care refer to the description of emergency services and urgent care in the *Eligible health services under your plan* section.
- Network provider not reasonably available You can get eligible health services under your plan that are provided by an **out-of-network provider** if an appropriate **network provider** is not reasonably available. You must request access to the **out-of-network provider** in advance and we must agree. Contact Member Services at the toll-free number on your ID card for assistance.

You may select a **network provider** from the **directory** or by logging on to our website at <u>www.aetna.com</u>. You can search our online **directory**, DocFind<sup>®</sup>, for names and locations of **providers**.

You will not have to submit claims for treatment received from **network providers**. Your **network provider** will take care of that for you. And we will directly pay the **network provider** for what the plan owes.

### Your PCP

**Eligible health services** must be accessed through your **PCP's** office. We encourage you to access **eligible health services** through a **PCP**. They will provide you with primary care.

A **PCP** can be any of the following **providers** available under your plan:

- General practitioner
- Family physician
- Internist
- Pediatrician
- OB, GYN, and OB/GYN

### How do you choose your PCP?

You can choose a **PCP** from the list of **PCPs** in our **directory**.

Each covered family member is encouraged to select their own **PCP**. You may each select your own **PCP**. You should select a **PCP** for your covered dependent if they are a minor or cannot choose a **PCP** on their own.

### What will your PCP do for you?

Your **PCP** will coordinate your medical care or may provide treatment. They may send you to other **network providers**.

Your **PCP** can also:

- Order lab tests and radiological services.
- Prescribe medicine or therapy.
- Arrange a **hospital stay** or a **stay** in another facility.

### How do I change my PCP?

You may change your **PCP** at any time. You can call us at the toll-free number on your ID card or log on to your Aetna Navigator<sup>®</sup> secure member website at www. aetna.com to make a change.

### Keeping a provider you go to now (continuity of care)

You may have to find a new **provider** when:

- You join the plan and the **provider** you have now is not in the network.
- You are already a member of **Aetna** and your **provider** stops being in our network.

However, in some cases, you may be able to keep going to your current **provider** to complete a treatment or to have treatment that was already scheduled. This is called continuity of care.

	If you are a new enrollee	When your provider stops participation with Aetna
Request for approval	You need to complete a Transition Coverage Request form and send it to us. You can get this form by contacting Member Services at the number on the back of your ID card.	You or your <b>provider</b> should call <b>Aetna</b> for approval to continue any care.
Length of transitional period	Care will continue during a transitional period for up to 60 days from your effective date of coverage under this plan.	Care will continue during a transitional period for up to 90 days. This date is based on the date the <b>provider</b> terminated their participation with <b>Aetna.</b>

	If you are a new enrollee and your provider is not contracted with Aetna
Request for approval	You need to complete a Transition of Coverage Request form and send it to us.
	You can get this form by contacting Member Services at the number on the
	back of your ID card.
Length of transitional	Care will continue during a transitional period for up to 90 days from your
period	effective date of coverage under this plan.
How claim is paid	Your claim will be paid at the <b>non-designated network provider</b> cost sharing
	level.

If you are pregnant and have entered your second trimester, the transitional period will include the time required for postpartum care directly related to the delivery.

We will authorize coverage for the transitional period only if the **provider** agrees to our usual terms and conditions for contracting **providers**.

### What the plan pays and what you pay

Who pays for your **eligible health services** – this plan, both of us, or just you? That depends. This section gives the general rule and explains these key terms:

- Your copayments/coinsurance
- Your maximum out-of-pocket limit

We also remind you that sometimes you will be responsible for paying the entire bill – for example, if you get care that is not an **eligible health service**.

### The general rule

When you get eligible health services:

• You pay for the entire expense up to any **deductible** limit.

And then

• The plan and you share the expense up to any **maximum out-of-pocket limit**. The schedule of benefits lists how much your plan pays and how much you pay for each type of health care service. Your share is called a **copayment/coinsurance**.

And then

• The plan pays the entire expense after you reach your **maximum out-of-pocket limit**.

### Important exceptions - when you pay all

You pay the entire expense for an eligible health service:

- When you get a health care service or supply that is not **medically necessary.** See the *Medical necessity, referral and precertification requirements* section.
- When you get an **eligible health service** without a **referral** when your plan requires a **referral**. See the *Medical necessity, referral and precertification requirements* section.
- Usually, when you get an **eligible health service** from someone who is not a **network provider**. See the *Who provides the care* section.

In all these cases, the **provider** may require you to pay the entire charge. And any amount you pay will not count towards your **deductible** or towards your **maximum out-of-pocket limit**.

### Special financial responsibility

You are responsible for the entire expense of:

• Cancelled or missed appointments

Neither you nor we are responsible for:

- Charges for which you have no legal obligation to pay
- Charges that would not be made if you did not have coverage
- Charges, expenses, or costs in excess of the negotiated charge

### Where your schedule of benefits fits in

You will pay the **PCP copayment/coinsurance** when you receive **eligible health services** from any **PCP**.

#### How your maximum out-of-pocket limit works

You will pay your **deductible** and **copayments/coinsurance** up to the **maximum out-of-pocket limit** for your plan. Your schedule of benefits shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered benefits** for the remainder of that **Contract Year**.

#### Important note:

See the schedule of benefits for any **deductibles**, **copayments/coinsurance**, **maximum out-of-pocket limit** and maximum age, visits, days, hours, admissions that may apply.

# When you disagree - claim decisions and appeals procedures

In the previous section, we explained how you and we share responsibility for paying for your eligible health services.

When a claim comes in, we decide and tell you how you and we will split the expense. We also explain what you can do if you think we got it wrong.

### Types of claims and communicating our claim decisions

Your network provider will send us a claim on your behalf. And we will review that claim for payment to the provider.

There are different types of claims. The amount of time that we have to tell you about our decision on a claim depends on the type of claim. The section below will tell you about the different types of claims.

#### **Urgent care claim**

An urgent claim is one for which delay in getting medical care could put your life or health at risk. Or a delay might put your ability to regain maximum function at risk. Or it could be a situation in which you need care to avoid severe pain.

If you are pregnant, an urgent claim also includes a situation that can cause serious risk to the health of your unborn baby.

#### **Pre-service claim**

A pre-service claim is a claim that involves services you have not yet received and which we will pay for only if we precertify them.

#### **Post-service claim**

A post service claim is a claim that involves health care services you have already received.

#### **Concurrent care claim extension**

A concurrent care claim extension occurs when you ask us to approve more services than we already have approved. Examples are extending a hospital stay or adding a number of visits to a provider.

### Concurrent care claim reduction or termination

A concurrent care claim reduction or termination occurs when we decide to reduce or stop payment for an already approved course of treatment. We will notify you of such a determination. You will have enough time to file an appeal. Your coverage for the service or supply will continue until you receive a final appeal decision from us or an external review organization if the situation is eligible for external review.

During this continuation period, you are still responsible for your share of the costs, such as copayments/coinsurance and deductibles that apply to the service or supply. If we uphold our decision at the final internal appeal, you will be responsible for all of the expenses for the service or supply received during the continuation period.

The chart below shows a timetable view of the different types of claims and how much time we have to tell you about our decision.

We may need to tell your physician about our decision on some types of claims, such as a concurrent care claim, or a claim when you are already receiving the health care services or are in the hospital.

Type of notice	Urgent care claim	Pre-service claim	Post-service claim	Concurrent care claim
Initial determination (us)	72 hours	15 days	30 days	24 hours for urgent request* 15 calendar days for non-urgent request
Extensions	None	15 days	15 days	Not applicable
Additional information request (us)	72 hours	15 days	30 days	Not applicable
Response to additional information request (you)	48 hours	45 days	45 days	Not applicable

\*We have to receive the request at least 24 hours before the previously approved health care services end.

### Adverse benefit determinations

We pay many claims at the full rate negotiated with a network provider, except for your share of the costs. But sometimes we pay only some of the claim. And sometimes we deny payment entirely. Any time we deny even part of the claim that is an "adverse benefit determination" or "adverse decision". It is also an "adverse benefit determination" if we rescind your coverage entirely.

If we make an adverse benefit determination, we will tell you in writing.

### The difference between a complaint and an appeal

### A Complaint

You may not be happy about a network provider or an operational issue, and you may want to complain. You can call or write Member Services. Your complaint should include a description of the issue. You should include copies of any records or documents that you think are important. We will review the information and provide you with a written response within 30 calendar days of receiving the complaint. We will let you know if we need more information to make a decision.

You may contact the Department of Insurance at any time. However, you are encouraged to contact Member Service as direct above before filing a complaint with the Illinois Department of Insurance. Complaints to the Department of Insurance may be submitted in the following ways:

- On-line at <u>https://mc.insurance.illinois.gov/messagecenter.nsf</u>
- By email at <u>consumer\_complaints@ins.state.il.us</u>

- By fax to (217) 558-2083
- By mail to:

Illinois Department of Insurance Consumer Assistance 320 W. Washington Street, Springfield, IL 62767

### An Appeal

You can ask us to re-review an adverse benefit determination. This is called an appeal. You can appeal to us verbally or in writing.

### Appeals of adverse benefit determinations

You can appeal our adverse benefit determination. We will assign your appeal to someone who was not involved in making the original decision. You must file an appeal within 180 calendar days from the time you receive the notice of an adverse benefit determination.

You can appeal by sending a written appeal to the address on the notice of adverse benefit determination. Or you can call Member Services at the number on your ID card. You need to include:

- Your name
- Your employer's name
- A copy of the adverse benefit determination
- Your reasons for making the appeal
- Any other information you would like us to consider

Another person may submit an appeal for you, including a provider. That person is called an authorized representative. You need to tell us if you choose to have someone else appeal for you (even if it is your provider). You should fill out an authorized representative form telling us that you are allowing someone to appeal for you. You can get this form by contacting us. You can use an authorized representative at any level of appeal.

You can appeal two times under this plan. If you appeal a second time you must present your appeal within 60 calendar days from the date you receive the notice of the first appeal decision.

### Urgent care or pre-service claim appeals

If your claim is an urgent claim or a pre-service claim, your provider may appeal for you without having to fill out a form.

We will provide you with any new or additional information that we used or that was developed by us to review your claim. We will provide this information at no cost to you before we give you a decision at your last available level of appeal. This decision is called the final adverse benefit determination. You can respond to this information before we tell you what our final decision is.

### **Timeframes for deciding appeals**

The amount of time that we have to tell you about our decision on an appeal claim depends on the type of claim. The chart below shows a timetable view of the different types of claims and how much time we have to tell you about our decision.

Type of notice	Urgent care	Pre-service	Post-service	Concurrent care
	claim	claim	claim	claim
Appeal determinations at each level (us)	24 hours	15 business days	15 business days	As appropriate to type of claim
Extensions	None	None	None	

### **Exhaustion of appeals process**

In most situations you must complete the two levels of appeal with us before you can take these other actions:

- Contact the ILLINOIS Department of Insurance to request an investigation of a complaint or appeal.
- File a complaint or APPEAL with the ILLINOIS Department of Insurance.
- Appeal through an external review process.
- Pursue arbitration, litigation or other type of administrative proceeding.

But sometimes you do not have to complete the two levels of appeals process before you may take other actions. These situations are:

- You have an urgent claim or a claim that involves ongoing treatment. You can have your claim reviewed internally and at the same time through the external review process.
- We did not follow all of the claim determination and appeal requirements of the State Federal Department of Health and Human Services. But, you will not be able to proceed directly to external review if:
  - The rule violation was minor and not likely to influence a decision or harm you.
  - The violation was for a good cause or beyond our control.
  - The violation was part of an ongoing, good faith exchange between you and us.

### **External review**

External review is a review done by people in an organization outside of Aetna. This is called an external review organization (ERO).

You have a right to external review only if:

- We decided the health care setting, level of care or effectiveness requirements are not met.
- Coverage was rescinded due to a cancellation or coverage ended due to failure to pay any required premium.
- You have received an adverse determination.

If our claim decision is one for which you can seek external review, we will say that in the notice of adverse benefit determination or final adverse benefit determination we send you. That notice also will describe the external review process. It will include a copy of the Request for External Review form at the final adverse determination level.

You must submit the Request for External Review Form:

- To Illinois Department of Insurance
- Within 180 calendar days of the date you received the decision from us
- And you must include a copy of the notice from us and all other important information that

#### supports your request

The address and toll-free number for the Office of Consumer Health Information at the Illinois Department of Insurance is:

320 West Washington Street, 4<sup>th</sup> Floor
Springfield, Illinois 62767
(877) 527-9431
E-mail: <u>http://insurance.illinois.gov/Complaint/filecomplaint.asp</u>

You will pay for any information that you send and want reviewed by the ERO. We will pay for information we send to the ERO plus the cost of the review.

Aetna will:

- Contact the ERO that will conduct the review of your claim.
- Assign the appeal to one or more independent clinical reviewers that have the proper expertise to do the review.
- Consider appropriate credible information that you sent.
- Follow our contractual documents and your plan of benefits.
- Send notification of the decision within 45 calendar days of the date we receive your request form and all the necessary information.

We will stand by the decision that the ERO makes, unless we can show conflict of interest, bias or fraud.

#### How long will it take to get an ERO decision?

We will tell you of the ERO decision not more than 45 calendar days after we receive your Notice of External Review Form with all the information you need to send in.

But sometimes you can get a faster external review decision. Your provider must call us or send us a Request for External Review Form.

There are two scenarios when you may be able to get a faster external review:

#### For initial adverse determinations

Your provider tells us that a delay in your receiving health care services would:

- Jeopardize your life, health or ability to regain maximum function, or
- Be much less effective if not started right away (in the case of experimental or investigational treatment)

#### For final adverse determinations

Your provider tells us that a delay in your receiving health care services would:

- Jeopardize your life, health or ability to regain maximum function
- Be much less effective if not started right away (in the case of experimental or investigational treatment), or
- The final adverse determination concerns an admission, availability of care, continued stay or health care service for which you received emergency services, but have not been discharged from a facility

If your situation qualifies for this faster review, you will receive a decision within 72 hours of us getting your request.

### Recordkeeping

We will keep the records of all complaints and appeals for at least 10 years.

### Fees and expenses

We do not pay any fees or expenses incurred by you in pursuing a complaint or appeal.

# **Coordination of benefits**

Some people have health coverage under more than one health plan. If you do, we will work together with your other plan(s) to decide how much each plan pays. This is called coordination of benefits (COB).

### **Key terms**

Here are some key terms we use in this section. These terms will help you understand this COB section.

Allowable expense means:

• A health care expense that any of your health plans cover to any degree. If the health care service is not covered by any of the plans, it is not an allowable expense. For example, cosmetic surgery generally is not an allowable expense under this plan.

In this section when we talk about a "plan" through which you may have other coverage for health care expenses, we mean:

- Group or non-group, blanket, or franchise health insurance policies issued by insurers, HMOs, or health care service contractors
- Labor-management trustee plans, labor organization plans, employer organization plans, or employee benefit organization plans
- An automobile insurance policy
- Medicare or other governmental benefits
- Any contract that you can obtain or maintain only because of membership in or connection with a particular organization or group

### Here's how COB works

- When this is the primary plan, we will pay your medical claims first as if the other plan does not exist.
- When this is the secondary plan, we will pay benefits after the primary plan and will reduce the payment based on any amount the primary plan paid.
- We will never pay an amount that, together with payments from your other coverage, add up to more than 100% of the allowable expenses.

### **Determining who pays**

Reading from top to bottom the first rule that applies will determine which plan is primary and which is secondary.

If you are covered as a:	Primary plan	Secondary plan
Non-dependent or Dependent	The plan covering you as an	The plan covering you as a
	employee or retired	dependent.
Dependent under your	employee.	
spouse's plan and your		The other plan covering you
parent's plan	The plan that has covered the	as a dependent*.
	person longer*.	

A plan that does not contain a COB provision is always the primary plan.

Exception to the rule above when you are eligible for Medicare	<ul> <li>*Same length of coverage, then the "birthday rule" applies.</li> <li>If you or your spouse have Med may be reversed. If you have ar contact us:</li> <li>Online: Log on to your Aetna website at <u>www.aetna.com</u>.</li> <li>By phone: Call the toll-free Notes the second s</li></ul>	a Navigator <sup>®</sup> secure member Follow the path to find a form.
	your ID card.	
COB rules for dependent ch		
<ul><li>Child of:</li><li>Parents who are married or living together</li></ul>	The "birthday rule" applies. The plan of the parent whose birthday* (month and day only) falls earlier in the	The plan of the parent born later in the year (month and day only)*.
	calendar year.	*Same birthdaysthe plan
	*Come bitthdour the star	that has covered a parent
	*Same birthdaysthe plan that has covered a parent longer is primary	longer is primary
Child of:	The plan of the parent whom	The plan of the other parent.
<ul> <li>Parents separated or</li> </ul>	the court said is responsible	
divorced or not living	for health coverage.	But if that parent has no
together	But if that parent has no	coverage, then his/her
With court-order	coverage then the other	spouse's plan is primary.
	spouse's plan.	
<ul> <li>Child of:</li> <li>Parents separated or divorced or not living together – court-order states both parents are responsible for coverage or have joint custody</li> </ul>	Primary and secondary coverag	
Child of:	The order of benefit payments i	
<ul> <li>Parents separated or divorced or not living together and there is no court-order</li> </ul>	<ul> <li>The plan of the custodial parent pays first</li> <li>The plan of the spouse of the custodial parent (if any) pays second</li> <li>The plan of the noncustodial parents pays next</li> <li>The plan of the spouse of the noncustodial parent (if any) pays last</li> </ul>	
Active or inactive employee	The plan covering you as an active employee (or as a dependent of an active employee) is primary to a plan covering you as a laid off or retired employee (or as a	A plan that covers the person as a laid off or retired employee (or as a dependent of a former employee) is secondary to a plan that covers the person as an active

	dependent of a former employee).	employee (or as a dependent of an active employee).	
COBRA or state continuation	The plan covering you as an employee or retiree or the dependent of an employee or retiree is primary to COBRA or state continuation coverage.	COBRA or state continuation coverage is secondary to the plan that covers the person as an employee or retiree or the dependent of an employee or retiree.	
Longer or shorter length of coverage	If none of the above rules determine the order of payment, the plan that has covered the person longer is primary.		
Other rules do not apply	If none of the above rules apply, the plans share expenses equally.		

#### How are benefits paid?

The primary plan pays your claims as if there is no other health plan involved.	
The secondary plan calculates payment as if the primary plan did not exist and then applies that amount to any allowable expenses under the secondary plans that were not covered by the primary plan.	
The secondary plan will reduce payments so the total payments do not exceed 100% of the total allowable expense.	
<ul> <li>The benefit reserve:</li> <li>Is made up of the amount that the secondary plan saved due to COB</li> <li>Is used to cover any unpaid allowable expenses</li> <li>Balance is erased at the end of each year</li> </ul>	

### How COB works with Medicare

This section explains how the benefits under this plan interact with benefits available under Medicare.

Medicare, when used in this plan, means the health insurance provided by Title XVIII of the Social Security Act, as amended. It also includes Health Maintenance Organization (HMO) or similar coverage that is an authorized alternative to Parts A and B of Medicare.

You are eligible for Medicare when you are covered under it by reason of:

- Age, disability, or
- End stage renal disease

You are also eligible for Medicare even if you are not covered if you:

- Refused it
- Dropped it, or
- Did not make a proper request for it

When you are eligible for Medicare, the plan coordinates the benefits it pays with the benefits that Medicare pays. In the case of someone who is eligible but not covered, the plan may pay as if you are covered by Medicare and coordinates benefits with the benefits Medicare would have paid had you enrolled in Medicare. Sometimes, this plan is the primary plan, which means that the plan pays benefits before Medicare pays benefits. Sometimes, this plan is the secondary plan, and pays benefits after Medicare or after an amount that Medicare would have paid had you been covered.

#### Who pays first?

If you are eligible due to age and have group health plan coverage based on your or your spouse's current employment and:	Primary plan	Secondary plan
The employer has 20 or more employees	Your plan	Medicare
You are retired	Medicare	Your plan
If you have Medicare becaus	se of:	
End stage renal disease (ESRD)	Your plan will pay first for the first 30 months.	Medicare
	Medicare will pay first after this 30 month period.	Your plan
A disability other than ESRD and your employer has more than 100 employees	Your plan	Medicare
Note regarding ESRD: If you were already eligible for Medicare due to age and then became eligible due to ESRD, Medicare will remain your primary plan and this plan will be secondary.		

This plan is secondary to Medicare in all other circumstances.

#### How are benefits paid?

We are primary	We pay your claims as if there is no Medicare	
	coverage.	
Medicare is Primary	We calculate our benefit as if there were no	
	Medicare coverage and reduce our benefit so	
	that when combined with the Medicare	
	payment, the total payment is no more than	
	100% of the allowable expense.	

Charges that satisfy your Part B deductible will be applied in the order received. We will apply the largest charge first when two or more charges are received at the same time.

### Other health coverage updates – contact information

You should contact us if you have any changes to your other coverage. We want to be sure our records

are accurate so your claims are processed correctly.

- Online: Log on to your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u>.
- By phone: Call the toll-free Member Services number on your ID card.

### Right to receive and release needed information

We have the right to release or obtain any information we need for COB purposes. That includes information we need to recover any payments from your other health plans.

### **Right to pay another carrier**

Sometimes another plan pays something we would have paid under your plan. When that happens, we will pay your plan benefit to the other plan.

### **Right of recovery**

If we pay more than we should have under the COB rules, we may recover the excess from:

- Any person we paid or for whom we paid; or
- Any other plan that is responsible under these COB rules.

Except for any applicable copayment, coinsurance or deductibles, you will not be responsible for any excess payments.

# When coverage ends

Coverage can end for a number of reasons. This section tells you how and why coverage ends. And when you may still be able to continue coverage.

### When will your coverage end?

Your coverage under this plan will end if:

- This plan is discontinued.
- You voluntarily stop your coverage.
- The group agreement ends.
- You are no longer eligible for coverage, including when you move out of the service area.
- Your employment ends.
- You do not make any required contributions.
- We end your coverage.
- You become covered under another medical plan offered by your employer.
- You have exhausted your overall maximum benefit under your medical plan.

### When will coverage end for any dependents?

Coverage for your dependent will end if:

- Your dependent is no longer eligible for coverage.
- You do not make the required contribution toward the cost of dependents' coverage.
- Your coverage ends for any of the reasons listed above (other than:
  - Exhaustion of your overall maximum benefit
  - If you enroll under a group Medicare + Choice plan that we offer. However, dependent's coverage will end if your coverage ends under the Medicate + Choice plan)
- Your dependent has exhausted his or her maximum benefit under your medical plan.

### Reinstatement

If you are terminated for any of the above reasons but wish to be reinstated, reinstatement will not be automatic. Reapplication will be required and a reinstatement fee may be charged.

### What happens to your dependents if you die?

Coverage for dependents may continue for some time after your death. See the *Special coverage options after your plan coverage ends* section for more information.

### Why would we end you and your dependents coverage?

We may end your coverage for any number of reasons—for some reasons we will give you notice before terminating your coverage, for other reasons we may terminate your coverage immediately.

We will give you 60 days advance written notice if we end your coverage because:

- You do not have a satisfactory **physician**/patient relationship with a **network provider**, even with repeated attempts.
- You failed to make any required **copayment/coinsurance** or any other payment which you are obligated to pay.
- You do not cooperate or give facts that we need to administer the *COB* provisions.

We may immediately end your coverage if:

• You commit fraud or misrepresent yourself when you applied for or obtained coverage. You can refer to the *A bit of this and that - Honest mistakes and intentional deception* section for more information on rescissions.

Any statement made is considered a representation and not a warranty. We will only use a statement during a dispute if it is shared with you and your beneficiary, or the person making the claim.

• You act in such a disruptive way as to prevent or adversely affect our operations or those of a **network provider**.

On the date your coverage ends, we will refund to your employer any prepayments for periods after the date your coverage ended.

As a Illinois resident, if your coverage lapses due to military service and you were honorably discharged, you and your dependents who may have been eligible for a federal government sponsored health insurance program, may be reinstated in this plan. Reinstated is subject to payment of current premium.

### When will we send you a notice of your coverage ending?

We will send you notice if your coverage is ending. This notice will tell you the date that your coverage ends. Here is how the date is determined (other than the circumstances described above in "Why we would end your coverage").

Your coverage will end on the date you stop active work.

Coverage will end for you and any dependents immediately following the date on which you no longer meet the eligibility requirements.

# Special coverage options after your plan coverage ends

This section explains options you may have after your coverage ends under this plan. Your individual situation will determine what options you will have.

# **Consolidated Omnibus Budget Reconciliation Act (COBRA) Rights**

### What are your COBRA rights?

COBRA gives some people the right to keep their health coverage for 18, 29 or 36 months after a "qualifying event". COBRA usually applies to employers of group sizes of 20 or more.

Here are the qualifying events that trigger COBRA continuation, who is eligible for continuation and how long coverage can be continued.

Qualifying event causing loss of coverage	Covered persons eligible for continued coverage	Length of continued coverage (starts from the day you lose current coverage)
Your active employment ends for reasons other than gross misconduct	You and your dependents	18 months
Your working hours are reduced	You and your dependents	18 months
You divorce or legally separate and are no longer responsible for dependent coverage	Your dependents	36 months
You become entitled to benefits under Medicare	Your dependents	36 months
Your covered dependent children no longer qualify as dependent under the plan	Your dependent children	36 months
You die	Your dependents	36 months
You are a retiree eligible for retiree health coverage and your former employer files for bankruptcy	You and your dependents	18 months

### When do I receive COBRA information?

The chart below lists who is responsible for giving the notice, the type of notice they are required to give and the timing.

Employer/Group health plan notification requirements			
Notice Requirement Deadline			
General notice – employer or	Notify you and your	Within 90 days after active	

Aetna	dependents of COBRA rights.	employee coverage begins
Notice of qualifying event –	Your active employment ends	Within 30 days of the
employer	for reasons other than gross misconduct	qualifying event or the loss of coverage, whichever occurs later
	Your working hours are reduced	
	You become entitled to benefits under Medicare	
	You die	
	You are a retiree eligible for retiree health coverage and your former employer files for bankruptcy	
Election notice – employer or <b>Aetna</b>	Notify you and your dependents of COBRA rights when there is a qualifying event	Within 14 days after notice of the qualifying event
Notice of unavailability of COBRA – employer or <b>Aetna</b>	Notify you and your dependents if you are not entitled to COBRA coverage.	Within 14 days after notice of the qualifying event
Termination notice – employer or <b>Aetna</b>	Notify you and your dependents when COBRA coverage ends before the end of the maximum coverage period.	As soon as practical following the decision that continuation coverage will end
Conversion notice If you elect COBRA, you are only eligible for conversion if you complete the full COBRA continuation period – employer or <b>Aetna</b>	Notify you and your dependents of conversion rights	180 days before COBRA coverage ends

You/your dependents notification requirements				
Notice of qualifying event – qualified beneficiary	<ul> <li>Notify your employer if:</li> <li>You divorce or legally separate and are no longer responsible for dependent coverage</li> </ul>	Within 60 days of the qualifying event or the loss of coverage, whichever occurs later		
	<ul> <li>Your covered dependent children no longer qualify as a dependent under the plan</li> </ul>			

Disability notice	<ul> <li>Notify your employer if:</li> <li>The Social Security Administration determines that you or a covered dependent qualify for disability status</li> </ul>	Within 60 days of the decision of disability by the Social Security Administration, and before the 18 month coverage period ends
Notice of qualified beneficiary's status change to non-disabled	<ul> <li>Notify your employer if:</li> <li>The Social Security Administration decides that the beneficiary is no longer disabled</li> </ul>	Within 30 days of the Social Security Administration's decision
Enrollment in COBRA	<ul><li>Notify your employer if:</li><li>You are electing COBRA</li></ul>	<ul> <li>60 days from the qualifying event. You will lose your right to elect, if you do not:</li> <li>Respond within the 60 days</li> <li>And send back your application</li> </ul>

### How can you extend the length of your COBRA coverage?

The chart below shows qualifying events after the start of COBRA (second qualifying events):

Qualifying event	Person affected (qualifying beneficiary)	Total length of continued coverage
Disabled within the first 60 days of COBRA coverage (as determined by the Social Security Administration)	You and your dependents	29 months (18 months plus an additional 11 months)
<ul> <li>You die</li> <li>You divorce or legally separate and are no longer responsible for dependent coverage</li> <li>You become entitled to benefits under Medicare</li> <li>Your covered dependent children no longer qualify as dependent under the plan</li> </ul>	You and your dependents	Up to 36 months

### How do you enroll in COBRA?

You enroll by sending in an application and paying the **premium**. Your employer has 30 days to send you a COBRA election notice. It will tell you how to enroll and how much it will cost. You can take 60 days from the qualifying event to decide if you want to enroll. You need to send your application and pay the **premium**. If this is completed on time, you have enrolled in COBRA.

#### When is your first premium payment due?

Your first **premium** payment must be made within 45 days after the date of the COBRA election.

#### How much will COBRA coverage cost?

For most COBRA qualifying events you and your dependents will pay 102% of the total plan costs. This additional 2% is added to cover administrative fees. If you apply for COBRA because of a disability, the total due will be 150% of the plan costs.

#### Can you add a dependent to your COBRA coverage?

You may add a new dependent during a period of COBRA coverage. They can be added for the rest of the COBRA coverage period if:

- They meet the definition of an eligible dependent.
- You notified your employer within 31 days of their eligibility.
- You pay the additional required **premiums**.

#### When does COBRA coverage end?

COBRA coverage ends if:

- Coverage has continued for the maximum period.
- The plan ends. If the plan is replaced, you may be continued under the new plan.
- You and your dependents fail to make the necessary payments on time.
- You or a covered dependent become covered under another group health plan that does not exclude coverage for pre-existing conditions or the preexisting conditions exclusion does not apply.
- You or a covered dependent become entitled to benefits under Medicare.
- You or your dependents are continuing coverage during the 19th to 29th months of a disability, and the disability ends.

### Continuation of coverage for other reasons

To request an extension of coverage, just call the toll-free Member Services number on your ID card.

#### How can you extend coverage if you are totally disabled when coverage ends?

Your coverage may be extended if you or your dependents are totally disabled when coverage ends.

You are "totally disabled" if you cannot work at your own occupation or any other occupation for pay or profit.

Your dependent is "totally disabled" if that person cannot engage in most normal activities of a healthy person of the same age and gender.

You may extend coverage until the earliest of:

- When you or your dependents are no longer totally disabled
- When you become covered by another health benefits plan
- 36 months of coverage

• Your lifetime maximum benefit is reached

### How can you extend coverage when getting inpatient care when coverage ends?

Your coverage may be extended if you or your dependents are getting inpatient care in a **hospital** or **skilled nursing facility** when coverage ends.

Benefits are extended for the condition that caused the **hospital** or **skilled nursing facility stay** or for complications from the condition. Benefits aren't extended for other medical conditions.

You can continue to get care for this condition until the earliest of:

- When you are discharged
- When you no longer need inpatient care
- When you become covered by another health benefits plan
- 36 months of coverage

#### How can you extend coverage for hearing services and supplies when coverage ends?

If your coverage ends while you are not totally disabled, your plan will cover hearing services and supplies within 30 days after your coverage ends if:

- The **prescription** for the hearing aid is written in the 30 days before your coverage ended.
- The hearing aid is ordered during the 30 days before the date coverage ends.

#### How can you extend coverage for your disabled child beyond the plan age limits?

You have the right to extend coverage for your dependent child beyond the plan age limits. If your disabled child:

- Is not able to be self-supporting because of mental or physical disability, and
- Depends mainly on you or another care provider for lifetime care and supervision.

The right to coverage will continue only as long as a **physician** certifies that your child still is disabled.

We may ask you to send us proof of the disability within 90 days of the date coverage would have ended. Before we extend coverage, we may ask that your child get a physical exam. We will pay for that exam.

We may ask you to send proof that your child is disabled after coverage is extended. We won't ask for this proof more than once a year. You must send it to us within 31 days of our request. If you don't, we can terminate coverage for your dependent child.

#### How can you extend coverage for a child in college on medical leave?

You have the right to extend coverage for your dependent college student who takes a medically necessary leave of absence from school. The right to coverage will be extended until:

- The earlier of 12 months after the leave of absence begins, or
- The date coverage would otherwise end.

To extend coverage the leave of absence must:

- Begin while the dependent child is suffering from a serious **illness** or **injury**.
- Cause the dependent child to lose status as a full-time student under the plan, and
- Be certified by the treating doctor as medically necessary due to a serious illness or injury.

The doctor treating your child will be asked to keep us informed of any changes.

#### How can you extend coverage for a dependent after you die?

Your dependents can continue coverage after your death:

- For 90 days. Continuation is subject to the *When will coverage end for any dependents section?*, or
- If your dependent is your spouse, with or without dependent children, please refer to the *How* can you extend coverage for your former spouse if you die or retire? provision below, or
- If your dependent is a dependent child, please refer to the *How can you extend coverage for a dependent child after you die*? provision below.

#### How can you extend coverage for a dependent child if you die?

You have the right to extend coverage for your dependent child if you die. The right to coverage will be extended until the earliest to happen:

- 2 years after the continuation begins, or
- The date when **premiums** are not paid, including any grace period
- The date coverage would otherwise end
- The date the child is covered under another plan.

To extend coverage the dependent must:

• Not be eligible for coverage under the spousal continuation privilege in this *Special coverage* options after your plan coverage ends section.

# How can you extend coverage for your former spouse if you die or retire (spousal continuation privilege)?

You have the right to extend coverage for your spouse if coverage would end because:

- Your marriage ends
- You retired or died.

To extend coverage, your former spouse must:

- Apply for continuation of coverage
- Pay the required **premium**

Within 30 days of the date they receive notice of the right to continue.

If your former spouse is under age 55, the right to continue coverage will be extended until the earliest to happen:

- 2 years from the date continuation started
- The date coverage starts under another plan.
- The date coverage would otherwise end if the marriage had not ended. This will not apply for the first 120 days following the end of the marriage or your death unless the plan ends due to a change in the plan.
- The date the spouse remarries.
- The date **premiums** are not paid.

If your former spouse is age 55 or older, the right to coverage will be extended until the earliest to happen:

- The date coverage starts under another plan.
- The date coverage would otherwise end if your marriage didn't end, you didn't retire or die. This will not apply for the first 120 days following the end of the marriage, your retirement or your death unless the plan ends due to a change in the plan.
- The date the spouse remarries.
- The date **premiums** are not paid.
- The date they reach the qualifying Medicare age or establishes Medicare eligibility.

The right to continue coverage also includes dependent children whose coverage began prior to the end of the marriage or death.

How can you extend coverage in the event of termination of employment or membership?

You have the right to extend coverage if coverage ends because your employment or membership is terminated.

To extend coverage, you must:

- Be enrolled under **HMO** for 3 months prior to termination
- Apply for continuation of coverage within 30 days after the later of:
  - The date of termination
  - The date you are given written notice of the right to continuation by the **Contract Holder**. You must elect continuation within 60 days after the date of termination.
- Pay the required **premium**

Continuation is not available if your employment ended due to commission of a felony or theft in connection with your work and you admit to, or are convicted of, the felony or theft.

The right to continue coverage will be extended until the earliest to happen:

- The end of the 12 month period which starts on the date coverage would otherwise stop
- The date you reach the qualifying Medicare eligible age
- The date coverage starts under another plan
- The date **premiums** are not paid
- The date coverage ends as to employees of Contract Holder
- The date coverage would otherwise end as set forth elsewhere in this **Certificate**.

Coverage for dependents will be extended until the earliest to happen:

- The date the child reaches the limiting age
- The date coverage would otherwise end
- The date the child is covered under another plan

How can you extend coverage for your dependent child when they reach the limiting age? You can extend coverage for your dependent child after they reach the limiting age. Your dependent child's coverage will end on the earliest date:

- 2 years after the continuation begins
- Dependent coverage would otherwise stop under the plan
- The dependent becomes covered by another health benefits plan
- Any required **premiums** stop, including any grace period

# A bit of this and that

We gathered a number of provisions here. They talk about several different things, so we call this part "a bit of this and that."

### Administrative provisions

#### How you and we will interpret this certificate

We prepared this certificate according to ERISA, and according to other federal laws and state laws that apply. You and we will interpret it according to these laws. Also, you are bound by our interpretation of this certificate when we administer your coverage, so long as we use reasonable discretion.

#### How we administer this plan

We apply policies and procedures we've develop to administer this plan.

### Who's responsible to you

We are responsible to you for what our employees and other agents do.

We are not responsible for what is done by your **providers**. Even **network providers** are not our employees or agents.

### **Coverage and services**

#### Your coverage can change

Your coverage is defined by the **HMO agreement**. This document may have amendments or riders too. Under certain circumstances, we or your employer or the law may change your plan, provided the change is consistent will Illinois law and uniform amongst all persons covered under the HMO agreement. Only **Aetna** may waive a requirement of your plan. No other person – including your employer or **provider** – can do this.

### If a service cannot be provided to you

Sometimes things happen that are outside of our control. These are things such as natural disasters, epidemics, fire and riots.

We will try hard to get you access to the services you need even if these things happen. But if we can't, we may refund you or your employer any unearned **premium**.

#### Legal action

You cannot take any legal action against **Aetna** for any expense or bill until you complete the appeal process. And you cannot take any action until 60 days after we receive written submission of claim.

No legal action can be brought to recover payment under any benefit after 3 years from the deadline for filing claims.

#### Physical examinations and evaluations

At our expense, we have the right to have a **physician** of our choice examine you. This will be done at all reasonable times while certification or a claim for benefits is pending or under review.

### Honest mistakes and intentional deception

### **Honest mistakes**

You or your employer may make an honest mistake in your application for coverage. When we learn of the mistake, we may make a fair change in **premium** contribution or in your coverage. If we do, we will tell you what the mistake was. We won't make a change if the mistake happened more than 2 years before we learned of it.

### Intentional deception

If we learn that you defrauded us or you intentionally misrepresented material facts, we can take actions that can have serious consequences for your coverage. These serious consequences include, but are not limited to:

- Loss of coverage, starting at some time in the past. This is called rescission.
- Loss of coverage going forward.
- Denial of benefits.
- Recovery of amounts we already paid.

We also may report fraud to criminal authorities.

Rescission means you lose coverage both going forward and going backward. If we paid claims for your past coverage, we will want the money back.

You have special rights if we rescind your coverage.

- We will give you 30 days advanced written notice of any rescission of coverage.
- You have the right to an **Aetna** appeal.
- You have the right to a third party review conducted by an independent external review organization.

### Some other money issues

### Assignment of benefits

When you see a **network provider** they will usually bill us directly. When you see an **out-of-network provider** we may choose to pay you or to pay the **provider** directly. You do not have the right to assign your benefits or any rights under this plan to an **out-of-network provider**.

### **Financial** sanctions exclusions

If coverage provided under this certificate violates or will violate any economic or trade sanctions, the coverage will be invalid immediately. For example, we cannot pay for eligible health services if it violates a financial sanction regulation. This includes sanctions related to a person or a country under sanction by the United States, unless it is allowed under a written license from the Office of Foreign Asset Control (OFAC). You can find out more by visiting http://www.treasury.gov/resource-center/sanctions/Pages/default.aspx.

### **Recovery of overpayments**

We sometimes pay too much for **eligible health services** or pay for something that this plan doesn't cover. If we do, we can require the person we paid – you or your **provider** – to return what we paid. If we don't do that we have the right to reduce any future benefit payments by the amount we paid by

mistake.

### When you are injured

If someone else caused you to need care – say, a careless driver who injured you in a car crash – you may have a right to get money. We are entitled to that money, up to the amount we pay for your care. We have that right no matter who the money comes from – for example, the other driver, your employer or another insurance company.

To help us get paid back, you are doing two things now:

- You are agreeing to repay us from money you receive because of your **injury**.
- You are giving us a right to seek money in your name, from any person who causes you **injury** and from your own insurance. We can seek money only up to the amount we paid for your care. You are agreeing to cooperate with us so we can get paid back. For example, you'll tell us if you seek money for your **injury** or **illness**. You'll hold any money you receive until we are paid. And you'll give us the right to money you get, ahead of everyone else.

We don't have to reduce the amount we're due for any reason, even to help pay your lawyer or pay other costs you incurred to get a recovery.

### Your health information

We will protect your health information. We use and share it to help us process your **providers**' claims and manage your plan.

You can get a free copy of our Notice of Privacy Practices. Just call Member Services at the toll-free number on your ID card.

When you accept coverage under this plan, you agree to let your **providers** share your information with us. We need information about your physical and mental condition and care.

# Glossary

### Aetna

**Aetna Health Inc.**, a ILLINOIS corporation holding a certificate of authority from the state as a health maintenance organization.

### Ambulance

A vehicle staffed by medical personnel and equipped to transport an ill or injured person.

### Behavioral health provider

An individual professional that is properly licensed or certified to provide diagnostic and/or therapeutic services for **mental disorders** and **substance use disorders** under the laws of the jurisdiction where the individual practices.

### **Biosimilar prescription drug**

A biological **prescription drug** that is highly similar to a U.S. Food and Drug Administration (FDA) – licensed reference biological **prescription drug** notwithstanding minor differences in clinically inactive components, and for which there are no clinically meaningful differences between the highly similar biological **prescription drug** and the reference biological **prescription drug** in terms of the safety, purity, and potency of the drug. As defined in accordance with U.S. Food and Drug Administration (FDA) regulations.

### **Body mass index**

This is a degree of obesity and is calculated by dividing your weight in kilograms by your height in meters squared.

### Coinsurance

The specific percentage you have to pay for a health care service listed in the schedule of benefits.

### **Contract year**

A period of 1 year beginning on the contract holder's **effective date of coverage**.

### Copay, copayments

The specific dollar amount you have to pay for a health care service listed in the schedule of benefits.

### Cosmetic

Services, drugs or supplies that are primarily intended to alter, improve or enhance your appearance.

### **Covered benefits**

Eligible health services that meet the requirements for coverage under the terms of this plan, including:

- 1. They are medically necessary.
- 2. You received **precertification**, if required.

### **Custodial care**

Services and supplies mainly intended to help meet your activities of daily living or other personal needs. Care may be **custodial care** even if it prescribed by a **physician** or given by trained medical personnel.

### Deductible

The amount you pay for **eligible health services** per **contract year** before your plan starts to pay as listed in the schedule of benefits.

### **Dental provider**

Any individual legally qualified to provide dental services or supplies.

### Detoxification

The process where an alcohol or drug intoxicated, or alcohol or drug dependent, person is assisted through the period of time needed to eliminate the:

- Intoxicating alcohol or drug
- Alcohol or drug-dependent factors
- Alcohol in combination with drugs

This could be done by metabolic or other means determined by a **physician**. The process must keep the physiological risk to the patient at a minimum. And if it takes place in a facility, the facility must meet any applicable licensing standards established by the jurisdiction in which it is located.

### Directory

The list of **network providers** for your plan. The most up-to-date directory for your plan appears at <u>www.aetna.com</u> under the DocFind<sup>®</sup> label. When searching DocFind<sup>®</sup>, you need to make sure that you are searching for **providers** that participate in your specific plan. **Network providers** may only be considered for certain **Aetna** plans.

### **Durable medical equipment (DME)**

Equipment and the accessories needed to operate it, that is:

- Made to withstand prolonged use
- Mainly used in the treatment of an illness or injury
- Suited for use in the home
- Not normally used by people who do not have an illness or injury
- Not for altering air quality or temperature
- Not for exercise or training

### Effective date of coverage

The date you and your dependents coverage begins under this certificate as noted in **Aetna's** records.

### **Eligible health services**

The health care services and supplies listed in the *Eligible health services under your plan* section and not carved out or limited in the *exceptions* section or in the schedule of benefits.

# **Emergency admission**

An admission to a **hospital** or treatment facility ordered by a **physician** within 24 hours after you receive **emergency services.** 

# **Emergency medical condition**

A recent and severe medical condition that would lead a prudent layperson to reasonably believe that the condition, **illness**, or **injury** is of a severe nature. And that if you don't get immediate medical care it could result in:

- Placing your health in serious danger
- Serious loss to bodily function
- Serious loss of function to a body part or organ
- Serious danger to the health of a fetus

# **Emergency services**

Treatment given in a **hospital**'s emergency room for an **emergency medical condition** and are available 7 days a week and 24 hours a day. This includes evaluation of, and treatment to stabilize an **emergency medical condition**. This also includes transportation services, including but not limited to ambulance services.

# **Experimental or investigational**

A drug, device, procedure, or treatment that we find is **experimental or investigational** because:

- There is not enough outcome data available from controlled clinical trials published in the peerreviewed literature to validate its safety and effectiveness for the **illness** or **injury** involved
- The needed approval by the FDA has not been given for marketing
- A national medical or dental society or regulatory agency has stated in writing that it is **experimental or investigational** or suitable mainly for research purposes
- It is the subject of a Phase I, Phase II or the experimental or research arm of a Phase III clinical trial. These terms have the meanings given by regulations and other official actions and publications of the FDA and Department of Health and Human Services
- Written protocols or a written consent form used by a facility **provider** state that it is **experimental or investigational**.

# HMO agreement

The **HMO agreement** consists of several documents taken together. These documents are:

- The group application
- The group agreement
- The certificate(s) attached
- The schedule of benefits attached
- Any riders and amendments to the group agreement, the certificate, and the schedule of benefits

# **Health professional**

A person who is licensed, certified or otherwise authorized by law to provide health care services to the public. For example, **physicians**, nurses, and physical therapists.

# Home health care agency

An agency licensed, certified or otherwise authorized by applicable state and federal laws to provide home health care services, such as skilled nursing and other therapeutic services.

# Home health care plan

A plan of services prescribed by a **physician** or other health care practitioner to be provided in the home setting. These services are usually provided after your discharge from a **hospital** or if you are homebound.

# **Hospice care**

Care designed to give supportive care to people in the final phase of a **terminal illness** and focus on comfort and quality of life, rather than cure.

# Hospice care agency

An agency or organization licensed, certified or otherwise authorized by applicable state and federal laws to provide hospice care. These services may be available in your home or inpatient setting.

### Hospice care program

A program prescribed by a **physician** or other **health professional** to provide **hospice care** and supportive care to their families.

# **Hospice facility**

An institution specifically licensed, certified or otherwise authorized by applicable state and federal laws to provide **hospice care**.

# Hospital

An institution licensed as a **hospital** by applicable state and federal laws, and is accredited as a **hospital** by The Joint Commission (TJC).

Hospital does not include a:

- Convalescent facility
- Rest facility
- Nursing facility
- Facility for the aged
- Psychiatric hospital
- Residential treatment facility for substance abuse
- Residential treatment facility for mental disorders
- Extended care facility
- Intermediate care facility
- Skilled nursing facility

A **hospital** also includes **hospitals** providing surgery, etc., on a formal arrangement basis with another institution.

# Illness

Poor health resulting from disease of the body or mind.

# Infertile or infertility

A disease defined by the failure to conceive a pregnancy after 12 months or more of timed intercourse or egg-sperm contact for women under age 35 (or 6 months for women age 35 or older).

# Injury

Physical damage done to a person or part of their body.

# Institutes of Excellence<sup>™</sup> (IOE) facility

A facility designated by **Aetna** in the **provider directory** as Institutes of Excellence **network provider** for specific services or procedures.

# **Intensive Outpatient Program (IOP)**

Clinical treatment provided in a facility or program provided under the direction of a **physician**. Services are designed to address a **mental disorder** or **substance abuse** issue and may include group, individual, family or multi-family group psychotherapy, psycho educational services, and adjunctive services such as medication monitoring.

# L.P.N.

A licensed practical nurse or a licensed vocational nurse.

# Lifetime maximum

This is the most this plan will pay for **eligible health services** incurred by a covered person during their lifetime.

# Maximum out-of-pocket limit

The maximum out-of-pocket amount for payment of **copayments** and **coinsurance** to be paid by you or any covered dependents per **Contract Year** for **eligible health services**.

# Medically necessary/Medical necessity

Health care services that we determine a **provider** exercising prudent clinical judgment, would provide to a patient for the purpose of preventing, evaluating, diagnosing or treating an **illness, injury**, disease or its symptoms, and that we determine are:

- In accordance with generally accepted standards of medical practice
- Clinically appropriate, in terms of type, frequency, extent, site and duration, and considered effective for the patient's **illness**, **injury** or disease
- Not primarily for the convenience of the patient, physician, or other health care provider
- Not more costly than an alternative service or sequence of services at least as likely to produce equivalent therapeutic or diagnostic results as to the diagnosis or treatment of that patient's **illness, injury** or disease

Generally accepted standards of medical practice means:

• Standards that are based on credible scientific evidence published in peer-reviewed medical literature generally recognized by the relevant medical community.

• Consistent with the standards set forth in policy issues involving clinical judgment.

# **Mental disorder**

An **illness** commonly understood to be a **mental disorder**, whether or not it has a physiological or organic basis, and for which treatment is generally provided by or under the direction of a **behavioral health provider** such as a **psychiatrist**, a psychologist or a psychiatric social worker. **Mental disorder** includes substance related disorders.

# Morbid obesity/Morbidly obese

This means the **body mass index** is well above the normal range and severe medical conditions may also be present, such as:

- High blood pressure
- A heart or lung condition
- Sleep apnea or
- Diabetes

# **Negotiated charge**

As to health coverage, (other than **prescription drug** coverage for services obtained from a **network pharmacy**):

The amount a **network provider** has agreed to accept for rendering services or providing **prescription drugs** or supplies to members of your plan.

As to **prescription drug** coverage when **prescription drugs** are obtained from a **network pharmacy**: The amount **Aetna** has established for each **prescription drug** obtained from a **network pharmacy** under this plan. This **negotiated charge** may reflect amounts **Aetna** has agreed to pay directly to the **network pharmacy** or to a third party vendor for the **prescription drug**, and may include an additional service or risk charge set by **Aetna**.

The **negotiated charge** does not reflect any amount **Aetna**, an affiliate, or a third party vendor, may receive under a rebate arrangement between **Aetna**, an affiliate or a third party vendor and a drug manufacturer for any **prescription drug**, including **prescription drugs** on the **preferred drug guide**.

Aetna may receive rebates from the manufacturers of **prescription drugs** and may receive or pay additional amounts from or to third parties under price guarantees. These amounts will not change the **negotiated charge** under this plan.

# **Network provider**

A **provider** listed in the **directory** for your plan.

# **Partial hospitalization treatment**

A plan of medical, psychiatric, nursing, counseling, or therapeutic services to treat **mental disorders** and **substance use disorders**. The treatment plan must meet these tests:

- It is carried out in a **hospital**, **psychiatric hospital** or **residential treatment facility** on less than a full-time inpatient basis.
- It is in accordance with accepted medical practice for the condition of the person.
- It does not require full-time confinement.
- It is supervised by a **psychiatrist** who weekly reviews and evaluates its effect.

# **Physician**

A skilled health care professional trained and licensed to practice medicine under the laws of the state where they practice; specifically, doctors of medicine or osteopathy.

# Precertification, precertify

A requirement that your **physician** contact **Aetna** before you receive coverage for certain services. This may include a determination by us as to whether the service is **medically necessary** and eligible for coverage.

# **Preferred drug**

A prescription drug or device that is listed on the preferred drug guide.

# Preferred drug guide

A list of **prescription drugs** and devices established by **Aetna** or an affiliate. It does not include all **prescription drugs** and devices. This list can be reviewed and changed by **Aetna** or an affiliate. A copy of the **preferred drug guide** is available at your request. Or you can find it on the **Aetna** website at www.aetna.com/formulary.

# Premium

The amount you or your employer is required to pay to **Aetna** to continue coverage.

# Prescriber

Any **provider** acting within the scope of his or her license, who has the legal authority to write an order for outpatient **prescription drugs**.

# Prescription

As to hearing care:

A written order for the dispensing of **prescription** electronic hearing aids by otolaryngologist, otologist or audiologist.

#### As to prescription drugs:

A written order for the dispensing of a **prescription drug** by a **prescriber**. If it is a verbal order, it must promptly be put in writing by the **network pharmacy**.

# **Prescription drug**

A drug, biological, or compounded **prescription** which, by State and Federal Law, may be dispensed only by **prescription** or administered by a person who is acting within his or her capacity as a paid **health professional.** 

# Primary care physician (PCP)

A **physician** who:

- The directory lists as a PCP Is selected by a person from the list of PCPs in the directory
- Supervises, coordinates and provides initial care and basic medical services to a person as a family care **physician**, an internist or a pediatrician
- Is shown on Aetna's records as your PCP

# **Provider(s)**

A **physician**, other health professional, **hospital**, **skilled nursing facility**, **home health care agency** or other entity or person licensed or certified under applicable state and federal law to provide health care services to you. If state law does not specifically provide for licensure or certification, the entity must meet all Medicare accreditation standards (even if it does not participate in Medicare).

# **Psychiatric hospital**

An institution specifically licensed as a **psychiatric hospital** by applicable state and federal laws to provide a program for the diagnosis, evaluation, and treatment of alcoholism, drug abuse, **mental disorders**, or mental illnesses.

# Psychiatrist

A **psychiatrist** generally provides evaluation and treatment of mental, emotional, or behavioral disorders.

# R.N.

A registered nurse.

# **Residential treatment facility (mental disorders)**

- An institution specifically licensed as a residential treatment facility by applicable state and federal laws to provide for mental health residential treatment programs. And is credentialed by Aetna or is accredited by one of the following agencies, commissions or committees for the services being provided:
  - The Joint Commission (TJC)
  - The Committee on Accreditation of Rehabilitation Facilities (CARF)
  - The American Osteopathic Association's Healthcare Facilities Accreditation Program (HFAP)
  - The Council on Accreditation (COA)

In addition to the above requirements, an institution must meet the following for Residential Treatment Programs treating **mental disorders**:

- A **behavioral health provider** must be actively on duty 24 hours per day for 7 days a week.
- The patient must be treated by a **psychiatrist** at least once per week.
- The medical director must be a **psychiatrist**.
- Is not a wilderness treatment program (whether or not the program is part of a licensed **residential treatment facility** or otherwise licensed institution).

# **Residential treatment facility (substance use disorder)**

- An institution specifically licensed as a **residential treatment facility** by applicable state and federal laws to provide for substance use disorder residential treatment programs. And is credentialed by **Aetna** or accredited by one of the following agencies, commissions or committees for the services being provided:
  - The Joint Commission (TJC)
  - The Committee on Accreditation of Rehabilitation Facilities (CARF)
  - The American Osteopathic Association's Healthcare Facilities Accreditation Program (HFAP)
  - The Council on Accreditation (COA)

In addition to the above requirements, an institution must meet the following for Chemical Dependence Residential Treatment Programs:

- A **behavioral health provider** or an appropriately state certified professional (CADC, CAC, etc.) must be actively on duty during the day and evening therapeutic programming.
- The medical director must be a **physician** who is an addiction **specialist**.
- Is not a wilderness treatment program (whether or not the program is part of a licensed **residential treatment facility** or otherwise licensed institution).

In addition to the above requirements, for Chemical Dependence **Detoxification** Programs within a residential setting:

- An **R.N.** must be onsite 24 hours per day for 7 days a week within a residential setting.
- Residential care must be provided under the direct supervision of a **physician**.

# **Room and board**

A facility's charge for your overnight **stay** and other services and supplies expressed as a daily or weekly rate.

# Semi-private room rate

An institution's **room and board** charge for most beds in rooms with 2 or more beds. If there are no such rooms, **Aetna** will calculate the rate based on the rate most commonly charged by similar institutions in the same geographic area.

# Service area

The geographic area where **network providers** for this plan are located.

# **Skilled nursing facility**

A facility specifically licensed as a **skilled nursing facility** by applicable state and federal laws to provide skilled nursing care.

**Skilled nursing facilities** also include rehabilitation **hospital**s, and portions of a rehabilitation **hospital** and a **hospital** designated for skilled or **rehabilitation services**.

Skilled nursing facility does not include institutions that provide only:

- Minimal care
- **Custodial care** services
- Ambulatory care
- Part-time care services

It does not include institutions that primarily provide for the care and treatment of **mental disorders** or **substance use disorder**.

# **Skilled nursing services**

Services provided by an R.N. or L.P.N. within the scope of his or her license.

# **Specialist**

A **physician** who practices in any generally accepted medical or surgical sub-specialty.

# Stay

A full-time inpatient confinement for which a **room and board** charge is made.

# Substance use disorder

This is a physical or psychological dependency, or both, on a controlled substance or alcohol agent. These are defined on Axis I in the Diagnostic and Statistical Manual of Mental Disorders (DSM) published by the American Psychiatric Association. This term does not include conditions that you cannot attribute to a **mental disorder** that are a focus of attention or treatment. Or an addiction to nicotine products, food or caffeine intoxication.

# **Surgery center**

A facility specifically licensed as a freestanding ambulatory surgical facility by applicable state and federal laws to provide outpatient **surgery** services. If state law does not specifically provide for licensure as an ambulatory surgical facility, the facility must meet all Medicare accreditation standards (even if it does not participate in Medicare).

## Surgery or surgical procedures

The diagnosis and treatment of **injury**, deformity and disease by manual and instrumental means, such as cutting, abrading, suturing, destruction, ablation, removal, lasering, introduction of a catheter (e.g., heart or bladder catheterization) or scope (e.g., colonoscopy or other types of endoscopy), correction of fracture, reduction of dislocation, application of plaster casts, injection into a joint, injection of sclerosing solution, or otherwise physically changing body tissues and organs.

#### Telemedicine

A telephone or internet-based consult with a **provider** that has contracted with **Aetna** to offer these services.

### **Terminal illness**

A medical prognosis that you are not likely to live more than 12 months.

### **Urgent care facility**

A facility licensed as a freestanding medical facility by applicable state and federal laws to treat an **urgent condition.** 

# **Urgent condition**

An illness or injury that requires prompt medical attention but is not an emergency medical condition.

#### Walk-in clinic

A free-standing health care facility. Neither of the following should be considered a **walk-in clinic**:

- An emergency room
- The outpatient department of a hospital

# **Discount programs**

# **Discount arrangements**

We can offer you discounts on health care related goods or services. Sometimes, other companies provide these discounted goods and services. These companies are called "third party service providers". These third party service providers may pay us so that they can offer you their services.

Third party service providers are independent contractors. The third party service provider is responsible for the goods or services they deliver. We are not responsible. But, we have the right to change or end the arrangements at any time.

These discount arrangements are not insurance. We don't pay the third party service providers for the services they offer. You are responsible for paying for the discounted goods or services.

# Important Information about the Affordable Care Act (ACA)

Non-discrimination Rule

The Office of Civil Rights recently issued a Non-discrimination Rule in response to Section 1557 of the Affordable Care Act (ACA). Section 1557 prohibits discrimination because of race, color, national origin, sex, age or disability in health-related insurance or other health-related coverage. This applies to Aetna. Changes to health insurance plans are effective on the first day of the policy or plan year beginning on or after January 1, 2017.

Some language changes may not be in the enclosed certificate of coverage or policy. This may be because the language is still under official review for approval. See the *Important note* below for how this affects your policy or plan.

#### Important note:

We will comply with the requirements of the Rule for all new and renewing policies or plans with an effective date on or after January 1, 2017.

Below is a summary of some of the recent Non-discrimination Rule changes.

An insurer covered by the Rule that provides or administers health-related insurance or other health-related coverage:

- Shall not:
  - Cancel, limit or refuse to issue or renew a policy or plan
  - o Deny or limit coverage of a claim
  - Apply additional cost sharing

to a person because of race, color, national origin, sex, age, or disability.

- Shall not:
  - o Deny or limit coverage
  - o Deny or limit coverage of a claim
  - o Apply additional cost sharing

to a transgender person, if it results in discrimination against that person.

• Shall not exclude or limit health services related to gender transition.

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company, Coventry Health Care plans and their affiliates. Aetna companies that receive funds from the federal Department of Health and Human Services are subject to the Rule.

# **Important Information About Your Plan**

Coverage of Applied Behavior Analysis For the Treatment of Autism Spectrum Disorder

Your Plan includes coverage for the diagnosis and treatment of autism spectrum disorder. Eligible health services include the services and supplies provided by a physician or behavioral health provider for the diagnosis and treatment of autism spectrum disorder.

As part of this coverage, we will cover certain early intensive behavioral interventions, such as applied behavior analysis. Applied behavior analysis is an educational service that is the process of applying interventions:

- That systematically change behavior, and
- That are responsible for observable improvements in behavior.

Applied behavioral analysis will be subject to the same cost sharing requirements as other, outpatient services provided by a behavioral health provider for the treatment of autism spectrum disorder.

#### Important notes:

For plans that did not include such coverage previously, applied behavior analysis for the treatment of autism spectrum disorder will be an eligible health service for all new and renewing policies or plans with an effective date on or after January 1, 2017.

Applied behavior analysis requires precertification by Aetna.

Aetna is the brand name used for products and services provided by one or more of the Aetna group of subsidiary companies, including Aetna Life Insurance Company, Coventry Health Care plans and their affiliates.

# Aetna Health Inc. Rider

# **Obesity surgery**

Rider effective date: July 01, 2017

This obesity surgery rider is added to your certificate. This rider is subject to all of the requirements described in your certificate. This rider describes your obesity surgery benefit, subject to the following requirements:

# What you need to know about your obesity surgery benefit

Obesity Surgery, also known as "weight loss surgery" is part of your plan of benefits. Read this rider carefully so that you know:

- How to access **network** facilities
- How your plan works
- Eligible health services under your plan
- What your plan doesn't cover some eligible health service exceptions
- How you share in the cost

# How to access network facilities

#### How do you find a network obesity surgical facility?

You may go to any of our **network** facilities that perform obesity surgeries.

#### You can find a network facility in two ways:

- Online: By logging onto your Aetna Navigator<sup>®</sup> secure member website at www.aetna.com.
- **By phone:** Call the toll-free Member Services number on your member ID card. During regular business hours, a Member Services representative can assist you. Our automated telephone assistant can give you this information 24 hours a day.

# How your plan works

#### Who qualifies for obesity surgery?

Obesity surgery, or weight loss surgery, is a type of procedure performed on people who are **morbidly obese**, for the purpose of losing weight.

Obesity is typically diagnosed based on your **body mass index (BMI)**. To determine whether you qualify for obesity surgery, your doctor will consider your **BMI** and any other condition or conditions you may have. In general, obesity surgery will not be approved for any member with a **BMI** less than 35.

# Eligible health services under your plan

So what obesity surgery services does the plan cover? Any obesity surgery service that meets these three requirements:

- They are listed in the *Eligible health services under your plan* section.
- They are not carved out in the *What your plan doesn't cover some eligible health service exceptions* section.
- They are not beyond any limits in the schedule of benefits below.

Your doctor will request approval from us in advance of your obesity surgery. We will cover charges made by a **network provider** for the following outpatient weight management services:

- An initial medical history and physical exam
- Diagnostic tests given or ordered during the first exam
- Outpatient **prescription drug** benefits included under the Outpatient **prescription drug** plan rider

Health care services include one obesity surgical procedure. However, eligible health services also include a multi-stage procedure when planned and approved by us. Your health care services include adjustments after an approved lap band procedure. This includes approved adjustments in an office or outpatient setting.

# What your plan doesn't cover - some eligible health service exceptions

In this section we tell you about the exceptions. These obesity exceptions are in addition to the carve outs listed in the certificate. If you receive any services listed in this section or in the certificate, they will not be covered.

#### **Obesity surgery**

- Any weight management treatment, drug, service or supply intended to decrease or increase body weight, control weight or treat obesity, including morbid obesity. This is regardless of the existence of comorbid conditions. Examples of these are:
  - Drugs, stimulants, preparations, foods or diet supplements, dietary regimens and supplements, food or food supplements, appetite suppressants and other medications
  - Coaching, training, hypnosis, or other forms of therapy
  - Exercise programs, exercise equipment, membership to health or fitness clubs, recreational therapy or other forms of activity or activity enhancement

# Schedule of benefits

# How you share in the cost

This schedule of benefits lists the **copayments/coinsurance**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **copayments/coinsurance** and any limits that apply to the services.

# How to read your schedule of benefits

- When we say:
- "In-network coverage", we mean you get care from **network providers**. The **copayments/coinsurance** listed in the schedule of benefits below reflects your **copayment/coinsurance** amounts.

- You are responsible to pay any **copayments/coinsurance**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums.

We are here to answer any questions. Contact Member Services by logging onto your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u> or at the toll-free number on your ID card.

Eligible health services	In-network coverage
Obesity surgery	
Inpatient <b>hospital</b> (includes surgical procedure and acute <b>hospital</b> services) (room and board)	\$250 per admission

# AETNA HEALTH INC. Rider

# **Outpatient prescription drug plan**

#### Rider effective date: July 01, 2017

This **prescription** plan rider is added to your certificate. This rider is subject to all of the requirements described in your certificate. This rider describes your outpatient **prescription drug** plan benefit, subject to the following requirements:

# What you need to know about your outpatient prescription drug plan

Read this rider carefully so that you know:

- How to access network pharmacies
- Eligible health services under your plan
- What outpatient **prescription drugs** are covered
- Other services
- How you get an emergency prescription filled
- Where your schedule of benefits fits in
- What **precertification** requirements apply
- What your plan doesn't cover some eligible health service exceptions
- How you share the cost of your outpatient prescription drugs

Some **prescription drugs** may not be covered or coverage may be limited. This does not keep you from getting **prescription drugs** that are not **covered benefits**. You can still fill your **prescription**, but you have to pay for it yourself. For more information see the *Where your schedule of benefits fits in* section, and see the schedule of benefits.

A **pharmacy** may refuse to fill a **prescription** order or refill when in the professional judgment of the pharmacist the **prescription** should not be filled.

# How to access network pharmacies

#### How do you find a network pharmacy?

#### You can find a network pharmacy in two ways:

- Online: By logging onto your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u>.
- **By phone:** Call the toll-free Member Services number on your member ID card. During regular business hours, a Member Services representative can assist you. Our automated telephone assistant can give you this information 24 hours a day.

You may go to any of our **network pharmacies**. **Pharmacies** include **network retail**, **mail order** and **specialty pharmacies**.

#### What if the pharmacy you have been using leaves the network?

Sometimes a **pharmacy** might leave the network. If this happens, you will have to get your **prescriptions** filled at another **network pharmacy**. You can use your provider **directory** or call the toll-free Member Services number on your member ID card to find another **network** 

HI Rider00060 03

pharmacy in your area.

# Eligible health services under your plan

#### What does your outpatient prescription drug plan cover?

Any **pharmacy** service that meets these three requirements:

- They are listed in the *Eligible health services under your plan* section.
- They are not carved out in the *What your plan doesn't cover some eligible health service exceptions* section.
- They are not beyond any limits in the schedule of benefits below.

Your plan benefits are covered when you follow the plan's general rules:

- You need a **prescription** from your **prescriber**.
- Your drug needs to be **medically necessary** for your **illness** or **injury.** See the *Medical necessity and precertification requirements* section.
- You need to show your ID card to the **pharmacy** when you get a **prescription** filled.

Your outpatient **prescription drug** plan is based on drugs in the **preferred drug guide**. The **preferred drug guide** includes both **brand-name prescription drugs** and **preferred generic prescription drugs**. Your out-ofpocket costs may be higher if your **prescriber** prescribes a **prescription drug** not listed in the **preferred drug guide**.

Your outpatient **prescription drug** plan includes drugs listed in the **preferred drug guide**. **Prescription drugs** listed on the **formulary exclusions list** are excluded unless a medical exception is approved by us prior to the drug being picked up at the pharmacy. If it is **medically necessary** for you to use a **prescription drug** on the **formulary exclusions list**, you or your **prescriber** must request a medical exception.

**Prescription drugs** covered by this plan are subject to misuse, waste, and/or abuse utilization review by us, your **provider**, and/or your **network pharmacy**. The outcome of this review may include: limiting coverage of the applicable drug(s) to one prescribing **provider** and/or one **network pharmacy**, limiting the quantity, dosage, day supply, requiring a partial fill or denial of coverage.

# What prescription drugs are covered

Your **prescriber** may give you a **prescription** in different ways, including:

- Writing out a prescription that you then take to a network pharmacy.
- Calling or e-mailing a **network pharmacy** to order the medication.
- Submitting your **prescription** electronically.

Once you receive a **prescription** from your **prescriber**, you may fill the **prescription** at a **network retail**, **mail order** or **specialty pharmacy**.

#### **Retail pharmacy**

Generally, **retail pharmacies** may be used for up to a 90 day supply of **prescription drugs**. You should show your ID card to the **network pharmacy** every time you get a **prescription** filled. The **network pharmacy** will submit your claim. You will pay any cost sharing directly to the **network pharmacy**.

You do not have to complete or submit claim forms. The **network pharmacy** will take care of claim submission.

See the schedule of benefits below for details on supply limits and cost sharing.

#### Mail order pharmacy

Generally, the drugs available through mail order are maintenance drugs that you take on a regular basis for a chronic or long-term medical condition.

Outpatient **prescription drugs** are covered when dispensed by a **network mail order pharmacy**. Each **prescription** is limited to a maximum 90 day supply. **Prescriptions** for less than a 30 day supply or more than a 90 day supply are not eligible for coverage when dispensed by a **network mail order pharmacy**.

See the schedule of benefits below for details on supply limits and cost sharing.

#### Specialty pharmacy

Specialty prescription drugs are covered when dispensed through a network retail or specialty pharmacy.

**Specialty prescription drugs** often include typically high-cost drugs that require special handling, special storage or monitoring and include but are not limited to oral, topical, inhaled and injected routes of administration. You can access the list of **specialty prescription drugs** by contacting Member Services by logging onto your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u> or calling the number on the back of your ID card.

The initial **prescription** for **specialty prescription drugs** must be filled at a **network retail** or **specialty pharmacy**.

All **specialty prescription drugs** refills after the initial fill must be filled at a **network specialty pharmacy** except for urgent situations.

See the schedule of benefits for details on supply limits and cost sharing.

# **Other services**

#### **Preventive Contraceptives**

For females who are able to reproduce, your outpatient **prescription drug** plan covers certain drugs and devices that the U.S. Food and Drug Administration (FDA) has approved to prevent pregnancy when prescribed by a **prescriber** and the **prescription** is submitted to the pharmacist for processing. Your outpatient **prescription drug** plan also covers related services and supplies needed to administer covered devices. At least one form of contraception in each of the methods identified by the FDA is included. You can access the list of contraceptive drugs by logging onto your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u> or calling the number on your ID card.

We cover over-the-counter (OTC) and **generic prescription drugs** and devices for each of the methods identified by the FDA at no cost share. If a **generic prescription drug** or device is not available for a certain method, you may obtain certain **brand-name prescription drug** or device for that method at no cost share.

**Important Note:** You may qualify for a medical exception if your provider determines that the contraceptives covered standardly as preventive are not medically appropriate. Your prescriber may request a medical exception and submit the exception to us.

#### **Diabetic supplies**

**Eligible health services** include but are not limited to the following diabetic supplies upon **prescription** by a **prescriber**:

- Injection devices including insulin syringes, needles and pens
- Test strips blood glucose, keytone and urine
- Blood glucose calibration liquid
- Lancet devices and kits
- Alcohol swabs

See your medical plan benefits for coverage of blood glucose meters and insulin pumps

#### Infertility drugs

**Eligible health services** include oral, and injectable synthetic ovulation stimulant **prescription drugs** used primarily for the purpose of treating the underlying cause of **infertility**.

#### **Off-label use**

U.S. Food and Drug Administration (FDA) approved **prescription drugs** may be covered when the offlabel use of the drug has not been approved by the FDA for your symptom(s). Eligibility for coverage is subject to the following:

- The drug must be accepted as safe and effective to treat your symptom(s) in one of the following standard compendia:
  - American Society of Health-System Pharmacists Drug Information (AHFS Drug Information)
  - Thomson Micromedex DrugDex System (DrugDex)
  - Clinical Pharmacology (Gold Standard, Inc.) or
  - The National Comprehensive Cancer Network (NCCN) Drug and Biologics Compendium; or
- Use for your symptom(s) has been proven as safe and effective by at least one well-designed controlled clinical trial, (i.e., a Phase III or single center controlled trial, also known as Phase II). Such a trial must be published in a peer reviewed medical journal known throughout the U.S. and either:
  - The dosage of a drug for your symptom(s) is equal to the dosage for the same symptom(s) as suggested in the FDA-approved labeling or by one of the standard compendia noted above, or
  - The dosage has been proven to be safe and effective for your symptom(s) by one or more well-designed controlled clinical trials. Such a trial must be published in a peer reviewed medical journal.

Health care services related to off-label use of these drugs may be subject to **precertification**, **step therapy** or other requirements or limitations.

#### Orally administered anti-cancer drugs, including chemotherapy drugs

**Eligible health services** include any drug prescribed for the treatment of cancer if it is recognized for treatment of that indication in a standard reference compendium or recommended in the medical literature even if the drug is not approved by the FDA for a particular indication.

#### **Over-the-counter drugs**

**Eligible health services** include certain over-the-counter medications, as determined by the plan. Coverage of the selected over-the-counter medications requires a **prescription**. You can access the list by logging onto your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u>.

#### Preventive care drugs and supplements

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**Eligible health services** include preventive care drugs and supplements (including over-the-counter drugs and supplements) as required by the ACA guidelines when prescribed by a **prescriber** and the **prescription** is submitted to the pharmacist for processing.

#### **Risk reducing breast cancer prescription drugs**

**Eligible health services** include **prescription drugs** when prescribed by a **prescriber** and the **prescription** is submitted to the pharmacist for processing for a woman who is at:

- Increased risk for breast cancer, and
- Low risk for adverse medication side effects

#### Sexual dysfunction/enhancement

**Eligible health services** include **prescription drugs** for the treatment of sexual dysfunction/enhancement.

For the most up-to-date information on dosing, call the toll-free number on your ID card.

#### Tobacco cessation prescription and over-the-counter drugs

**Eligible health services** include FDA- approved **prescription drugs** and over-the-counter (OTC) drugs to help stop the use of tobacco products, when prescribed by a **prescriber** and the **prescription** is submitted to the pharmacist for processing.

# How you get an emergency prescription filled

You may not have access to a **network pharmacy** in an emergency or urgent care situation, or you may be traveling outside of the plan's **service area.** If you must fill a **prescription** in either situation, we will reimburse you as shown in the table below.

Type of pharmacy	Your cost share
Network pharmacy and out-of-area network pharmacy	• You pay the <b>copayment</b> .
Out-of-network pharmacy	<ul> <li>You pay the pharmacy directly for the cost of the prescription. Then you fill out and send a prescription drug refund form to us, including all itemized pharmacy receipts.</li> <li>Coverage is limited to items obtained in connection with covered emergency and out-of-area urgent care services.</li> <li>You must access a network pharmacy for urgent care prescriptions inside the service area.</li> <li>Submission of a claim doesn't guarantee payment. If your claim is approved, you will be reimbursed the cost of your prescription less your copayment/coinsurance.</li> </ul>

# Where your schedule of benefits fits in

You are responsible for paying your part of the cost sharing. The schedule of benefits below shows any benefit limitations and any out-of-pocket costs you are responsible for. Keep in mind that you are

responsible for costs not covered under this plan.

Your prescription drug costs are based on:

- The type of prescription you use, (generic, brand-name, biosimilar, preferred, non-preferred, specialty, injectable, and self-injectable prescription drugs).
- Where you fill your prescription, (at a network retail, mail order or specialty pharmacy).

Let us help you understand how the cost sharing works.

#### How your outpatient prescription drug deductible works

Your outpatient **prescription drug deductible** is the amount you need to pay for outpatient **prescription drug eligible health services** before your plan begins to pay some or all of the expenses for outpatient **prescription drug eligible health services**.

Your schedule of benefits shows the outpatient **prescription drug deductible** amounts that apply to your plan. Once you have met your outpatient **prescription drug deductible**, we will start sharing the cost when you get outpatient **prescription drug eligible health services**. You will continue to pay **copayments** for **covered benefits** after you satisfy any applicable **deductible**.

#### How your copayment/coinsurance works

Your **copayment/coinsurance** is the amount you pay for each **prescription** fill or refill after you have paid your outpatient **prescription drug deductible**. Your schedule of benefits shows you which **copayments/coinsurance** you need to pay for specific **prescription** fill or refill. You will pay any cost sharing directly to the **network pharmacy**.

#### How your outpatient prescription drug maximum out-of-pocket limit works

You will pay your outpatient **prescription drug deductible** and **copayments/coinsurance** up to the outpatient **prescription drug maximum out-of-pocket limit** for your plan.

Your schedule of benefits shows the outpatient **prescription drug maximum out-of-pocket limits** that apply to your plan. Once you reach your outpatient **prescription drug maximum out-of-pocket limit**, your plan will pay for outpatient **prescription drug covered benefits** for the remainder of that plan year.

# What precertification requirements apply

#### Why do some drugs need precertification?

For certain drugs, your **prescriber** or your pharmacist needs to get approval from us before we will cover the drug. This is called **"precertification."** The requirement for getting approval in advance guides appropriate use of precertified drugs and makes sure they are **medically necessary**. For the most up-todate information, call the toll-free Member Services number on your member ID card or log on to your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u>.

There is another type of **precertification** for **prescription drugs** and that is **step therapy**. **Step therapy** is a type of **precertification** where we require you to first try certain drugs to treat your medical condition before we will cover another drug for that condition.

You will find the **step therapy prescription drugs** on the **drug guide.** For the most up-to-date information, call the toll-free Member Services number on your member ID card or log on to your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com.</u>

Sometimes you or your **prescriber** may seek a medical exception to get health care services for drugs not listed on the **drug guide** or for **brand-name**, **specialty** or **biosimilar prescription drugs** or for which health care services are denied through **precertification**, **step therapy**. You or your **prescriber** can contact us and will need to provide us with the required clinical documentation. Any waiver granted as a result of a medical exception shall be based upon an individual, case by case determination, and will not apply or extend to other covered persons. If approved by us, you will receive the **preferred drug** benefit level. See the schedule of benefits below for details on cost sharing.

Specialty prescription drugs are limited to no more than a 30 day supply.

# What your plan doesn't cover - some eligible health service exceptions

In this section we tell you about the exceptions. These **prescription drug** exceptions are in addition to the exceptions listed in the certificate. If you receive any services listed in this section or in the certificate, they will not be covered.

# Abortion drugs

# Allergy sera and extracts administered via injection

# Any services related to the dispensing, injection or application of a drug

### **Biological sera**

#### **Cosmetic drugs**

• Medications or preparations used for cosmetic purposes.

Devices, products and appliances, except those that are specifically covered

**Dietary supplements** including medical foods. This exclusion does not apply to amino acid-based elemental formulas used for the treatment of eosinophilic disorders and short bowel syndrome.

#### **Drugs or medications**

- Administered or entirely consumed at the time and place it is prescribed or dispensed.
- Which do not, by federal or state law, require a prescription order (i.e. over-the-counter (OTC) drugs), even if a prescription is written. See the *Eligible health services under your plan* Outpatient section.
- That includes the same active ingredient or a modified version of an active ingredient.
- That is therapeutically equivalent or therapeutically alternative to a covered **prescription drug** (unless a medical exception is approved)
- That is therapeutically equivalent or therapeutically alternative to an over-the-counter (OTC) product (unless a medical exception is approved).
- Not approved by the FDA or not proven safe and effective
- Provided under your medical plan or while an inpatient of a healthcare facility
- Recently approved by the U.S. Food and Drug Administration (FDA), but which have not yet been reviewed by **Aetna's** Pharmacy and Therapeutics Committee
- That include methadone maintenance medications used for drug detoxification
- That includes vitamins and minerals unless recommended by the United States Preventive Services Task Force (USPSTF)
- For which the cost is covered by a federal, state, or government agency (for example: Medicaid or Veterans Administration)

HI Rider00060 03

• That are drugs or growth hormones used to stimulate growth and treat idiopathic short stature unless there is evidence that the member meets one or more clinical criteria detailed in our precertification and clinical policies.

### Duplicative drug therapy (e.g. two antihistamine drugs)

#### Genetic care

 Any treatment, device, drug, service or supply to alter the body's genes, genetic makeup, or the expression of the body's genes except for the correction of congenital birth defects.

#### Immunizations related to travel or work

#### Immunization or immunological agents

#### Injectables:

- Any charges for the administration or injection of **prescription drugs** or injectable insulin and other injectable drugs covered by us
- Needles and syringes, except for those used for self-administration of an injectable drug
- For any drug, which due to its characteristics as determined by us must typically be administered or supervised by a qualified **provider** or licensed certified **health professional** in an outpatient setting. This exception does not apply to Depo Provera and other injectable drugs used for contraception

**Insulin pumps or tubing or other ancillary equipment and supplies for insulin pumps** see the *Eligible health services under your plan – Diabetic equipment, supplies and education* section.

#### Prescription drugs:

- Dispensed by other than a network retail, mail order and specialty pharmacies
- Dispensed by an **out-of-network mail order pharmacy**, except in a medical emergency or urgent care situation.
- For which there is an over-the-counter (OTC) product which has the same active ingredient and strength even if a **prescription** is written.
- Packaged in unit dose form.
- Filled prior to the effective date or after the termination date of coverage under this rider.
- Dispensed by a **mail order pharmacy** that includes **prescription drugs** that cannot be shipped by mail due to state or federal laws or regulations, or when the plan considers shipment through the mail to be unsafe. Examples of these types of drugs include, but are not limited to, narcotics, amphetamines, DEA controlled substances and anticoagulants.
- That include an active metabolite, stereoisomer, prodrug (precursor) or altered formulation of another drug and is not clinically superior to that drug as determined by the plan.
- That are ordered by a dentist or prescribed by an oral surgeon in relation to the removal of teeth, or **prescription drugs** for the treatment of a dental condition.
- That are considered oral dental preparations and fluoride rinses, except pediatric fluoride tablets or drops as specified on the **preferred drug** guide.
- That are **non-preferred drugs**, unless **non-preferred drugs** are specifically covered as described in your schedule of benefits. However, a **non-preferred drug** will be covered if in the judgment of the **prescriber** there is no equivalent **prescription drug** on the **preferred drug guide** or the product on the **preferred drug guide** is ineffective in treating your disease or condition or has

caused or is likely to cause an adverse reaction or harm you. That are not considered covered or related to a non-covered service.

• That are being used or abused in a manner that is determined to be furthering an addiction to a habit-forming substance, the use of or intended use of which would be illegal, unethical, imprudent, abusive, not **medically necessary**, or otherwise improper; and drugs obtained for use by anyone other than the member identified on the ID card.

#### Refills

• Refills dispensed more than one year from the date the latest **prescription** order was written, or as otherwise permitted by applicable law of the jurisdiction in which the drug is dispensed.

#### **Replacement of lost or stolen prescriptions**

#### Test agents except diabetic test agents

# Schedule of benefits

# How you share the cost of your outpatient prescription drugs

This schedule of benefits lists the **deductibles** and **copayments/coinsurance**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/coinsurance** and any limits that apply to the services.

# How to read your schedule of benefits

- When we say:
  - "In-network coverage", we mean you get care from **network providers**.
- The **deductibles** and **copayments/coinsurance** listed in the schedule of benefits below reflect your **deductibles** and **copayment/coinsurance** amounts.
- You are responsible to pay any **deductibles** and **copayments/coinsurance**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be supply limit maximums.

#### Important note:

All **covered benefits** are subject to the plan year **deductible** and **copayment/coinsurance** unless otherwise noted in the schedule of benefits below.

Plan features	Deductible/Copayment/Coinsurance
	Maximums

Outpatient prescription drug deductible (A separate plan year deductible applies	
You have to meet your <b>plan year deductible</b> before this plan pays for benefits.	
Individual	\$100 per <b>plan year</b>

# Deductible and Copayment/coinsurance waiver for risk reducing breast cancer

The **plan year prescription drug deductible** and the per **prescription copayment/coinsurance** will not apply to risk reducing breast cancer **prescription drugs** when obtained at a **network pharmacy**. This means that such risk reducing breast cancer **prescription drugs** will be paid at 100%.

# Deductible and Copayment/coinsurance waiver for contraceptives

The plan year prescription drug deductible and the per prescription copayment/coinsurance will not apply to female contraceptive methods when obtained at a network pharmacy. This means the following will be paid at 100% for:

• Certain over-the-counter (OTC) and generic contraceptive prescription drugs and devices for each of the methods identified by the FDA. Related services and supplies needed to administer covered devices will also be paid at 100%. If a generic prescription drug or device is not available for a certain method, you may obtain certain brand-name prescription drug for that method paid at 100%.

The plan year prescription drug deductible and the per prescription copayment/coinsurance continue to apply to prescription drugs that have a generic equivalent, biosimilar or generic alternative available within the same therapeutic drug class obtained at a network pharmacy unless you are granted a medical exception.

# Deductible and copayment/coinsurance waiver for tobacco cessation Prescription and over-the-counter drugs

The **contract year prescription drug deductible** and the per **prescription copayment/coinsurance** will not apply to the first two 90-day treatment regimens for tobacco cessation **prescription drugs** and OTC drugs when obtained at a **retail network pharmacy**.

This means that such **prescription drugs** and OTC drugs will be paid at 100%.

Your **contract year prescription drug deductible** and any **prescription copayment/coinsurance** will apply after those two regimens have been exhausted.

Outpatient prescription drug maximum out-of-pocket limit Outpatient prescription drug maximum out-of-pocket limit per plan year

Individual	\$3,000 per plan year
Family	<b>\$6,000</b> per <b>plan year</b>

Eligible health services	In-network coverage

# Preferred and non-preferred generic prescription drugs (including specialty prescription drugs)

Per prescription copayment/coinsurance

For each fill up to a 30 day supply filled at a <b>retail</b> \$8 <b>copayment</b> per sup <b>pharmacy</b>	pply
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More than a 30 day supply but less than a 90 day supply filled at a **retail pharmacy** \$20 **copayment** per supply

More than a 30 day supply but less than a 90 day	\$20 copayment per supply
supply filled at a mail order pharmacy	

Preferred brand-name prescription drugs (including specialty prescription drugs)

# Per prescription copayment/coinsurance

For each fill up to a 30 day supply filled at a retail	\$26 copayment per supply
pharmacy	
More than a 30 day supply but less than a 90 day	\$65 copayment per supply
supply filled at a retail pharmacy	
	•
More than a 30 day supply but less than a 90 day	\$65 copayment per supply
supply filled at a <b>mail order pharmacy</b>	

# Non-preferred brand-name prescription drugs (including specialty prescription drugs)

# Per prescription copayment/coinsurance

For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	\$50 <b>copayment</b> per supply
More than a 30 day supply but less than a 90 day supply filled at a <b>retail pharmacy</b>	\$125 <b>copayment</b> per supply
More than a 30 day supply but less than a 90 day supply filled at a <b>mail order pharmacy</b>	\$125 <b>copayment</b> per supply

# Diabetic supplies and insulin Per prescription copayment/coinsurance

For each fill up to a 30 day supply filled at a **retail** Paid according to the type of drug per the

pharmacy	schedule of benefits, above
More than a 30 day supply but less than a 90 day	Paid according to the type of drug per the
supply filled at a retail pharmacy	schedule of benefits, above
More than a 30 day supply but less than a 90 day	Paid according to the type of drug per the
supply filled at a mail order pharmacy	schedule of benefits, above

# Orally administered anti-cancer prescription drugs including specialty prescription drugs Per prescription copayment/coinsurance For each fill up to a 30 day supply filled at a retail \$0 copayment per supply pharmacy \$0 copayment per supply

More than a 30 day supply but less than a 90 day supply filled at a <b>retail pharmacy</b>	\$0 <b>copayment</b> per supply
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More than a 30 day supply but less than 90 supply	\$0 copayment per supply
filled at a mail order pharmacy	

# Preventive care drugs and supplements

Preventive care drugs and supplements filled at a	\$0
pharmacy For each 30 day supply	

Maximums:	Coverage will be subject to any sex, age,
	medical condition, family history, and
	frequency guidelines in the recommendations
	of the United States Preventive Services Task
	Force. For details on the guidelines and the
	current list of covered preventive care drugs
	and supplements, contact Member Services by
	logging onto your Aetna Navigator <sup>®</sup> secure
	member website at <u>www.aetna.com</u> or calling
	the number on the back of your ID card.

Risk reducing breast cancer prescription drugs	
Risk reducing breast cancer <b>prescription drugs</b>	\$0
filled at a <b>pharmacy</b> For each 30 day supply	

Maximums:	Coverage will be subject to any sex, age,
	medical condition, family history, and
	frequency guidelines in the recommendations
	of the United States Preventive Services Task
	Force. For details on the guidelines and the
	current list of covered risk reducing breast
	cancer prescription drugs, contact Member

Services by logging onto your Aetna Navigator®
secure member website at <u>www.aetna.com</u> or
calling the number on the back of your ID card.

If you or your **prescriber** requests a covered **brand-name prescription drug** when a covered **generic prescription drug** equivalent is available, you will be responsible for the cost difference between **the generic prescription drug** and the **brand-name prescription drug**, plus the cost sharing that applies to **brand-name prescription drugs**.

Tobacco cessation prescription and over-the-counter drugs	
Tobacco cessation <b>prescription drugs</b> and OTC drugs filled at a <b>pharmacy</b> For each 90 day supply	\$0 per <b>prescription</b> or refill
Maximums:	Coverage will be subject to any sex, age,
Coverage is permitted for two 90-day treatment regimens only. Any additional treatment regimens will be subject to the cost sharing in your schedule of benefits below.	medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the
senedule of benefits below.	current list of covered tobacco cessation prescription drugs and OTC drugs, contact
	Member Services by logging onto your Aetna Navigator <sup>®</sup> secure member website at
	www.aetna.com or calling the number on the

back of your ID card.

# General coverage provisions

This section provides detailed explanations about the:

- Outpatient prescription drug deductible
- Outpatient prescription drug maximum out-of-pocket limits

# Outpatient prescription drug deductible provisions

#### Family

This is the amount you and your covered dependents owe for **eligible health services** each plan year before the plan begins to pay for **eligible health services**. After the amount you and your covered dependents pay for **eligible health services** reach this family plan year outpatient **prescription drug deductible**, this plan will begin to pay for **eligible health services** that you and your covered dependents incur for the rest of the plan year.

# **Outpatient prescription drug maximum out-of-pocket limits provisions**

**Eligible health services** that are subject to the **maximum out-of-pocket limit** include **eligible health services** provided under the medical plan and the outpatient **prescription drug** plan rider.

The outpatient **prescription drug maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **copayments/coinsurance** and **deductibles** for **eligible health services** during the plan year. This plan has an individual and family outpatient **prescription drug maximum out-of-pocket limit**.

#### Family

Once the amount of the **copayments/coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the plan year meets this family outpatient **prescription drug maximum out-of-pocket limit**, this plan will pay 100% of such **covered benefits** that apply toward the limit for the remainder of the plan year for all covered family members.

To satisfy this family outpatient **prescription drug maximum out-of-pocket limit** for the rest of the **plan year** the following must happen:

• The family outpatient **prescription drug maximum out-of-pocket limit** is a cumulative outpatient **prescription drug maximum out-of-pocket limit** for all family members. The family **maximum out-of-pocket limit** can be met by a combination of family members with no single individual within the family contributing more than the individual outpatient **prescription drug maximum out-of-pocket limit** amount in a **plan year**.

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **copayment/coinsurance** for **eligible health services** during the **plan year**. This plan has an individual and family outpatient **prescription drug maximum out-of-pocket limit**.

Costs that you incur that do not apply to your outpatient **prescription drug maximum out-of-pocket** limit.

Certain costs that you incur do not apply toward the outpatient **prescription drug maximum out-of-pocket limit**. These include:

- Amounts you pay toward a **deductible**
- All costs for non-covered services

The conversion privilege in the *Special coverage options after your plan coverage ends* section of the certificate does not apply to this rider.



Health Maintenance Organization (HMO) Schedule of benefits

# Schedule of benefits

This schedule of benefits lists the **copayments/coinsurance**, if any, which apply to the services you receive under this plan. You should review this schedule to become familiar with your **copayments/coinsurance** and any limits that apply to the services.

# How to read your schedule of benefits

- When we say:
  - "In-network coverage", we mean you get care from **network providers**.
- The copayments/coinsurance listed in the schedule of benefits below reflects your copayment/coinsurance amounts.
- You are responsible to pay any **copayments/coinsurance**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums.
- At the end of this schedule you will find detailed explanations about your:
  - Maximum out-of-pocket limits
  - Maximums

#### Important note:

All **covered benefits** are subject to the Contract Year **copayment/coinsurance** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna Navigator<sup>®</sup> secure member website at <u>www.aetna.com</u> or at the toll-free number on your ID card.

The coverage described in this schedule of benefits will be provided under **Aetna Health Inc.'s HMO agreement**. This schedule of benefits replaces any schedule of benefits previously in effect under the **HMO agreement**. Keep this schedule of benefits with your certificate.

Plan features	Maximums
	In-network coverage*

# Maximum out-of-pocket limit

Maximum out-of-pocket limit per Contract Year

Individual	\$3,000 per Contract Year
Family	\$6,000 per Contract Year

Eligible health services	In-network coverage*
1. Preventive care and wellness	
Routine physical exams	
Performed at a physician's, PCP office	\$0 per visit

	No <b>deductible</b> applies
Covered persons through age 22: Maximum age and visit limits per <b>12 months</b>	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.
	For details, contact your <b>physician</b> or Member Services by [logging onto your Aetna Navigator <sup>®</sup> secure member website at <u>www.aetna.com</u> or calling the number on the back of your ID card.

Covered persons age 22 and over:	1 visit
Maximum visits per <b>12 Months</b>	

Preventive care immunizations	
Performed in a facility or at a <b>physician's</b> office	\$0 per visit

No **deductible** applies

# Well woman preventive visits routine gynecological exams (including pap smears)

Performed at a **physician's, PCP** obstetrician (OB), \$0 per visit gynecologist (GYN) or OB/GYN office

	No <b>deductible</b> applies
Maximums	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.
Maximum visits per 365 Days	1 visit(s)

# Preventive screening and counseling services

Office visits	
<ul> <li>Obesity and/or healthy diet counseling</li> <li>Misuse of alcohol and/or drugs</li> <li>Use of tobacco products</li> <li>Sexually transmitted infection counseling</li> <li>Genetic risk counseling for breast and ovarian cancer</li> </ul>	\$0 per visit \$0 per visit \$0 per visit \$0 per visit \$0 per visit

No	deductible applies
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Obesity and/or healthy diet counseling maximums:	
Maximum visits per day	1 visit*
(This maximum applies only to covered persons age 22 and older.)	
Maximum visits per <b>Contract Year</b> (This maximum applies only to covered persons age 22 and older.)	26 visits (however, of these only 10 visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet- related chronic disease)*
*Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.	

Misuse of alcohol and/or drugs maximums:	
Maximum visits per day	1 visit*
Maximum visits per <b>plan year</b> 5 visits*	
*Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.	

# Use of tobacco products maximums:

Maximum visits per day	1 visit*
Maximum visits per <b>plan year</b>	8 visits*
*Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.	

Genetic risk counseling for breast and ovarian cancer maximums:		
Genetic risk counseling for breast and ovarian	Not subject to any age or frequency limitations	
cancer		

# Routine cancer screenings (applies whether performed at a physician's, PCP, specialist office or facility)

Routine cancer screenings	\$0 per visit

No <b>deductible</b> applies

Lung cancer screening maximum 1 screening(s) every 12 month(s)\*

Important note:

Any lung cancer screenings that exceed the lung cancer screening maximum above are covered under the Outpatient diagnostic testing section.

# **Prenatal care** Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN)

Preventive care services only

\$0 per visit

No **deductible** applies

#### Important note:

You should review the Maternity and related newborn care sections. They will give you more information on coverage levels for maternity care under this plan.

Comprehensive lactation support and counseling services		
Lactation counseling services - facility or office	\$0 per visit	
visits		

	No <b>deductible</b> applies
Lactation counseling services maximum visits per	6 visits*
<b>plan year</b> either in a group or individual setting	
Important note: Any visits that exceed the lactation counseling services maximum are covered under <i>physician</i> <i>services</i> office visits.	

Breast feeding durable medical equipment		
Breast nump supplies and accessories	\$0 per item	

No **deductible** applies

#### Important note:

See the Breast feeding durable medical equipment section of the certificate for limitations on breast pump and supplies.

# Family planning services – female contraceptives

	No <b>deductible</b> applies
an office visit	
administered, or removed, by a <b>physician</b> during	
Female contraceptive device provided,	\$0 per visit
Devices	
	No <b>deductible</b> applies
office visit	
Female contraceptive counseling services	\$0 per visit

Eligible health services	In-network coverage*

2. Physicians and other health professionals

Physicians and specialists office visits (non-surgical)	
Physician services	
Office hours visits (non-surgical) non preventive	\$20 per visit
care	

No <b>deductible</b> applies
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Allergy injections	
Performed at a <b>physician's, PCP</b> or <b>specialist</b> office when you see the <b>physician</b>	Covered according to the type of benefit and the place where the service is received.
	No <b>deductible</b> applies
Allergy testing and treatment	
Performed at a physician's, PCP or specialist	Covered according to the type of benefit and
office	the place where the service is received.
	No <b>deductible</b> applies

Immunizations when not part of the physical exam	
Immunizations when not part of the physical	Covered according to the type of benefit and
exam	the place where the service is received.

Injectable medications	
Performed at a <b>physician's, PCP</b> or <b>specialist</b> office	Covered according to the type of benefit and the place where the service is received.
	No <b>deductible</b> applies

Specialist office visits	
Office hours visit (non-surgical)	\$30 per visit

No **deductible** applies

No deductible applies

# Alternatives to physician office visits

Walk-in clinic visits	
Walk-in clinic non-emergency visit (includes	\$20 per visit
coverage for immunizations.)	

No <b>deductible</b> applies

Eligible health services	In-network coverage*
3. Hospital and other facility care	

Hospital care	
Inpatient hospital	\$350 per admission
(room and board)	

No **deductible** applies

### Alternatives to hospital stays

## **Outpatient surgery and physician surgical services**

	\$250 per visit
	No <b>deductible</b> applies
Performed at a physician, PCP or specialist office	Covered according to the type of benefit and
	the place where the service is received.
	No <b>deductible</b> applies

# Home health care and skilled behavioral health services in the homeOutpatient\$30 per visit

No **deductible** applies

Hospice care	
Inpatient facility	\$0 per admission
(room and board)	
(room and board)	

No **deductible** applies

Hospice care	
Outpatient	\$0 per visit

No **deductible** applies

# Skilled nursing facility Inpatient facility \$0 per admission (room and board) \$0 per admission

No **deductible** applies

Eligible health services	In-network coverage*
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4. Emergency services and urgent care

Emergency services	
Hospital emergency room	\$250 per visit
	No <b>deductible</b> applies
Emergency services resulting from a criminal	100% (of the negotiated charge) per visit.
sexual assault or abuse	
	No deductible applies
	· ·
Non-emergency care in a <b>hospital</b> emergency	Not covered

#### Important note:

- As **out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share, (**deductible**, **copayment** and **coinsurance**), as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by this plan. If the **provider** bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on the back of your ID card, and we will resolve any payment dispute with the **provider** over that amount. Make sure the member's ID number is on the bill.
- A separate **hospital** emergency room **deductible** or **copayment/coinsurance** will apply for each visit to an emergency room. If you are admitted to a **hospital** as an inpatient right after a visit to an emergency room, your emergency room **copayment/coinsurance** will be waived and your inpatient **copayment/coinsurance** will apply.

# Urgent care Urgent medical care (at a non-hospital free standing facility) \$30 per visit

No **deductible** applies

Non-urgent use of urgent care provider	Not covered
(at a non-hospital free standing facility)	

A separate urgent care **deductible** or **copayment** or **coinsurance** will apply for each visit to an **urgent care provider** 

Eligible health services	In-network coverage*
5. Specific conditions	

#### Autism spectrum disorder

Autism spectrum disorder

Covered according to the type of benefit.

All other coverage for diagnosis and treatment, including behavioral therapy, will continue to be provided the same as any other **illness** under this plan.

Diabetic equipment, supplies and education	
Diabetic equipment, supplies and education	\$0 per visit

Maternity and related newborn care	
Inpatient	\$350 per admission
(room and board)	

No <b>deductible</b> applies
Any copayment that is collected applies to the delivery and postpartum care services provided by an OB's, GYN's, or OB/GYN's only. No copayment that is collected applies to prenatal care services provided by an OB's, GYN's, or OB/GYN's
See the <i>Prenatal care</i> section for cost-sharing and maximums that apply to these services.

Delivery services and postpartum care s	ervices
Performed in a facility or at a <b>physician's</b> office	\$0 per visit

	No <b>deductible</b> applies
Other prenatal care services	Covered according to the type of benefit and the place where the service is received.
	No <b>deductible</b> applies

Mental health treatment - inpatient	
Inpatient mental disorders	\$350 per admission
during a <b>hospital</b> confinement ( <b>room and board</b> )	
Coverage is provided under the same terms,	

conditions as any other <b>illness</b> .	
	No <b>deductible</b> applies

Residential treatment - inpatient		
Inpatient <b>residential treatment facility</b> during a <b>hospital</b> confinement <b>(room and board)</b>	\$350 per admission	
Coverage is provided under the same terms, conditions as any other illness.		

No <b>deductible</b> applies	
	No <b>deductible</b> applies

Mental health treatment - outpatient	
Outpatient mental disorder visits to a physician or behavioral health provider	\$30 per visit
<b>Partial hospitalization treatment</b> (at least 4 hours, but less than 24 hours per day of clinical treatment)	
<b>Intensive Outpatient Program</b> (at least 2 hours per day and at least 6 hours per week of clinical treatment)	
Coverage is provided under the same terms, conditions as any other <b>illness</b> .	

No <b>deductible</b> a
------------------------

No **deductible** applies

# Substance related disorders treatment

Detoxification - inpatient	
Inpatient <b>substance use disorder</b> detoxification during a <b>hospital</b> confinement ( <b>room and board)</b>	\$350 per admission
Coverage is provided under the same terms, conditions as any other <b>illness</b> .	

<b>Detoxification - outpatient</b>	
Outpatient substance use disorder detoxification	\$30 per visit

visits to a physician or behavioral health provider	
<b>Partial hospitalization treatment</b> (at least 4 hours, but less than 24 hours per day of clinical treatment)	
Intensive Outpatient Program (at least 2 hours per day and at least 6 hours per week of clinical treatment)	
Coverage is provided under the same terms, conditions as any other <b>illness</b> .	

No <b>deductible</b> applies

Rehabilitation - inpatient	
Inpatient <b>substance use disorder</b> rehabilitation during a <b>hospital</b> confinement ( <b>room and board)</b>	\$350 per admission
Coverage is provided under the same terms, conditions as any other <b>illness</b> .	

No <b>deductible</b> applies

<b>Residential treatment - rehabilitation</b>	
Inpatient <b>residential treatment facility</b> during a <b>hospital</b> confinement ( <b>room and board</b> )	\$350 per admission
Coverage is provided under the same terms, conditions as any other illness.	

1	No <b>deductible</b> applies
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<b>Rehabilitation - outpatient</b>	
Outpatient <b>substance use disorder</b> rehabilitation visits to a <b>physician</b> or <b>behavioral health provider</b>	\$30 per visit
<b>Partial hospitalization treatment</b> (at least 4 hours, but less than 24 hours per day of clinical treatment) provided in a facility or program for treatment of <b>substance abuse</b> provided under the direction of a <b>physician</b> .	
Intensive Outpatient Program (at least 2 hours per day and at least 6 hours per week of clinical	

treatment) provided in a facility or program for treatment of <b>substance abuse</b> provided under the direction of a <b>physician</b> .	
Coverage is provided under the same terms, conditions as any other <b>illness</b> .	

No <b>deductible</b> applies	
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Reconstructive breast surgery	
Reconstructive breast surgery	Covered according to the type of benefit and
	the place where the service is received.

No <b>deductible</b> applies

Eligible health services	Network (IOE facility)
Transplant services facility and non-facility	

Inpatient hospital transplant services (room and	\$350 per admission
board)	

No <b>deductible</b> applies	

 Maximum per lifetime
 Unlimited\*

 \*This maximum applies to all transplant services you receive while covered under any Aetna or Aetna affiliated plan.

The plan **lifetime maximum** shown in the schedule of benefits will not apply for transplant services. The transplant maximum will apply.

Eligible health services	In-network coverage*
Treatment of basic infertility	
Basic <b>infertility</b>	Covered according to the type of benefit and the place where the service is received

# **Comprehensive infertility services**

Outpatient comprehensive infertility services	
Performed at an infertility specialist office	\$30 per visit

	No <b>deductible</b> applies
Eligible health services	In-network coverage

# Advanced reproductive technology services

Eligible health services	In-network coverage	
Outpatient ART services		
Performed at an ART specialist office	\$30 per visit	
	No <b>deductible</b> applies	

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For treatments that include egg retrieval,	4, however if a live birth follows a completed
maximum number of retrievals per lifetime**	egg retrieval, 2 additional egg retrievals will be
	covered.

\*\*As used for this benefit, "lifetime" is defined to include covered benefits paid under this plan or another plan underwritten and/or administered by Aetna or any Aetna affiliate, with the same contract holder

Eligible health services	In-network coverage*
6. Specific therapies and tests	
Outpatient diagnostic testing	

Diagnostic complex imaging services		
Performed in the <b>hospital</b> outpatient department	\$0 per visit	
of a <b>hospital</b>		

No <b>deductible</b> applies

Diagnostic lab work		
Performed in the <b>hospital</b> outpatient department	\$0 per visit	
of a <b>hospital</b>		

Diagnostic radiological services		
Performed in the <b>hospital</b> outpatient department	\$0 per visit	
of a <b>hospital</b>		

No <b>deductible</b> applies

Chemotherapy	
Chemotherapy	Covered according to the type of benefit and the place where the service is received.

Outpatient infusion therapy	
Performed in a <b>physician's</b> office	Covered according to the type of benefit and the
	place where the service is received.
Performed at a preferred infusion location	Covered according to the type of benefit and the
	place where the service is received.
Performed in a person's home	Covered according to the type of benefit and the
	place where the service is received.
Performed in the outpatient department of a	Covered according to the type of benefit and the
hospital	place where the service is received.
Performed at an outpatient facility other than the	Covered according to the type of benefit and
outpatient department of a hospital	the place where the service is received.

Specialty prescription drugs	
Performed in a <b>physician's</b> office	Covered according to the type of benefit and the
	place where the service is received.
Performed at a preferred infusion location	Covered according to the type of benefit and the
	place where the service is received.
Performed in a person's home	Covered according to the type of benefit and the
	place where the service is received.
Performed in the outpatient department of a	Covered according to the type of benefit and the
hospital	place where the service is received.
Performed at an outpatient facility other than the	Covered according to the type of benefit and
outpatient department of a hospital	the place where the service is received.

Outpatient radiation therapy	
Radiation therapy	Covered according to the type of benefit and the place where the service is received.

Short-term cardiac and pulmonary rehabilitation services		
Cardiac rehabilitation		
Cardiac rehabilitation	\$30 per visit	
	No <b>deductible</b> applies	

Pulmonary rehabilitationPulmonary rehabilitation\$30 per visit

No **deductible** applies

Short-term rehabilitation services	
	\$30 per visit

No **deductible** applies

Maximum visits* per <b>plan year</b>	60 visits
*A visit is equal to no more than 1 hour of therapy.	

Outpatient cognitive rehabilitation	
Outpatient cognitive rehabilitation	Covered according to the type of benefit and
	the place where the service is received.

Applied behavior analysis		
Applied behavior analysis	\$30 per visit	
	No <b>deductible</b> applies	

ge*

Ambulance service		
Ground ambulance	\$0 per trip	
	No <b>deductible</b> applies	
Air or water <b>ambulance</b>	\$0 per trip	

No **deductible** applies

Clinical trial therapies (experimental or investigational)		
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received.	
	No <b>deductible</b> applies	
Clinical trials (routine patient costs)		
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received.	
	No <b>deductible</b> applies	

Hearing aids and exams	
Hearing aid exams	Covered according to the type of benefit and the place where the service is received.
Hearing aids	\$0 per item

	No <b>deductible</b> applies
Hearing aids	One per ear every 36 months.

Nutritional supplements	
Nutritional supplements	\$0 per item

	No <b>deductible</b> applies	
Osteoporosis		
Physician's office visits	\$30 per visit	
,		

No **deductible** applies

Orthotic devices		
Orthotic devices	\$0 per item	
	No <b>deductible</b> applies	
Prosthetic devices		
Prosthetic devices	\$0 per item	
	No <b>deductible</b> applies	
Spinal manipulation		
Spinal manipulation	\$30 per visit	
	No <b>deductible</b> applies	

### **General coverage provisions**

This section provides detailed explanations about the:

- Maximum out-of-pocket limits
- Maximums

#### Copayments

#### Copayment

This is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**. If **Aetna** compensates **network providers** on the basis of the reasonable amount, your percentage copayment is based on this amount.

#### Per admission copayment

A per admission **copayment** is an amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

Separate **copayments** may apply per facility. These **copayments** are in addition to any other **copayments** applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount. If you are in the same type of facility more than once, and your **stay** is separated by less than 48 hours (regardless of cause), only one per admission **copayment** will apply. Not more than three per admission **copayments** will apply for each facility type during a **Contract Year**.

#### Coinsurance

The specific percentage you have to pay for a health care service listed in the schedule of benefits.

Separate **coinsurance** may apply per facility. These **coinsurances** are in addition to any other **coinsurance** applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount. If you are in the same type of facility more than once, and your **stay** is separated by less than 48 hours (regardless of cause), only one per admission **coinsurance** will apply. Not more than three per admission **coinsurance** will apply for each facility type during a **contract year**.

#### Maximum out-of-pocket limits provisions

**Eligible health services** that are subject to the **maximum out-of-pocket limit** include **prescription drug eligible health services** provided under the medical plan and the outpatient **prescription drug** plan rider.

#### Family

Once the amount of the **copayments/coinsurance** you or your covered dependents have paid for **eligible health services** during the **Contract Year** meets this family **maximum out-of-pocket limit**, this plan will pay 100% of such **covered benefits** that apply toward the limit for the remainder of the **Contract Year** for all covered family members.

To satisfy this family **maximum out-of-pocket limit** for the rest of the **Contract Year**, the following must happen:

• The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **maximum out-of-pocket limit** can be met by a combination of family members with no single individual within the family contributing more than the individual **maximum out-of-pocket limit** amount in a **Contract Year**.

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **copayment/coinsurance** for **eligible health services** during the **Contract Year**. This plan has an individual and family **maximum out-of-pocket limit**.

#### Calculations; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one **Contract Year**. Determinations regarding when benefits are covered are subject to the terms and conditions of the certificate.